

MINUTES OF THE REGULAR MEETING OF THE AUSABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, OCTOBER 17, 2007, PURSUANT TO NOTICE

ROLL – David Whitford, President

Mary B. Bailey, Vice President

MEMBERS – Scott Bombard, Barbara Davidson, Anthony Deyoe, Robert Douglas, Tonia Finnegan

ADMINISTRATION – Paul D. Savage II, Laura Marlow, Suzanne Miller, Matt Rogers, Phil Mero, Kurt Munson, Dean Lincoln

FACULTY & STAFF – Scott Brow, Donna Douglas, Sue Bjornstad, Denise Comins, Della Allen

CALL TO ORDER – President David Whitford called the meeting to order at 6:18 p.m.

PLEDGE OF ALLEGIANCE – President David Whitford led the Pledge of Allegiance.

PRESENTATION TO BOARD MEMBERS – Superintendent Savage presented Board members with tokens of appreciation honoring them for their dedication and service.

SUPERINTENDENT’S REPORT – Superintendent Savage furnished information regarding the proposed Capital Project and provided the Board with presentation material and a draft of the newsletter that is expected to go to the public within the next week or two. He reminded the public that the vote is on November 14, 2007, from 12:00 – 9:00 p.m. in the Middle School-High School Auditorium and the public information meeting is going to be on November 5th at 6:30 p.m. in the Middle School-High School Auditorium. Superintendent Savage highlighted the recent October 9th Conference Day and shared information regarding the many Professional Development activities that occurred on that day. He praised the AuSable Valley Central School Administration for planning such a dynamic day and thanked, by name, the many faculty and staff members for their participation and support in offering such high quality Professional Development. He also shared the outstanding results from the staff survey and was pleased to note that the Superintendent’s Conference Day was a true team effort and a huge success.

THANK YOU - President Whitford thanked Mr. Lincoln for the walk around tour of the building and expressed thanks to the faculty and staff for their effort in keeping the building in such good condition.

VISITORS – None

EXECUTIVE SESSION – On motion by Barbara Davidson, seconded by Anthony Deyoe and carried unanimously, the Board convened in Executive Session at 6:31 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President David Whitford called the meeting back to order at 7:34 p.m.

MINUTES – On motion by Mary B. Bailey, seconded by Anthony Deyoe and carried unanimously, the following resolution was offered:

RESOLVED, to accept the Minutes of the September 19, 2007, Regular Board Meeting as presented.

NON-INSTRUCTIONAL APPLICATIONS – President Whitford acknowledged the following non-instructional employment applications: Marilyn Carrock, Lynn Doner, Zana Estes, Ashley Smart, and Nichole Vassar.

AUSABLE VALLEY TEACHERS’ ASSOCIATION REPORT – Denise Comins, Co-President of the AVTA, said she had no report.

TREASURER’S REPORT – On motion by Anthony Deyoe, seconded by Tonia Finnegan and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer’s Report for the month of August 2007, as presented.

QUARTERLY REPORT OF EXTRACURRICULAR ACCOUNTS – On motion by Scott Bombard, seconded by Tonia Finnegan and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extracurricular Treasurer's quarterly report for the period ending September 30, 2007, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by Anthony Deyoe, seconded by Barbara Davidson and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Committee on Preschool Special Education recommendations dated August 9, 2007, through September 18, 2007, and the Subcommittee on Special Education recommendations dated April 4, 2007, through October 3, 2007, as presented.

DATE FOR GRADUATION – On motion by Tonia Finnegan, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to hold the 2008 Commencement Ceremony on Saturday, June 28, 2008, at 10:00 a.m. at the AuSable Valley Middle School-High School Gymnasium.

ADOPT BUDGET CALENDAR – On motion by Robert Douglas, seconded by Anthony Deyoe and carried unanimously, the following resolution was adopted:

RESOLVED, to adopt the 2008-2009 Budget Calendar as presented.

ADOPT NYS DEFERRED COMPENSATION PLAN – On motion by Anthony Deyoe, seconded by Barbara Davidson and carried unanimously, the following resolution was adopted:

WHEREAS, the AuSable Valley Central School wishes to adopt the Deferred Compensation Plan for Employees of the State of New York and Other Participating Public Jurisdictions (the "Plan") for voluntary participation of all eligible employees; and

WHEREAS, the AuSable Valley Central School is a local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law* and

WHEREAS, the AuSable Valley Central School has reviewed the Plan established in accordance with Section 457 of the Internal Revenue Code and Section 5 of the State Finance Law of the State of New York; and

WHEREAS, the purpose of the Plan is to encourage employees to make and continue careers with the AuSable Valley Central School by providing eligible employees with a convenience and tax-favored method of saving on a regular and long-term basis and thereby provide for their retirement;

*A local public employer eligible to adopt the Plan pursuant to Section 5 of the State Finance Law includes: a county, city, town, village or other political subdivision as defined in Section 131 of the retirement and Social Security law or civil division of the State; a school district or other governmental entity operating a public school, college, or university; a public improvement or special district, a public authority, commission, or public benefit corporation; or any other public corporation, agency or instrumentality or unit of government which exercises governmental powers under the laws of the State.

NOW, THEREFORE, it is hereby:

RESOLVED, that the AuSable Valley Central School hereby adopts the Plan for the voluntary participation of all eligible employees; and it is further

RESOLVED, that the appropriate officials of the AuSable Valley Central School are hereby authorized to take such actions and enter such agreements as are required or necessary for the adoption, implementation, and maintenance of the Plan; and it is further

RESOLVED, that the Administrative Services Agency is hereby authorized to file copies of these resolutions and other required documents with the President of the State of New York Civil Service Commission.

APPROVE SIDE LETTER OF UNDERSTANDING – On motion by Barbara Davidson, seconded by Tonia Finnegan and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a Side Letter of Understanding for the Gifted and Talented Program for the 2007-2008 school year Between the AuSable Valley Central School District and the AuSable Valley Teachers Association 2006-2009, as presented.

PERSONNEL – President Whitford asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Barbara Davidson, seconded by Anthony Deyoe and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section except Item 13.C Consider Chairperson for Special Capital Improvement Program Vote on November 14, 2007, and Item 13.F Appointment of Teaching Assistant.

APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following persons as substitute personnel on an emergency conditional basis pending clearance through OSPRA, effective September 19, 2007: Megan Goff, Penny Hager, Cynthia Hart, Raymond Judware and Ashley Smart.

COACHING APPOINTMENT

RESOLVED, to appoint the following person as a coach for the 2007-2008 school year who has OSPRA fingerprint clearance:

Bruce Bourgeois – Modified Volleyball Coach

APPOINT PERSONNEL FOR SPECIAL CAPITAL IMPROVEMENT PROGRAM VOTE ON NOVEMBER 14, 2007

RESOLVED, to appoint the following persons as election personnel for the Special Capital Improvement Program Vote to be held on November 14, 2007:

Clerks – Donna Douglas, Della Allen

Inspectors – Henry Bennage, Harvey LeCuyer, Mary Edna Mussen, Genevieve Baker

Alternate Clerk/Inspector: Ronald Wilkins, Lottie Gillen

RESIGNATION OF TEACHING ASSISTANT/CRYSTAL RHINO

RESOLVED, to accept the resignation of Crystal Rhino, Teaching Assistant, effective September 22, 2007.

APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR 2007-2008 SCHOOL YEAR/KATRINA BERRY

Resolved, to appoint Katrina Berry as a permanent substitute teacher for the 2007-2008 school year at Keeseville Elementary School, effective October 22, 2007, and ending June 13, 2008. Ms. Berry has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

Resolved, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPOINTMENT OF MUSICAL ADVISOR/DERRICK HOPKINS

RESOLVED, to appoint Derrick Hopkins as Musical Advisor #3 for the 2007-2008 school year at a salary of \$2,149.

PERSONNEL (CONT'D.)**APPOINTMENT OF ENGLISH SECOND LANGUAGE TEACHER/ANASTASIA KNEUSSLE**

RESOLVED, to appoint Anastasia Kneussle as ESL Teacher, Part-time, at \$30.00 per hour, retroactive to September 17, 2007, and ending June 20, 2008. Ms. Kneussle has fingerprint clearance from OSPRA.

RESIGNATION FROM PART-TIME TEACHER AIDE/DEBORAH JONES

RESOLVED, to accept the resignation of Deborah Jones, Part-time Teacher Aide effective October 5, 2007.

RESIGNATION FROM COOK/TANYA STEVENS

RESOLVED, to accept the resignation of Tanya Stevens, Cook, effective immediately, contingent upon her appointment as Custodial Worker.

APPOINTMENT OF CUSTODIAL WORKER/TANYA STEVENS

RESOLVED, to approve a 26-week probationary appointment to Tanya Stevens, as Custodial Worker, effective October 22, 2007; salary to be step 1, \$19,994 pro-rated (tentative), based on the 2005-2007 CSEA Agreement. Mrs. Stevens has fingerprint clearance from OSPRA.

APPOINTMENT OF PART-TIME SCHOOL MONITOR/SARAH HALL

RESOLVED, to approve an appointment to Sarah Hall, as a School Monitor Part-time (3.75 hours per week) retroactive to September 11, 2007, through June 20, 2008, salary to be at her regular rate of pay based on the tentative 2005-2007 Agreement Between the AuSable Valley Central School and the CSEA. Mrs. Hall is exempt from fingerprinting.

APPOINTMENT OF COOK/TRACIE SIEGRIST

RESOLVED, to approve a 26-week probationary appointment to Tracie Siegrist, Cook, effective October 22, 2007; salary to be step 1, \$10,380 pro-rated (tentative), based on the 2005-2007 CSEA Agreement. Mrs. Seigrist has fingerprint clearance from OSPRA.

APPOINTMENT OF FOOD SERVICE HELPER, PART-TIME/CYNTHIA HART

RESOLVED, to approve a 26-week probationary appointment to Cynthia Hart, Food Service Helper Part-time, effective October 22, 2007; salary to be step 1, \$8.34 per hour (tentative), based on the 2005-2007 CSEA Agreement. Mrs. Hart's appointment is pending fingerprint clearance from OSPRA.

APPOINTMENT OF VISUAL INSPECTOR/ALLAN CORRON

RESOLVED, to appoint Allan Corron to conduct the annual visual inspection for the 2007-2008 school year at a fee of \$300.00.

**APPOINT CHAIRPERSON FOR SPECIAL CAPITAL IMPROVEMENT PROGRAM
VOTE ON NOVEMBER 14, 2007** – On motion by Mary B. Bailey, seconded by Tonia Finnegan and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Donna L. Douglas as Chairperson for the Special Capital Improvement Program Vote on November 14, 2007, and Barbara Davidson as Alternate Chairperson.

APPOINTMENT OF TEACHING ASSISTANT/AMANDA DEYOE – On motion by Anthony Deyoe, seconded by Barbara Davidson and carried unanimously, the following resolution was adopted:

PERSONNEL (CONT'D.)

APPOINTMENT OF TEACHING ASSISTANT/AMANDA DEYOE (CONT'D.) –

RESOLVED, to approve a probationary appointment to Amanda Deyoe as Teaching Assistant (High School), Step 1 of the Teaching Assistant Salary Schedule, effective October 22, 2007. Ms. Deyoe's probationary appointment will end October 22, 2010. Salary is Step 1 (\$22,144 pro-rated) as per the Agreement Between the Board of Education and the AuSable Valley Teachers' Association, 2006-2009. Ms. Deyoe has fingerprint clearance from OSPRA.

ADJOURNED – On motion by Anthony Deyoe, seconded by Tonia Finnegan and carried unanimously, the Board adjourned at 7:50 p.m.

Respectfully submitted,

Donna L. Douglas, Clerk
Board of Education