

**MINUTES OF THE REORGANIZATION MEETING OF AU SABLE VALLEY  
CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, JULY 1,  
2020, PURSUANT TO NOTICE**

**ROLL** – Mark Allen, Scott Bombard, James E. Martineau, Jr., Robyn Pray, Susan Richards, Sherry Snow, David Whitford

**ABSENT** – None

**ADMINISTRATION** – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Kevin Hulbert, Matt Rogers, Abby Seymour, Brittany Trybendis

**FACULTY & STAFF** – Josh Hotaling, Peggy McCallister, Sarah Brown, Heather Christensen

**CALLED TO ORDER** – President Pray called the meeting to order at 6:00 p.m.

**PLEDGE OF ALLEGIANCE** – President Pray led the Pledge of Allegiance.

**OATH OF OFFICE** – Peggy McCallister, District Clerk, administered the Oath of Office to the newly elected Board of Education Member: James E. Martineau, Jr.

**ELECTION OF PRESIDENT** - On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Robyn Pray as President of the Board of Education for the 2020-2021 school year.

**ELECTION OF VICE-PRESIDENT** - On motion by James E. Martineau, Jr. seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Sherry Snow as Vice-President of the Board of Education for the 2020-2021 school year.

**APPOINTMENT OF SCHOOL DISTRICT CLERK** – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Peggy McCallister as District Clerk for the 2020-2021 school year.

**OATH OF FAITHFUL PERFORMANCE** – Peggy McCallister, District Clerk, administered the Oath of Faithful Performance to all Board Members continuing in office this year, the Superintendent, School Business Executive and District Clerk.

**APPOINTMENTS** – President Pray asked if there were any items in the Appointments Section that Board members wished to be considered separately.

On motion by James E. Martineau, Jr., seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Appointments section

**APPOINTMENT OF DISTRICT TREASURER**

RESOLVED, to appoint Joshua Hotaling as District Treasurer for the 2020-2021 school year.

**APPOINTMENT OF DEPUTY TREASURER**

RESOLVED, to appoint Sara Roy as Deputy Treasurer for the 2020-2021 school year.

**APPOINTMENT OF INTERNAL CLAIMS AUDITOR**

RESOLVED, to appoint Ronald Wilkins as Internal Claims Auditor for the 2020-2021 school year at a salary of \$16.52 per hour.

**APPOINTMENT OF ALTERNATE INTERNAL CLAIMS AUDITOR**

RESOLVED, to appoint Phyllis Brown as Alternate Internal Claims Auditor for the 2020-2021 school year at a salary of \$16.52 per hour.

**APPOINTMENTS (CON'T)**

**APPOINTMENT OF PURCHASING AGENT**

RESOLVED, to appoint Paul D. Savage II, as Purchasing Agent for the 2020-2021 school year.

**APPOINTMENT OF HOMELESS LIAISON**

RESOLVED, to appoint Matthew Rogers, as the Homeless Liaison Contact for Au Sable Valley Central School District for the 2020-2021 school year.

**APPOINTMENT OF TAX COLLECTOR**

RESOLVED, to appoint Howard Hopkins as Tax Collector for the 2020-2021 school year at a stipend of \$14,322.

**APPOINTMENT OF DEPUTY TAX COLLECTOR**

RESOLVED, to appoint Bonnie Hopkins as Deputy Tax Collector for the 2020-2021 school year at a stipend of \$515.

**OTHER APPOINTMENTS** – President Pray asked if there were any items in the Other Appointments Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Other Appointments Section.

**APPOINTMENT OF SCHOOL PHYSICIAN**

RESOLVED, that The University of Vermont Health Network, Elizabethtown Community Hospital, be appointed as the School Physician for the 2020-2021 school year at a fee of \$9,958.71, plus an additional fee of \$64.50 for physical examinations for cafeteria staff.

**APPOINTMENT OF INDUSTRIAL MED TESTING FOR DOT PE EXAMS**

RESOLVED, that Industrial Med Testing be appointed to do DOT PE Exams for the 2020-2021 school year.

**APPOINTMENT OF SCHOOL DISTRICT ATTORNEYS**

RESOLVED, to appoint Stafford, Owens, Piller, Murnane, Kelleher, Trombley, as School Attorneys for the 2020-2021 school year at an hourly rate of \$195.00 per hour for any attorney, whether partner or associate, and \$85.00 per hour for paralegals.

**APPOINTMENT OF CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS**

RESOLVED, to appoint Nicole O'Neill as Central Treasurer of the Extra-Curricular Activity Accounts for the 2020-2021 school year.

**APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS**

RESOLVED, to appoint Pamela Rushia as Deputy Central Treasurer of the Extra-Curricular Activity Accounts for the 2020-2021 school year.

**APPOINTMENT OF ABESTOS (AHERA) DESIGNEE**

RESOLVED, to appoint Randy Pray as AHERA (Asbestos Hazard Emergency Response Act) designee for the 2020-2021 school year.

**OTHER APPOINTMENTS (CON'T)****APPOINTMENT OF RECORDS ACCESS OFFICER**

RESOLVED, to appoint Sara Roy as Records Access (FOIL) Officer for the 2020-2021 school year.

**APPOINTMENT OF RECORDS MANAGEMENT OFFICER**

RESOLVED, to appoint Joshua Hotaling as Records Management Officer for the 2020-2021 school year.

**APPOINTMENT OF TITLE IX HEARING OFFICER**

RESOLVED, to appoint Joshua Hotaling as Title IX Hearing Officer for the 2020-2021 school year.

**APPOINTMENT OF DATA PRIVACY OFFICER**

RESOLVED, to appoint Joshua Hotaling as Data Privacy Officer for the 2020-2021 school year.

**APPOINTMENT OF PUBLIC LAW 504 HEARING OFFICER**

RESOLVED, to appoint Aimee Defayette as Public Law 504 Hearing Officer for the 2020-2021 school year.

**APPOINTMENT OF CHAIRPERSON FOR THE COMMITTEE ON SPECIAL EDUCATION AND PRESCHOOL SPECIAL EDUCATION**

RESOLVED, to appoint Aimee Defayette as Chairperson for the Committee on Special Education and the Committee on Preschool Special Education for the 2020-2021 school year.

**APPOINTMENT OF AUDITOR**

RESOLVED, to appoint Telling & Associates, CPS PC, as auditor of the 2019-2020 school year at a fee of \$17,000.

**APPROVAL OF A BOARD MEMBER TO APPOINT IMPARTIAL HEARING OFFICERS FOR THE 2020-2021 SCHOOL YEAR**

WHEREAS, Commissioner's Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in accordance with the Commissioner's Rules, and

WHEREAS, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

WHEREAS, the Commissioner's Regulations allows a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available,

IT IS THEREFORE RESOLVED, that Robyn M. Pray, Board President, be designated as having the power to appoint an Impartial Hearing Officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

**APPROVE APPOINTMENT OF CHIEF EMERGENCY and District COVID OFFICER**

RESOLVED, to appoint Randy Pray as Chief Emergency and District COVID Officer for the 2020-2021 school year.

**APPROVE APPOINTMENT OF BUILDING LEVEL COVID OFFICERS**

RESOLVED, to appoint the following administrators as Building Level COVID Officers for the 2020-2021 school year:

**OTHER APPOINTMENTS (CON'T)**

Chris Fey – AVHS  
Michael Francia – KES  
Abigail Seymour – AFES  
Brittany Trybendis – AVMS

**BONDING OF PERSONNEL** – On motion by Sherry Snow, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to bond all District employees through a crime policy (Employee Dishonesty) up to \$1,000,000.

**DESIGNATIONS** - President Pray asked if there were any items in the Designation Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items under the Designations Section.

**OFFICIAL NEWSPAPER**

RESOLVED, to approve the Plattsburgh Press-Republican as the official newspaper of the District for the 2020-2021 year.

**BOARD MEETING DATES, TIMES AND LOCATIONS**

RESOLVED, that the Regular Meeting date of the Board of Education is established as the third Wednesday of each month for the 2020-2021 school year, starting at 6:00 p.m. at the Middle School-High School, unless otherwise noted and/or changed during the year. Executive Sessions, if necessary, will take place following the Presentations section of the meeting and following the Personnel and Other Business sections at the end of the meeting. Exceptions are as follows:

November 18, 2020, Board of Education Meeting at the Keeseville Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

December 16, 2020, Board of Education Meeting, at Au Sable Forks Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

February 17, 2021, Board of Education Meeting changed to Wednesday, February 10, 2021.

May 19, 2021, Board of Education Meeting changed to Tuesday, May 18, 2021, in the MS-HS Conference Room (Budget Vote).

**OFFICIAL DEPOSITORIES AND BANK DESIGNATIONS FOR DISTRICT FUNDS**

RESOLVED, that Community Bank and TD Bank are named as official depositories and banks of record for the 2020-2021 school year with no designation of accounts.

**AUTHORIZATIONS** – President Pray asked if there were any items in the Authorizations Section that Board members wished to be considered separately.

On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Authorizations Section.

**CERTIFICATION OF PAYROLLS**

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to certify payrolls for the 2020-2021 school year.

**AUTHORIZATIONS (CON'T)****APPROVE SCHOOL PURCHASING AGENT TO SIGN ORDERS**

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to sign purchase orders for the 2020-2021 school year.

**AUTHORIZATION TO APPROVE CONFERENCES, CONVENTIONS AND WORKSHOPS FOR DISTRICT EMPLOYEES**

RESOLVED, to authorize Paul D. Savage II, Superintendent, to approve conference, convention and workshop attendance for the 2020-2021 school year.

**APPROVE SIGNATORIES ON DISTRICT ACCOUNTS**

RESOLVED, to approve Scott A. Brow, Paul D. Savage II, Joshua Hotaling, Robyn Pray, Board of Education President, and Sherry Snow, Board of Education Vice President, as signatories on all District accounts;

And, be it further resolved to approve Nicole O'Neill, Scott A. Brow, Joshua Hotaling and Paul D. Savage II on the extra-curricular accounts.

**SUPERINTENDENT TO APPROVE BUDGET TRANSFERS**

RESOLVED, that Paul D. Savage II, Superintendent of Schools, be authorized to approve budget transfers for the 2020-2021 school year.

**AUTHORIZATION FOR THE BOARD VICE PRESIDENT TO SIGN DOCUMENTS IN THE ABSENCE OF THE BOARD PRESIDENT**

RESOLVED, that Sherry Snow, Board Vice President, be authorized to sign documents in the absence of the President of the Board of Education for the 2020-2021 school year.

**OTHER ITEMS** - President Pray asked if there were any items in the Other Items Section that Board members wished to be considered separately.

On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for Other Items.

**APPROVE ESTABLISH RATE FOR MILEAGE REIMBURSEMENT**

RESOLVED, to establish the rate for mileage reimbursement for the 2020-2021 school year at the current per mile rate stated by the IRS. It is understood that the employee or Board Member will use a District vehicle, if one is available, in lieu of mileage reimbursement, to perform functions that require transportation to a conference, convention or workshop.

**APPROVAL TO PARTICIPATE IN THE NYS DEPARTMENT OF EDUCATION SCHOOL FOOD MANAGEMENT AND NUTRITION PROGRAM OF FREE AND REDUCED PRICE MEALS**

RESOLVED, that Au Sable Valley Central School is authorized to participate in the State Education Department's Bureau of School Food Management and Nutrition Program of Free and Reduced priced meals on an "offer-versus-serve" basis.

**ESTABLISH RATE OF COMPENSATION OF WORKERS AT SCHOOL VOTES**

RESOLVED, to establish the rate of compensation of non-employee workers at voting sessions and the dates of the annual budget hearing and annual meeting/vote be \$14.74 per hour for the 2020-2021 school year.

**SUPERINTENDENT'S REPORT** – Superintendent Savage started out by saying he knows these are tough times but was very thankful to the district voters for passing the budget by 63%, and that we are still on hold to await news on the state aid. The graduation went very well, and

thanked all the faculty and staff for the organization of this event, and had heard all positive comments on how well it went. Town of Jay Highway Superintendent Kevin Zaumetzer has notified us that there is now a speed limit sign of 20 MPH for the Au Sable Forks Elementary School zone, and we are very happy to hear that this has been finalized. Superintendent Savage has heard from the ACAP after school program that they did not receive funding for the 2020-2021 school year so we will not be able to offer the after-school care this year. We are still waiting regarding the plans to reopen in the fall, and have heard there are a few different options that are being discussed. Superintendent Savage also wanted to thank all those that prepared all the wonderful end of year videos for Grades Pre-K-12, they were all excellent.

**INTRODUCTION OF NEW VISTA EMPLOYEES** – Middle School Principal Brittany Trybendis told the board that we have 11 workers hired through a grant, and shared with the board some of the types of jobs they can perform, and some of the duties involved of the Vista Employees. Those employees will be introduced at the August meeting.

**VISITORS** – None

**EXECUTIVE SESSION** – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the Board convened into Executive Session at 6:20 p.m. for the purpose of discussing current litigation and negotiated agreements.

**REGULAR SESSION** – President Pray called the meeting back to order at 7:00 p.m.

**MINUTES** – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board of Education Meeting and the Special Budget Vote held on June 16, 2020, as presented.

**APPLICATIONS FOR NON-TEACHING EMPLOYMENT** – None

**AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT** – Sarah Brown relayed to the Board what a unique experience this has been through this pandemic, and is so grateful how the district employees pulled together to complete the overwhelming tasks they were given, and they know that looking forward will be able to figure out any situation given to them.

**TREASURER'S REPORT** – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of May 2020, as presented.

**EXTRA-CURRICULAR TREASURER'S REPORT** – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending May 31, 2020, as presented.

**SPECIAL EDUCATION RECOMMENDATIONS** – On motion by Sherry Snow, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated June 2, 2020 through June 15, 2020, and the Committee on Preschool Special Education dated June 16, 2020, as presented.

**PARTICIPATION AGREEMENT WITH ST. LAWRENCE-LEWIS BOCES** – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

BE IT RESOLVED, that the Au Sable Valley Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement" for the 2020-2021 school year.

**SCHOOL LUNCH PRICES FOR 2020-2021** – On motion by Scott Bombard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, that school lunch prices for 2020-2021 are as follows:

ELEMENTARY: Breakfast - \$1.75, Lunch - \$2.60, Doubles - \$1.50, Veggies - \$1.00, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Adult Lunches - \$4.00.

MIDDLE SCHOOL-HIGH SCHOOL: Breakfast - \$1.90, Lunch - \$2.85, Doubles - \$1.50, Veggies - \$1.00, Salads - \$3.50, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Oatmeal - \$1.00, Adult Lunches - \$4.00.

**SENIOR CITIZEN CLUB MILEAGE** – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, that the combined mileage for Au Sable Forks and Keeseville Senior Citizen groups will be 2300 miles for the 2020-2021 school year.

**APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS** – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Contract for Services with North Country Kids, Adirondack Helping Hands, Children's Development Group, and Mountain Lake Services for Special Education Programs, as funded through Part 611 and 619 of Special Education Regulations, and to authorize the Superintendent to execute the contracts.

**APPROVE RE-ADOPTION OF ALL BOARD OF EDUCATION POLICIES AND CODE OF ETHICS** – On motion by Sherry Snow, seconded by Susan Richards and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt any and all Board of Education Policies, Code of Ethics and all State and Federal Laws required of schools for the 2020-2021 school year.

**APPROVE RATE AGREEMENT** – On motion by James E. Martineau, Jr., seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Paul D. Savage II, Superintendent, to execute a rate agreement with Harris Beach PLLC, effective July 1, 2020.

**APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2019-2020 SCHOOL YEAR** – On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Merger Agreements for the 2020-2021 school year:

1. Gymnastics (Varsity) - with Plattsburgh High School
2. Track and Field (Varsity) - Willsboro Central School will merge with Au Sable Valley.
3. Boys Swimming (Varsity & Modified) - Peru, Saranac, Saranac Lake Central and Adirondack Christian Schools will merge with Au Sable Valley.
4. Boys Lacrosse (Modified) – Au Sable Valley, Plattsburgh, Saranac and Seton Catholic Central Schools will merge with Peru Central.
5. Hockey (Varsity) - with Beekmantown Central.
6. Football (JV & Modified) – Willsboro Central will merge with Au Sable Valley.
7. Boys Soccer (Varsity, JV & Modified) – Adirondack Christian School will merge with Au Sable Valley.
8. Baseball (Varsity, JV & Modified) – Adirondack Christian School will merge with Au Sable Valley.

9. Cross-Country (Varsity & Modified) – Adirondack Christian School will merge with Au Sable Valley.
10. Girls Swimming (Varsity & Modified) – Adirondack Christian School will merge with Au Sable Valley.

**APPROVE ADULT EDUCATION CO-SER 103 & ACCIDENT PREVENTION/PRE-LICENSING CO-SER 401** – On motion by Sherry Snow, seconded by Susan Richards and carried unanimously, the following resolution was approved:

RESOLVED, to approve CO-SER 103 Services Adult Education Sponsorship Agreement and CO-SER 401 Accident Prevention/Pre-Licensing Agreement for the 2020-2021 school year, as presented.

**APPROVE CONTINUATION OF AGREEMENT BETWEEN THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT AND THE UNIVERSITY OF VERMONT HEALTH NETWORK ELIZABETHTOWN COMMUNITY HOSPITAL** – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was approved:

RESOLVED, to approve Continuation of Agreement between the Au Sable Valley Central School District and the University of Vermont Health Network Elizabethtown Community Hospital for Substitute Nurse Coverage, as needed.

**APPROVE VACATION DAY CARRY OVER FOR MANAGEMENT CONFIDENTIAL** On motion by Sherry Snow, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to allow Management Confidential employees to carry over a maximum of 10 days in excess of the current 10-day limitation from the 2019-2020 school year. The excess days will be recorded separately from regular vacation time and must be used within a three-year period and will not be considered for buyout purposes.

**APPROVE ACCEPTING DONATION** - On motion by Scott Bombard, seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to accept a generous donation in the amount of \$300 from Vivian Losser for the AVCS Tennis Team program.

**APPROVE ACCEPTING GRANT FUNDS FROM ADIRONDACK FOUNDATION** - On motion by Sherry Snow, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to accept two generous grants from Adirondack Foundation totaling \$20,000 under the Generous Acts Fund and Special and Urgent Needs.

**APPROVE VACATION DAY CARRY OVER FOR SAANYS/AU SABLE VALLEY CENTRAL SCHOOL DISTRICT ADMINISTRATIVE ASSOCIATION** - On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to allow SAANYS Unit Members to carry over a maximum of 10 days in excess of the current 5-day limitation for buyout from the 2019-2020 school year. The excess days will be recorded separately from regular vacation time and must be used within a three-year period and will not be considered for buyout purposes.

**APPROVE VACATION DAY CARRY OVER FOR SCHOOL BUSINESS EXECUTIVE/TREASURER** - On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was approved:

RESOLVED, to allow the School Business Executive/Treasurer to carry over a maximum of 10 days in excess of the current 8-day limitation. The excess days will be recorded separately from regular vacation time and must be used within a three-year period and will not be considered for buyout purposes.



**PERSONNEL** – President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

**APPROVE 2020-2021 NON-INSTRUCTIONAL SUBSTITUTE SALARIES**

RESOLVED, to establish the 2020-2021 non-instructional substitute rates at the Step 1 hourly rate for the appropriate classification per the Agreement by and between the Au Sable Valley Central School District and CSEA. Be it further resolved, that the substitute rate of pay for retired AVCS Registered Nurses will be at the Step rate as of the date of their retirement.

**APPROVE 2020-2021 INSTRUCTIONAL SUBSTITUTE SALARIES**

RESOLVED, that the substitute pay for instructional positions shall be \$85.00 per day for the first thirty (30) days worked and \$95.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive \$45.00 per hour (\$30.00 per set). Effective, September 1, 2013, the \$85.00 and \$95.00 rates will also apply to teaching assistant substitutes.

**APPROVE APPOINTMENT OF CHIEF INFORMATION OFFICER (CIO)**

RESOLVED, to appoint Dean Lincoln as the Au Sable Valley Central School District Chief Information Officer (CIO), with regards to requirements under Data Warehousing, NERIC Services and Testing requirements.

**APPROVE SUPERINTENDENT'S REIMBURSEMENT OF UNUSED VACATION DAYS**

RESOLVED, that the Superintendent, Paul D. Savage II, has pursuant to paragraph 8(b)(1)(a) of his contract, requested that he be paid for sixteen (16), out of nineteen (19) unused vacation days, accrued during the 2019-2020 school year at 1/220 per day, and the request is hereby approved, and a check for the sixteen (16) days, less applicable withholding, shall be issued to the Superintendent by the Payroll Clerk; and

RESOLVED, that Superintendent Savage is allowed to carry over the remaining three (3) unused vacation days into the 2020-2021 school year.

**APPROVE APPOINTMENT OF COACHES**

RESOLVED, to appoint the following coaches for the 2020-2021 school year who have fingerprint clearance from OSPRA:

- (1) Resolved, to appoint the following coaches for the 2020-2021 school year who have fingerprint clearance from OSPRA:
  - a. Lindsey Douglas – Varsity Girls Soccer
  - b. Michael Douglas – Volunteer Girls Varsity Soccer
  - c. Heather Bezio – JV Girls Soccer
  - d. Lyndale Nephew – Modified Girls Soccer
  - e. Lyndale Nephew – Modified Softball
  - f. Miranda O'Neill – JV Volleyball
  - g. Andrew Bombard – Varsity Baseball Assistant
  - h. Andrew Bombard – JV Head Football
  - i. Andrew Bombard – JV Boys Basketball
  - j. Chad Garcia – JV Baseball
  - k. Nick McDonald – Modified A Boys Basketball
  - l. Mike Farbotko – Modified B Girls Basketball
  - m. Jeff Miller – Varsity Head Bowling
  - n. Randy Douglas – Varsity Baseball
  - o. Sean Ganter – Varsity Head Cross Country
  - p. Sean Ganter – Varsity Head Girls Track and Field
  - q. Ashlee Estes – Varsity Head Indoor Track
  - r. Ashlee Estes – Modified Track and Field

**PERSONNEL (CON'T)**

- s. Tamar Weerts – Volunteer Cross Country
  - t. Mirissa O’Neill – Varsity Volleyball Assistant
  - u. Ben Thompson – Modified Football Assistant
  - v. Dave Thompson – Varsity Football Assistant #1
  - w. Stephanie Murphy – Varsity Girls Basketball Assistant
  - x. Stephanie Murphy – Unified Basketball
  - y. Jill O’Connell – Volunteer Varsity Softball
  - z. Jon Douglass – Varsity Girls Basketball
  - aa. Mark Lacy – Bowling Assistant
  - bb. Michael Thwaits – Varsity Football Assistant #2
  - cc. Kendra Christensen – Volunteer JV Softball
  - dd. Madison Bedard – Modified Girls Swimming
  - ee. Madison Bedard – Varsity Boys Swimming Co-Assistant
  - ff. Kyle Nolan – Varsity Head Football
  - gg. Josh Douglass – JV Football Assistant #1
  - hh. Madeline Barber – Modified Volleyball
  - ii. Mike Maloney – Volunteer Varsity Boys Basketball
  - jj. John Konowitz – Volunteer Varsity Boys Basketball
  - kk. Hannah Hackel – Modified Girls Basketball
  - ll. Lydia Brown – Varsity Boys Swimming Co-Assistant
  - mm. Kasey Kivett – Varsity Wrestling
  - nn. Pat Kivett – Volunteer Varsity Wrestling
  - oo. Rob Fountain – Modified Baseball
  - pp. Ashley Nolan – Unified Basketball Assistant
  - qq. Chad Keating – Golf Assistant
  - rr. Brian Christensen – JV Softball
- (2) Resolved, to appoint the following coaches for the 2020-2021 school year who are exempt from fingerprint clearance from OSPRA:
- a. Tim Butler – Varsity Boys Soccer
  - b. Tim Butler – Varsity Boys Swimming
  - c. Peggy McCallister – Varsity Volleyball
  - d. Kay Barber – Varsity Tennis
  - e. Kay Barber – Varsity Girls Swimming
  - f. Jamie Douglas – Varsity Boys Basketball
  - g. Neil Bowlen – Varsity Softball
  - h. Chris Dubay – Varsity Golf
  - i. Heith Ford – Varsity Boys Track and Field
  - j. Heith Ford – Cross Country Assistant
  - k. Marty Remillard – Modified Head Football
  - l. Lynn LaDieu – Varsity Tennis Assistant
  - m. Steve Mairorca – Weightlifting & Physical Conditioning
- (3) Resolved, to appoint the following coaches for the 2020-2021 school year pending fingerprint clearance from OSPRA:
- a. Jeanna Manning – Modified Boys Soccer
  - b. Matt Pray – JV Football Assistant #2

**APPROVE ADMINISTRATIVE SUBSTITUTE RATE OF PAY**

RESOLVED, that the rate of pay for certified Administrative Substitutes, not included in the SAANYS Agreement will be \$50.00 per day, in addition to their regular daily rate.

**APPROVE RATE OF SALARY FOR SECURITY GUARDS AND EVENT PERSONNEL**

RESOLVED, to establish the rate of pay for Security Guards at \$18.52 per hour, and rate of pay for Event Personnel at \$15.34 per hour for the 2020-2021 school year.

**PERSONNEL (CON'T)****APPROVE APPOINTMENT OF CERTIFIED POOL OPERATOR**

RESOLVED, to approve the appointment of Ronald Depo, as the Certified Pool Operator for the 2020-2021 school year at a stipend of \$1,400.

**APPROVE ESTABLISHING THE RATE OF COMPENSATION**

RESOLVED, to establish the Rate of Compensation for the following positions:

1. Lifeguards – \$12.50 per hour
2. Senior Lifeguards - \$15.00 per hour
3. Basketball Scoreboard/Clock - \$15.00 per hour
4. Basketball Shot Clock – \$12.50 per hour
5. Football Scoreboard/Clock/Down & Distance - \$20.00
6. Soccer Scoreboard/Clock - \$15.00
7. Volleyball Official Book - \$15.00

**APPROVE APPOINTMENT OF PARENT VOLUNTEER COORDINATORS**

Resolved, to appoint the following persons as Parent Coordinators for Volunteers for the 2020-2021 school year at a stipend of \$2,000:

- a. Lynn LaDieu – AFES
- b. Julie Taylor – KES
- c. Sarah Brown - MHS

**APPROVE APPOINTMENT OF PART-TIME ADMINISTRATIVE DIRECTOR OF STUDENT TRANSPORTATION AND TECHNOLOGY**

RESOLVED, to appoint Dean Lincoln as a Part-time Administrative Director of Student Transportation and Technology Supervisor, effective August 1, 2020, at an hourly rate of \$49.85.

**APPROVE RESIGNATION OF BUS DRIVER (8 HOURS/DAY)**

RESOLVED, to accept the resignation of Tracy Tender as Bus Driver (8 hours/day contract) effective June 30, 2020, per her resignation dated June 15, 2020, as she was promoted to Head Bus Driver effective July 1, 2020.

**APPROVE INTENT TO RETIRE**

RESOLVED, to accept a letter of intent to retire from Brian Stork, Bus Driver, effective June 30, 2021, per his letter dated June 1, 2020.

**APPROVE INTENT TO RETIRE**

RESOLVED, to accept a letter of intent to retire from Christie Stork, Teacher Aide/Student Aide, at Au Sable Forks Elementary, effective June 30, 2021, per her letter dated June 1, 2020.

**OTHER BUSINESS –****VISITORS – None**

**ADJOURNED** – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the Board adjourned at 7:15 p.m.

Respectfully submitted,

Peggy McCallister, Clerk  
Board of Education