

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, AUGUST 19, 2020 PURSUANT TO NOTICE

ROLL – Robyn Pray, President

MEMBERS – Mark Allen, Scott Bombard, James E. Martineau, Jr., Susan Richards, Sherry Snow, David Whitford

ABSENT - None

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Kevin Hulbert, Dean Lincoln, Matt Rogers, Abby Seymour, Brittany Trybendis

FACULTY & STAFF – Scott Brow, Josh Hotaling, Peggy McCallister, Randy Pray, Sarah Brown, Mario LaFranca, Chelley Martineau, Heather Christensen

CALL TO ORDER – President Pray called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE –President Pray led the Pledge of Allegiance.

PRESENTATIONS

SUPERINTENDENT’S REPORT – Superintendent Savage talked about the many challenges over the last few weeks regarding the return to school plans and how much work had to be accomplished in a short amount of time. It was a tremendous effort by everyone in preparing for the reopening. He informed the board that it was an excellent parent turnout for the three interactive online sessions to answer questions regarding the upcoming school year. We received very positive feedback regarding the plans that have been formed “and created a FAQ document addressing all of the questions asked”. Superintendent Savage informed the board that the Vista workers that were hired over the summer are closing out their time at AVCS. There were 12 workers who worked hard and were helpful to our administration.

EXECUTIVE SESSION – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the Board convened in Executive Session at 6:13 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Pray called the meeting back to order at 7:18 p.m.

MINUTES – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Reorganization Board Meeting held on July 1, 2020, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – The following individuals have completed an application for non-instructional employment: Barbara Goulet

AU SABLE VALLEY TEACHERS’ ASSOCIATION REPORT – Sarah Brown stated that the AVTA is not fully comfortable with the reopening plans.

TREASURER’S REPORT – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the June 2020 Treasurer’s Report, as presented.

EXTRA-CURRICULAR TREASURER’S REPORT – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending June 30, 2020, as presented.

APPROVE SPECIAL EDUCATION RECOMMENDATIONS – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Committee on Preschool Special Education recommendations dated July 14, 2020 through August 10, 2020, and the Subcommittee on Special Education recommendations dated May 7, 2020 through July 9, 2020, as presented.

APPROVE REVISED 2020-2021 SCHOOL CALENDAR – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following motion was approved:

RESOLVED, to adopt the Revised 2020-2021 School Calendar, as presented.

APPROVE ADOPTING PARENT AND FAMILY ENGAGEMENT POLICY #1910 – On motion by Sherry Snow, seconded by Susan Richards and carried unanimously, the following motion was approved:

RESOLVED, to adopt the Parent and Family Engagement Policy #1910, as presented.

APPROVE TAX WARRANT – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following motion was approved:

RESOLVED, to approve the tax warrant for the 2020-2021 school year in the amount of \$14,573,500.

APPROVE CLOSING INACTIVE EXTRA-CLASSROOM ACTIVITY ACCOUNT – On motion by Sherry Snow, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to close the Class of 2020 Extra-Curricular Activity Account, which has a balance of \$5,868.79, less any outstanding bills, and transfer that balance to the Class of 2021 Extra-Curricular Activity Account.

APPROVE ANNUAL CONTRACTUAL AGREEMENT WITH FOUR WINDS – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the annual contractual agreement with Four Winds Psychiatric Center for the 2020-2021 school year, as presented.

APPROVE THE UPDATED DISTRICT WIDE EMERGENCY RESPONSE PLAN POLICY #8131.1 – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the Updated District Wide Emergency Response Plan Policy #8131.1, as presented.

APPROVE TO ACCEPT THE 2020-2021 SCHOOL COMPREHENSIVE EDUCATION PLAN – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to accept the 2020-2021 School Comprehensive Education Plan, as presented.

APPROVE TO ACCEPT THE 2020-2021 DISTRICT COMPREHENSIVE EDUCATION PLAN On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was approved:

RESOLVED, to accept the 2020-2021 District Comprehensive Education Plan, as presented.

APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2020-2021 SCHOOL YEAR – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Athletic Merger Agreements for the 2020-2021 school year, as presented:

1. Girls Modified and JV Soccer – Adirondack Christian School will merge with Au Sable Valley

APPROVE FREEZE OF ADMISSION FOR NEW NON-RESIDENT STUDENTS DURING THE 2020-2021 SCHOOL YEAR – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to freeze accepting admission for new non-resident students during the 2020-2021 school year, until further notice.

PERSONNEL – President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section, except:
Item E - Consider Appointment of Permanent Substitute Teacher for the 2020-2021 School year, which will be tabled indefinitely

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2020-2021 school year who have fingerprint clearance from OSPRA:

- Amanda Rondeau – Volunteer Assistant Girls Modified Soccer
- Mason Utzler – Volunteer Assistant Girls JV Basketball

RESOLVED, to appoint the following coaches for the 2020-2021 school year pending fingerprint clearance from OSPRA:

- Jeanna Manning – JV Girls Basketball

APPROVE AVCS PRINCIPALS, ADMINISTRATORS AND SUPERINTENDENT AS RECERTIFIED APPR LEAD EVALUATORS

RESOLVED, to approve and recertify the following APPR lead evaluators for the 2020-2021 school year:

- Paul D. Savage II
- Chris Fey
- Kevin Hulbert
- Abigail Seymour
- Brittany Trybendis
- Michael Francia
- Aimee Defayette

APPROVE DIGNITY ACT COORDINATORS FOR AVCS

RESOLVED, to approve the following Dignity Act Coordinators for AVCS, at no additional compensation for the 2020-2021 school year:

- A.V.H.S. – Chris Fey
- K.E.S. – Michael Francia
- A.F.E.S. – Abigail Seymour
- A.V.M.S. – Brittany Trybendis
- District – Kevin Hulbert

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following person as substitute personnel on an emergency conditional basis pending fingerprint clearance through OSPRA: Diane Mock

APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR

RESOLVED, this item was tabled indefinitely

PERSONNEL – CON'T**APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE (6.75 hrs/day)**

RESOLVED, to accept the resignation of Wendy Kane, Teacher Aide/Student Aide at the Au Sable Forks Elementary School (6.75 hrs/day), effective August 30, 2020, per her email dated July 27, 2020.

APPROVE APPOINTMENT OF BUS DRIVER (4 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Wendy Kane, as Bus Driver (4 hrs/day), effective September 1, 2020, salary to be Step 1 (\$13,148/yr) of the 2016-2021 CSEA Agreement. Ms. Kane has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF BUS DRIVER (2 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Mark Lacey, as Bus Driver (2 hrs/day), effective September 1, 2020, salary to be Step 1 (\$6,574/yr) of the 2016-2021 CSEA Agreement. Mr. Lacey has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF BUS DRIVER (5 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Renita Lincoln, as Bus Driver (5 hrs/day), effective September 1, 2020, salary to be Step 1 (\$16,437/yr) of the 2016-2021 CSEA Agreement. Ms. Lincoln has fingerprint clearance from OSPRA.

APPROVE REQUEST FOR UNPAID LEAVE OF ABSENCE

RESOLVED, to approve an unpaid leave of absence from teaching duties for Kelsey Marvin, Kindergarten Teacher at Au Sable Forks Elementary School, effective September 16, 2020, returning to work on November 2, 2020, per her email dated August 4, 2020.

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2020-2021 SCHOOL YEAR

RESOLVED, to appoint Caitlyn Blaise as a Permanent Substitute Teacher for the 2020-2021 school year, effective September 1, 2020 and ending June 25, 2021, salary will be at the rate of \$95/day. Ms. Blaise has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE REVISING SCHOOL FOOD SERVICE DIRECTOR 1 POSITION TO 12 MONTHS

RESOLVED, to revise the School Food Service Director 1 position from 10.5 month (210 Days) to twelve month (260 days), salary to be at the rate of \$71,178/year, retroactive to July 1, 2020.

VISITORS – None

OTHER BUSINESS – None

ADJOURNED – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the Board adjourned at 7:30 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education