

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, NOVEMBER 18, 2020 PURSUANT TO NOTICE

ROLL – Sherry Snow, Vice-President

MEMBERS – Scott Bombard, James E. Martineau, Jr., Susan Richards, David Whitford

ABSENT – Mark Allen, Robyn Pray

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Mike Francia, Dean Lincoln, Matt Rogers, Brittany Trybendis

FACULTY & STAFF – Peggy McCallister, Randy Pray, Sarah Brown, Mario LaFranca, Chelley Martineau

CALL TO ORDER – Vice-President Snow called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – Vice-President Snow led the Pledge of Allegiance.

PRESENTATIONS

KEESEVILLE ELEMENTARY SCHOOL ANNUAL PRESENTATION/REPORT – Mike Francia, Principal, presented a slideshow to the Board and discussed the challenges that this year has brought in regards to COVID. The Keeseville Elementary School has made a huge effort to see that the needs of all students and families are being met, through Communication, Scheduling, Hybrid Expectations, Extra Support, Family Involvement, Reading Incentives and a Mindfulness Challenge for everyone, which he feels has helped tremendously in dealing with all the challenges everyone is facing.

SUPERINTENDENT’S PRESENTATION AND REPORT- Superintendent Savage informed the board that to be proactive the district will go full remote for the week after Thanksgiving. The district was notified this afternoon of a confirmed positive COVID case of a middle school student and that the health department would be doing the contact tracing. Superintendent Savage stated that he is very proud of all the teamwork and planning that has occurred throughout the COVID-19 process. All schools in the district made cards to be given to our local veterans that unfortunately are unable to make the Honor Flight due to COVID. The district has also received notice that the January 2021 regent exams are cancelled, and schools are now waiting to be notified regarding the Grade 3-8 Assessments and the June 2021 regent exams. Superintendent Savage also gave update on the winter sports season that the NYSPHSAA has announced low risk sports may begin on December 14, 2020, and that the higher risk sports are scheduled to possibly begin on January 4, 2021. He also added that he was very pleased that the few fall sports were able to get their season in, and thanks to the coaches and players it was very successful without incidents. Lastly, Superintendent Savage wished everyone a Happy Thanksgiving.

VISITORS – None

MINUTES – On motion by James E. Martineau, Jr., seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board meeting held on October 21, 2020, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – Vice President Snow acknowledged the following non-instructional application: Faith Allen.

AU SABLE VALLEY TEACHERS’ ASSOCIATION REPORT – Sarah Brown spoke of how things are still a roller coaster, but everyone is doing best they can. Mario LaFranca acknowledged to the Board how great a job Mike Francia was doing as the elementary principal as Keeseville Elementary, as he listens to everyone, makes appearances in the classrooms, and everyone feels supported by him.

TREASURER’S REPORT – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the September 2020 Treasurer’s Report, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending September 30, 2020, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated October 15, 2020 through November 2, 2020, and the Preschool CPSE recommendations dated October 29, 2020 through November 5, 2020, as presented.

APPROVE TENTATIVE DATE OF GRADUATION - On motion by James E. Martineau, Jr., seconded by Susan Richards and carried unanimously, the following resolution was approved:

RESOLVED, to approve the 2021 Commencement Ceremony, pending COVID-19 updates, will be tentatively scheduled for Saturday, June 26, 2021 at 10:00 a.m. at the Au Sable Valley Middle School-High School.

APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2021-2022 SCHOOL YEAR – On motion by James E. Martineau, Jr., seconded by Susan Richards and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Athletic Merger Agreement for the 2021-2022 school year, as presented:

1. Girls Varsity and Modified Swimming – Saranac Lake Central School will merge with Au Sable Valley

APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2020-2021 SCHOOL YEAR – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Athletic Merger Agreement for the 2020-2021 school year, as presented:

1. Alpine Skiing (Women's) – Au Sable Valley will merge with Lake Placid Central School

ACCEPT AMENDED 2020-2021 DISTRICT COMPREHENSIVE IMPROVEMENT PLAN – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Amended 2020-2021 District Comprehensive Improvement Plan, which has been approved by the New York State Education Department, as presented.

APPROVE CONTRACT WITH E.M. COOPER MEMORIAL PUBLIC LIBRARY - On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the contract for Library Services between the Au Sable Valley Central School District and the Board of Trustees of the E.M. Cooper Memorial Public Library for the 2020-2021 school year and authorize the Superintendent to sign the contract.

PERSONNEL – Vice-President Snow asked if there were any items in the Personnel Section that Board Members wished to be considered separately.

On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF COACH**

RESOLVED, to appoint the following coach for the 2020-2021 school year who has fingerprint clearance from OSPRA:

Lucas Perez – Volunteer Boys Varsity Basketball

APPROVE REQUEST FOR UNPAID MEDICAL LEAVE OF ABSENCE

RESOLVED, to approve an unpaid medical leave of absence for up to one year for Harley Eaton, Custodial Worker at Au Sable Forks Elementary School, effective October 7, 2020, per his letter dated October 20, 2020.

APPROVE REQUEST FOR UNPAID MEDICAL LEAVE OF ABSENCE

RESOLVED, to approve an unpaid medical leave of absence for Timothy Fournier, Custodial Worker at the Middle High School, commencing on August 16, 2020 through January 29, 2021, per his letter dated October 26, 2020.

APPROVE RETIREMENT BENEFIT PAYMENT

RESOLVED, to approve to waive the notification process and approve early payment of the Retirement Benefit for employees retiring during the 2020-2021 school year per the CSEA Contract, Article XVII, and the AVTA Contract, Article XXIV, C(2).

APPROVE RESIGNATION FOR RETIREMENT PURPOSES

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Cindy Lawrence, Cook Manager at the Middle High School, effective December 26, 2020, per her letter dated October 20, 2020.

APPROVE INTENT TO RETIRE

RESOLVED, to accept a letter of intent to retire from Kelly Smith, Teacher Aide/Student Aide at Au Sable Forks Elementary School, effective June 26, 2021, per her letter dated October 23, 2020.

APPROVE REQUEST FOR EXTENSION OF UNPAID LEAVE OF ABSENCE

RESOLVED, to approve an extension of unpaid leave of absence from teaching duties for Kelsey Marvin, Kindergarten Teacher at Au Sable Forks Elementary School, effective November 2, 2020, returning to work on January 4, 2021, per her email dated October 16, 2020.

APPROVE APPOINTMENT OF ANNUAL FIRE INSPECTOR

RESOLVED, to appoint Allan Corron to conduct the annual fire inspection of District facilities at a fee of \$1,000.

APPROVE APPOINTMENT OF CUSTODIAL WORKER

RESOLVED, to approve a 52-week probationary appointment to Joshua Crowningshield, as a Custodial Worker, effective November 19, 2020, salary to be Step 1 (\$16,000 pro-rated) of the Custodial Worker schedule based on the 2016-2021 CSEA Agreement. Mr. Crowningshield has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF CUSTODIAL WORKER

RESOLVED, to approve a 52-week probationary appointment to Corin Blaise, as a Custodial Worker, effective November 19, 2020, salary to be Step 1 (\$16,000 pro-rated) of the Custodial Worker schedule based on the 2016-2021 CSEA Agreement. Ms. Blaise has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.75 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Alycia Charles as a Teacher Aide/Student Aide (6.75 hrs/day), effective November 19, 2020, salary to be Step 1 (\$10,239 pro-rated) based on the 2016-2021 CSEA Agreement. Ms. Charles has fingerprint clearance from OSPRA.

VISITORS – None

OTHER BUSINESS

ADJOURNED – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the Board adjourned at 6:37 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education