MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, AUGUST 21, 2019 PURSUANT TO NOTICE

ROLL – Robyn Pray, President

MEMBERS – Mark Allen, Scott Bombard, Susan Richards, Sherry Snow, David Whitford

ABSENT – James E. Martineau, Jr.

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Dean Lincoln, Matt Rogers, Abby Seymour, Brittany Trybendis

FACULTY & STAFF – Josh Hotaling, Scott Brow, Peggy McCallister, Randy Pray, Sarah Brown, Mario LaFranca, Tracy Tender

CALL TO ORDER – President Pray called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE –President Pray led the Pledge of Allegiance.

PRESENTATIONS

TRANSPORTATION DEPARTMENT – Dean Lincoln gave an in-depth overview of the Transportation Department, number of vehicles, vehicle tracking and presented a proposal for purchasing of two 7-passenger vans at the October Bus Vote.

SUPERINTENDENT'S REPORT – Superintendent Savage stated he was proud of the new team plus veterans and how they were working together, and excited by the different strengths of each individual administrator. He informed the board of the new School Resource Officer that will be joining AVCS, Jack Phillips, a retired BCI Investigator and looking forward to working with him. The administrators will be cooking for the opening day bar-b-que, and that there will be a presentation in October at each of the buildings by Sweethearts and Heroes regarding bullying. Superintendent Savage also congratulated Keeseville Elementary School for being selected as a CFES school of distinction for 2018-2019.

VISITORS – Walter Chmura, James and Jenna Beauregard

EXECUTIVE SESSION – On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the Board convened in Executive Session at 6:25 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Pray called the meeting back to order at 7:08 p.m.

ADD CHANGES TO AGENDA ITEMS – On motion by Susan Richards, seconded by Mark Allen and carried unanimously, New Business Item D, New Business Agenda Item M, Personnel Items 13A(1d) and Item 13J, were added to the Agenda.

MINUTES – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was offered:

RESOLVED, to accept as presented, the Minutes of the July 1, 2019, Reorganization Board Meeting, Minutes of the Special Meeting held on July 11, 2019, and the Special Library Vote Meeting held on July 10, 2019.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – The following individuals have completed an application for non-instructional employment: Alycia Charles, Deborah LaBelle, Greg Rowe, Daniel Zborowski.

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Mario LaFranca welcomed Mike Francia as the new principal at Keeseville Elementary School, and thanked Randy Pray for how the buildings were all coming together. Sarah Brown spoke of her experience in attending a conference in Detroit and looks forward to the opportunity to work with other teachers.

TREASURER'S REPORT – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of June 2019, as presented.

EXTRA-CLASSROOM TREASURER'S REPORT – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-classroom Treasurer's report for the period ending June 30, 2019, as presented.

APPROVE SPECIAL EDUCATION RECOMMENDATIONS – On motion by Susan Richards, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Committee on Preschool Special Education recommendations dated July 10, 2019 through August 14, 2019, and the Subcommittee on Special Education recommendations dated March 20, 2019 through June 17, 2019, as presented.

APPROVE TAX WARRANT – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following motion was approved:

RESOLVED, to approve the tax warrant for the 2019-2020 school year in the amount of $14,168,500.

APPROVE SUPERINTENDENT'S AND BOARD PRESIDENT'S AUTHORIZATION FOR APPR IMPLEMENTATION CERTIFICATION FOR THE 2018-2019 SCHOOL YEAR - On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to authorize Paul D. Savage II, Superintendent, and Robyn Pray, Board of Education President, to sign the Annual Professional Performance Review (APPR) Implementation Certification Form for the 2018-2019 school year, as required by the State Education Department.

APPROVE SPECIAL BUS VOTE – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was approved:

SPECIAL BUS VOTE

RESOLUTION OF THE BOARD OF EDUCATION OF THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT, CLINTON, ESSEX AND FRANKLIN COUNTIES, NEW YORK AUTHORIZING A SPECIAL DISTRICT MEETING OF THE QUALIFIED VOTERS OF SAID SCHOOL DISTRICT ON OCTOBER 16, 2019, FOR THE PURPOSE OF VOTING ON A PROPOSITION FOR THE PURCHASE OF TRANSPORTATION VEHICLES.

WHEREAS, the Au Sable Valley Central School District (the "School District") is considering undertaking the purchase of two (2) 7-passenger vans at an estimated maximum cost of $32,000 each, for a total aggregate maximum cost not to exceed $64,000 (collectively, the "Buses"); and

WHEREAS, the acquisition of the Buses constitutes a "Type II Action" pursuant to Section 6 NYCRR Part 617.7 of the Regulations of the Department of Environmental Conservation of the State of New York (the "Regulations") adopted pursuant to Article 8 of the Environmental Conservation Law, as amended (the "SEQRA Act"), no review under the SEQRA Act is required and the purchase of the buses does not require a permit from the Adirondack Park Agency; and

WHEREAS, the Board of Education desires to seek the authorization of the duly qualified voters of the School District to acquire the Buses;

NOW, THEREFORE, be it resolved by the Board of Education of the School District as follows:

Section 1. The Board of Education hereby calls a Special Meeting of the qualified voters of the School District to be held on Wednesday, October 16, 2019, at the Au Sable Valley Central School Middle School–High School Cafeteria, at which time the polls shall be open between the hours of noon and 9:00 p.m. local time, for the purpose of voting by paper ballot on the following proposition:

Proposition No. 1

"Shall the Board of Education of the Au Sable Valley Central School District (the "School District") be authorized to purchase two (2) 7-passenger vans at an estimated maximum cost of $32,000 each, for a total aggregate maximum cost not to exceed $64,000, with such $64,000, or

APPROVE SPECIAL BUS VOTE (CON'T)

so much thereof as may be necessary, being raised by a tax upon the taxable property of the School District to be levied and collected in annual installments in the years and in the amounts as the Board of Education shall determine in accordance with section 416 of the Education Law with such tax to be partially offset by state aid available therefore, and in anticipation of such tax by the issuance of up to $64,000 of debt obligations of the School District"

Section 2. The School District Clerk is hereby authorized and directed to publish notice of a Special Meeting of the qualified voters of the School District in accordance with the provisions of the Education Law.

APPROVE CLOSING INACTIVE EXTRA-CLASSROOM ACTIVITY ACCOUNT – On motion by Susan Richards seconded by Sherry Snow and carried unanimously, the following resolution was approved:

RESOLVED, to close the Class of 2019, Extra-classroom Activity Account, which has a balance of $4,470.87, less any outstanding bills, and transfer that balance to the Class of 2020, Extra-classroom Activity Account.

APPROVE CONTINUATION OF AGREEMENT BETWEEN THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT AND THE UNIVERSITY OF VERMONT HEALTH NETWORK ELIZABETHTOWN COMMUNITY HOPITAL – On motion by Mark Allen, seconded by Sherry Snow and carried unanimously, the following agreement was approved:

RESOLVED, to approve the Continuation of Agreement between the Au Sable Valley Central School District and the University of Vermont Health Network Elizabethtown Community Hospital for Substitute Nurse Coverage, as needed.

APPROVE ANNUAL CONTRACTUAL AGREEMENT WITH FOUR WINDS – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was approved:

RESOLVED, to approve the annual contractual agreement with Four Winds Psychiatric Center for the 2019-2020 school year, as presented.

APPROVE CHANGING DATE OF JANUARY 15, 2020 BOARD MEETING – On motion by Susan Richards, seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to change the date of the January 15, 2020 Board of Education meeting to Wednesday, January 8, 2020.

APPROVE THE CEWW BOCES BOND RESOLUTION – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

BOND RESOLUTION OF THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT ADOPTED AUGUST 21, 2019 AUTHORIZING THE ISSUANCE AND SALE OF SERIAL BONDS OR NOTES IN ANTICIPATION OF SUCH BONDS IN THE AGGREGATE PRINCIPAL AMOUNT OF $2,477,685.

RECITAL

WHEREAS, the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services d/b/a Champlain Valley Educational Services ("the "CEWW BOCES") has heretofore been created and the Au Sable Valley Central School District (the "District") is a component district thereof; and

WHEREAS, CEWW BOCES is a local agency pursuant to the New York State Environmental Quality Review Act ("SEQRA"), ECL Section 8-0101, *et seq.,* and implementing regulations, 6 NYCRR Part 617 (the "Regulations"); and

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WHEREAS, CEWW BOCES, as lead agency, reviewed the impact of the Project, as defined below, upon the environment and by resolution adopted August 22, 2018 determined that the Project is an Unlisted Action as such term is defined in the Regulations; and

WHEREAS, based upon a review of a Full Environmental Assessment Form ("EAF") prepared for the Project dated July 11, 2018, together with other relevant criteria and materials, CEWW BOCES by resolution adopted August 22, 2018 (a) determined that the requirements of SEQRA had been met and that the Project will not result in any significant adverse impacts to the environment and (b) issued a Negative Declaration with respect to the Project; and

WHEREAS, the qualified voters of CEWW BOCES at a special meeting duly called and held on December 11, 2018 did vote and adopt the following proposition:

Shall the Clinton-Essex-Warren-Washington Counties Board of Cooperative Educational Services (the "CEWW BOCES"), be authorized to undertake a project (the "Project") consisting of the acquisition of approximately 17 acres of land and related buildings and structures comprising the CEWW BOCES's Satellite Branch Campus, 518 Rugar Street, Plattsburgh, New York (the "Satellite Branch Campus") which the CEWW BOCES currently leases and approximately 20 acres adjacent thereto for future expansion, the construction of certain renovations, alterations, additions and improvements to the buildings and structures located at the CEWW BOCES's Plattsburgh Main Campus at 1585 Military Turnpike Ext., Plattsburgh, New York, the Satellite Branch Campus and the Mineville Campus, 3092 Plank Road, Mineville, New York, including related demolition, construction, renovations, site improvements, furnishings, fixtures and equipment required for such purposes, architectural fees and other incidental improvements and expenses in connection therewith, at a maximum estimated cost of $29,850,000 and in furtherance thereof in its discretion to either (a) enter into any and all agreements and instruments necessary or desirable to effectuate the financing for said Project through the auspices of the Dormitory Authority of the State of New York ("DASNY") including, but not limited to, authority to convey to DASNY such specific interests in real property or leasehold interests as may be necessary or desirable in connection therewith, and to enter into any lease or other agreement with DASNY, as may be necessary or desirable to effectuate said financing or (b) enter into an agreement with the component school districts of the CEWW BOCES pursuant to education law section 1950(14)(a) to provide for the financing of the Project and other matters necessary or proper to effectuate the Project as set forth in such statute; and

WHEREAS, CEWW BOCES entered into an agreement by and between CEWW BOCES and each of the component school districts of CEWW BOCES (the "Intermunicipal Agreement") providing for the construction, allocation and apportionment of the cost of the Project among such component school districts, the payment by each such component school district of its respective share to CEWW BOCES and other matters incidental thereto; and

WHEREAS, the District by resolution adopted February 12, 2019 approved the Intermunicipal Agreement; and

WHEREAS, pursuant to the Intermunicipal Agreement, the amount payable by the District to CEWW BOCES in connection with the Project is $2,477,685.00.

WHEREAS, the District intends hereby to authorize (but not require) the issuance of indebtedness to finance the District's allocable share of the cost of the Project in accordance with Section 1950(14) of the Education Law; and

NOW, THEREFORE BE IT RESOLVED, ON AUGUST 21, 2019, BY THE BOARD OF EDUCATION OF THE DISTRICT, AS FOLLOWS:

Section 1. The District is hereby authorized to pay CEWW BOCES $2,477,685.00 and said amount is hereby appropriated therefore. The estimated total cost of the District's allocable share of the Project, including preliminary costs and costs incidental thereto and the financing thereof, is $2,477,685.00 and the plan of financing includes the issuance of serial bonds in the aggregate principal amount not to exceed $2,477,685.00, and the levy and collection of taxes on all the taxable real property in the District to pay the principal of the bonds and the interest thereon as the same shall become due and payable, subject to applicable amounts of state assistance available or to any revenues available for such purpose from any other source. It is hereby determined that the requirements of SEQRA have been met.

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Section 2. Bonds and bond anticipation notes of the District are hereby authorized to be issued pursuant to the provisions of the Local Finance Law of the State of New York (the "Local Finance Law"), in a principal amount not to exceed $2,477,685.00 to finance said payment to CEWW BOCES.

Section 3. The following additional matters are hereby determined and declared:

(a) Under Section 1950(14)(b) of the Education Law, the period of probable usefulness of the Project is thirty (30) years;

(b) Current funds are not required by the Local Finance Law to be provided prior to the issuance of the bonds and any notes issued in anticipation thereof authorized by this resolution;

(c) The proposed maturity of the bonds authorized by this resolution will exceed five (5) years;

Section 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Local Finance Law, for the capital purposes described in Section 1 of this resolution. The reasonably expected source of funds to be used to initially pay for the expenditures authorized by Section 1 of this resolution shall be from the District's General Fund. It is intended that the District shall then reimburse expenditures from the General Fund with the proceeds of the bonds and bond anticipation notes authorized by this resolution and that the interest payable on the bonds and any bond anticipation notes issued in anticipation of such bonds shall be excludable from gross income for federal income tax purposes. This resolution is intended to constitute the declaration of the District's "official intent" within the meaning of Treasury Regulation Section 1.150-2 to reimburse the expenditures authorized by this resolution with the proceeds of the bonds and bond anticipation notes authorized herein. Other than as specified in this resolution, no monies are reasonably expected to be, received, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the objects or purposes described herein.

Section 5. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof shall contain the recital of validity as prescribed by Section 52.00 of the Local Finance Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The full faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District of appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year. Such debt service payments may be made in substantially level or declining amounts as may be authorized by law.

Section 6. The validity of the bonds authorized by this resolution and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or

(b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity, is commenced within twenty days after the date of such publication, or

(c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. As permitted by Section 56.00 of the Local Finance Law, the power to issue and sell the bonds and any notes issued in anticipation thereof, including all powers or duties pertaining or incidental thereto, is hereby delegated to the President of the Board of Education, as Chief Fiscal Officer, except as herein provided. The bonds shall be of such terms, form and contents as may be determined by the Chief Fiscal Officer, pursuant to the Local Finance Law. The Chief Fiscal Officer is authorized to execute and deliver any documents and to take such other action as may be necessary and proper to carry out the intent and provisions hereof.

Section 8. Trespasz & Marquardt, LLP is appointed bond counsel to the District for the Project.

Section 9. This resolution shall take effect immediately. The District Clerk is hereby authorized and directed to publish a summary of the foregoing resolution, together with a Notice in substantially the

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form prescribed by Section 81.00 of the Local Finance Law in the newspapers having general circulation in the District and designated the official newspapers of District for such publication.

APPROVE THE UPDATED DISTRICT WIDE EMERGENCY RESPONSE PLAN POLICY #8131.1 – On motion by Sherry Snow, seconded by Susan Richards and carried unanimously, the following resolution was approved:

RESOLVED, to approve the Updated District Wide Emergency Response Plan Policy #8131.1, as presented.

APPROVE ACCEPTING DONATION OF GRAND PIANO – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the following resolution was approved:

RESOLVED, to accept the generous donation of a grand piano for use at the Keeseville Elementary School from George Gordon and Melissa Davis.

APPROVE TO ACCEPT REVISED SCHOOL COMPREHENSIVE EDUCATION PLAN – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Revised School Comprehensive Education Plan, as presented.

APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2019-2020 SCHOOL YEAR – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Athletic Merger Agreements for the 2019-2020 school year, as presented:

1. Cross Country, Girls Swimming, Modified Soccer – Adirondack Christian School will merge with Au Sable Valley

PERSONNEL – President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2019-2020 school year who have fingerprint clearance from OSPRA:

Jennifer Reid – Modified Volleyball
Heather Bezio – JV Girls Soccer
Daniel Zborowski – Varsity Football Assistant #2
Aaron O'Neill – Modified Boys Soccer and Modified Baseball

RESOLVED, to appoint the following coaches for the 2019-2020 school year who are fingerprint exempt from OSPRA:

Martin Remillard – Head Modified Football

RESOLVED, to appoint the following coaches for the 2019-2020 school year pending fingerprint clearance from OSPRA:

Madison Bedard – Modified Girls Swimming
Joshua Douglass - Varsity Football Assistant #3

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APPROVE AVCS PRINCIPALS, ADMINISTRATORS AND SUPERINTENDENT AS RECERTIFIED APPR LEAD EVALUATORS

RESOLVED, to approve and recertify the following APPR lead evaluators for the 2019-2020 school year:

Paul D. Savage II
Chris Fey
Kevin Hulbert
Abigail Seymour
Brittany Trybendis
Michael Francia
Aimee Defayette

APPROVE DIGNITY ACT COORDINATORS FOR AVCS

RESOLVED, to approve the following Dignity Act Coordinators for AVCS, at no additional compensation for the 2019-2020 school year:

A.V.H.S. – Chris Fey
K.E.S. – Michael Francia
A.F.E.S. – Abigail Seymour
A.V.M.S. – Brittany Trybendis
District – Kevin Hulbert

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following person as substitute personnel on an emergency conditional basis pending fingerprint clearance through OSPRA: Zane Bazzano, Maureen Camp, Daniel Inhelder

APPROVE APPOINTMENT OF TEMPORARY-ON-CALL SCHOOL BUSINESS EXECUTIVE

RESOLVED, to appoint Scott Brow as a Temporary-On-Call for the position of School Business Executive, effective September 3, 2019, at an hourly rate of $61.10.

APPROVE APPOINTMENT OF AUTOMOTIVE MECHANIC HELPER PT

RESOLVED, to approve a 26-week probationary appointment of Bryan Lincoln as Automotive Mechanic Helper PT, retroactive to July 8, 2019, salary to be $14.02/hr of the CSEA contract based on the 2016-2021 Agreement. Mr. Lincoln is fingerprint cleared through OSPRA.

APPROVE AMENDING RESOLUTION – INSTRUCTIONAL SUBSTITUTE SALARIES

Rescind Resolution 07/01/19 as follows:
RESOLVED, that the substitute pay for instructional positions shall be $75.00 per day for the first thirty (30) days worked and $95.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive $45.00 per hour ($30.00 per set). Per the resolution, effective September 1, 2013, the $75.00 and $95.00 rates will also apply to teaching assistant substitutes.

Amended Resolution:
RESOLVED, that the on-call substitute pay for instructional positions shall be $85.00 per day for the first thirty (30) days worked and $95.00 per day thereafter. Permanent building substitutes will be paid at the rate of $95/day. Any AVTA personnel substituting during their open sets will receive $45.00 per hour ($30.00 per set). Per the resolution, effective September 1, 2013, the $85.00 and $95.00 rates will also apply to teaching assistant substitutes.

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR

RESOLVED, to appoint Chad Garcia as a Permanent Substitute Teacher for the 2019-2020 school year, effective September 3, 2019, and ending June 19, 2020, salary will be at the rate of $95/day. Mr. Garcia has fingerprint clearance from OSPRA.

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Per Board Resolution dated March 20, 2002, the following resolution was offered:

Resolved, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR

Resolved, to appoint Daniel Inhelder as a Permanent Substitute Teacher for the 2019-2020 school year, effective September 3, 2019 and ending June 19, 2020, salary will be at the rate of $95/day. Mr. Inhelder has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

Resolved, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE RATIFICATION OF AVTA CONTRACT

RESOLVED, to ratify a New Collective Bargaining Agreement with the Au Sable Valley Teachers' Association for the period July 1, 2018 - June 30, 2023, based on the terms set forth in the Memorandum of Agreement dated June 25, 2019, as presented.

VISITORS – None

OTHER BUSINESS – None

ADJOURNED – On motion by Susan Richards, seconded by Sherry Snow and carried unanimously, the Board adjourned at 7:26 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education