MINUTES OF THE REORGANIZATION MEETING OF AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON MONDAY, JULY 1, 2019, PURSUANT TO NOTICE

ROLL – Mark Allen, Scott Bombard, Robyn Pray, Sherry Snow, David Whitford

ABSENT – James E. Martineau, Jr., Susan Richards

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Chris Fey, Kevin Hulbert, Dean Lincoln, Matt Rogers, Abby Seymour, Brittany Trybendis

FACULTY & STAFF – Scott Brow, Peggy McCallister, Sarah Brown, Mario LaFranca

CALLED TO ORDER – President Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – President Bombard led the Pledge of Allegiance.

OATH OF OFFICE – Peggy McCallister, District Clerk, administered the Oath of Office to the newly elected Board of Education Members: Scott Bombard & David Whitford

ELECTION OF PRESIDENT - On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Robyn Pray as President of the Board of Education for the 2019-2020 school year.

ELECTION OF VICE-PRESIDENT

Through a roll call vote, Sherry Snow is appointed as Vice-President of the Board of Education for the 2019-2020 school year.

APPOINTMENT OF SCHOOL DISTRICT CLERK – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Peggy McCallister as District Clerk for the 2019-2020 school year.

OATH OF FAITHFUL PERFORMANCE – Peggy McCallister, District Clerk, administered the Oath of Faithful Performance to all Board Members continuing in office this year, the Superintendent, School Business Executive, Part-Time School Business Executive and Clerk.

APPOINTMENTS – President Robyn Pray asked if there were any items in the Appointments Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Appointments section

APPOINTMENT OF DISTRICT TREASURER

RESOLVED, to appoint Joshua Hotaling as District Treasurer for the 2019-2020 school year.

APPOINTMENT OF DEPUTY TREASURER

RESOLVED, to appoint Sara Roy as Deputy Treasurer for the 2019-2020 school year.

APPOINTMENT OF INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Ronald Wilkins as Internal Claims Auditor for the 2019-2020 school year at a salary of $16.04 per hour.

APPOINTMENT OF ALTERNATE INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Phyllis Brown as Alternate Internal Claims Auditor for the 2019-2020 school year at a salary of $16.04 per hour.

APPOINTMENTS (CON'T)

APPOINTMENT OF PURCHASING AGENT

RESOLVED, to appoint Paul D. Savage II, as Purchasing Agent for the 2019-2020 school year.

APPOINTMENT OF HOMELESS LIAISON

RESOLVED, to appoint Matthew Rogers, as the Homeless Liaison Contact for Au Sable Valley Central School District for the 2019-2020 school year.

APPOINTMENT OF TAX COLLECTOR

RESOLVED, to appoint Howard Hopkins as Tax Collector for the 2019-2020 school year at a stipend of $13,905.

APPOINTMENT OF DEPUTY TAX COLLECTOR

RESOLVED, to appoint Bonnie Hopkins as Deputy Tax Collector for the 2019-2020 school year at a stipend of $515.

OTHER APPOINTMENTS – President Pray asked if there were any items in the Other Appointments Section that Board members wished to be considered separately.

On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Other Appointments Section.

APPOINTMENT OF SCHOOL PHYSICIAN

RESOLVED, that The University of Vermont Health Network, Elizabethtown Community Hospital, be appointed as the School Physician for the 2019-2020 school year at a fee of $9,763.44, plus an additional fee of $64.50 for physical examinations for cafeteria staff.

APPOINTMENT OF INDUSTRIAL MED TESTING FOR DOT PE EXAMS

RESOLVED, that Industrial Med Testing be appointed to do DOT PE Exams for the 2019-2020 school year.

APPOINTMENT OF SCHOOL DISTRICT ATTORNEYS

RESOLVED, to appoint Stafford, Owens, Piller, Murnane, Kelleher, Trombley, as School Attorneys for the 2019-2020 school year at an hourly rate of $195.00 per hour for any attorney, whether partner or associate, and $85.00 per hour for paralegals.

APPOINTMENT OF CENTRAL TREASURER FOR EXTRA-CLASSROOM ACTIVITY ACCOUNTS

RESOLVED, to appoint Nicole O'Neill as Central Treasurer of the Extra-classroom Activity Accounts for the 2019-2020 school year.

APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRA-CLASSROOM ACTIVITY ACCOUNTS

RESOLVED, to appoint Pamela Rushia as Deputy Central Treasurer of the Extra-classroom Activity Accounts for the 2019-2020 school year.

APPOINTMENT OF ABESTOS (AHERA) DESIGNEE

RESOLVED, to appoint Randy Pray as AHERA (Asbestos Hazard Emergency Response Act) designee for the 2019-2020 school year.

APPOINTMENTS (CON'T)

APPOINTMENT OF RECORDS ACCESS OFFICER

RESOLVED, to appoint Sara Roy as Records Access (FOIL) Officer for the 2019-2020 school year.

APPOINTMENT OF RECORDS MANAGEMENT OFFICER

RESOLVED, to appoint Joshua Hotaling as Records Management Officer for the 2019-2020 school year.

APPOINTMENT OF TITLE IX HEARING OFFICER

RESOLVED, to appoint Joshua Hotaling as Title IX Hearing Officer for the 2019-2020 school year.

APPOINTMENT OF DATA PRIVACY OFFICER

RESOLVED, to appoint Joshua Hotaling as Data Privacy Officer for the 2019-2020 school year.

APPOINTMENT OF PUBLIC LAW 504 HEARING OFFICER

RESOLVED, to appoint Aimee Defayette as Public Law 504 Hearing Officer for the 2019-2020 school year.

APPOINTMENT OF CHAIRPERSON FOR THE COMMITTEE ON SPECIAL EDUCATION AND PRESCHOOL SPECIAL EDUCATION

RESOLVED, to appoint Aimee Defayette as Chairperson for the Committee on Special Education and the Committee on Preschool Special Education for the 2019-2020 school year.

APPOINTMENT OF AUDITOR

RESOLVED, to appoint Telling & Associates, CPS PC, as auditor of the 2018-2019 school year at a fee of $17,050.

APPROVAL OF A BOARD MEMBER TO APPOINT IMPARTIAL HEARING OFFICERS FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, Commissioner's Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in accordance with the Commissioner's Rules, and

WHEREAS, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

WHEREAS, the Commissioner's Regulations allows a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available,

IT IS THEREFORE RESOLVED, that Robyn M. Pray, Board President, be designated as having the power to appoint an Impartial Hearing Officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

APPROVE APPOINTMENT OF CHIEF EMERGENCY OFFICER

RESOLVED, to appoint Randy Pray as Chief Emergency Officer for the 2019-2020 school year.

BONDING OF PERSONNEL – On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to bond all District employees through a crime policy (Employee Dishonesty) up to $1,000,000.

DESIGNATIONS - President Pray asked if there were any items in the Designation Section that Board members wished to be considered separately.

On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items under the Designations Section.

OFFICIAL NEWSPAPER

RESOLVED, to approve the Plattsburgh Press-Republican as the official newspaper of the District for the 2019-2020 year.

BOARD MEETING DATES, TIMES AND LOCATIONS

RESOLVED, that the Regular Meeting date of the Board of Education is established as the third Wednesday of each month for the 2019-2020 school year, starting at 6:00 p.m. at the Middle School-High School, unless otherwise noted and/or changed during the year. Executive Sessions, if necessary, will take place following the Presentations section of the meeting and following the Personnel and Other Business sections at the end of the meeting. Exceptions are as follows:

November 20, 2019, Board of Education Meeting at the Keeseville Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

December 18, 2019, Board of Education Meeting, at Au Sable Forks Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

February 19, 2020, Board of Education Meeting changed to Wednesday, February 12, 2020.

April 15, 2020, Board of Education Meeting changed to Wednesday, April 8, 2020.

May 20, 2020, Board of Education Meeting changed to Tuesday, May 19, 2020, in the MS-HS Conference Room (Budget Vote).

OFFICIAL DEPOSITORIES AND BANK DESIGNATIONS FOR DISTRICT FUNDS

RESOLVED, that Community Bank and TD Bank are named as official depositories and banks of record for the 2019-2020 school year with no designation of accounts.

AUTHORIZATIONS – President Pray asked if there were any items in the Authorizations Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Authorizations Section.

CERTIFICATION OF PAYROLLS

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to certify payrolls for the 2019-2020 school year.

APPROVE SCHOOL PURCHASING AGENT TO SIGN ORDERS

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to sign purchase orders for the 2019-2020 school year.

AUTHORIZATION TO APPROVE CONFERENCES, CONVENTIONS AND WORKSHOPS FOR DISTRICT EMPLOYEES

RESOLVED, to authorize Paul D. Savage II, Superintendent, to approve conference, convention and workshop attendance for the 2019-2020 school year.

AUTHORIZATIONS (CON'T)

APPROVE SIGNATORIES ON DISTRICT ACCOUNTS

RESOLVED, to approve Scott A. Brow, Paul D. Savage II, Joshua Hotaling, Robyn Pray, Board of Education President, and Sherry Snow, Board of Education Vice President, as signatories on all District accounts;

And, be it further resolved to approve Nicole O'Neill, Scott A. Brow, Joshua Hotaling and Paul D. Savage II on the extra-curricular accounts.

SUPERINTENDENT TO APPROVE BUDGET TRANSFERS

RESOLVED, that Paul D. Savage II, Superintendent of Schools, be authorized to approve budget transfers for the 2019-2020 school year.

AUTHORIZATION FOR THE BOARD VICE PRESIDENT TO SIGN DOCUMENTS IN THE ABSENCE OF THE BOARD PRESIDENT

RESOLVED, that Sherry Snow, Board Vice President, be authorized to sign documents in the absence of the President of the Board of Education for the 2019-2020 school year.

OTHER ITEMS - President Pray asked if there were any items in the Other Items Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for Other Items.

ESTABLISH RATE FOR MILEAGE REIMBURSEMENT

RESOLVED, to establish the rate for mileage reimbursement for the 2019-2020 school year at the current per mile rate stated by the IRS. It is understood that the employee or Board Member will use a District vehicle, if one is available, in lieu of mileage reimbursement, to perform functions that require transportation to a conference, convention or workshop.

APPROVAL TO PARTICIPATE IN THE NYS DEPARTMENT OF EDUCATION SCHOOL FOOD MANAGEMENT AND NUTRITION PROGRAM OF FREE AND REDUCED PRICE MEALS

RESOLVED, that Au Sable Valley Central School is authorized to participate in the State Education Department's Bureau of School Food Management and Nutrition Program of Free and Reduced priced meals on an "offer-versus-serve" basis.

ESTABLISH RATE OF COMPENSATION OF WORKERS AT SCHOOL VOTES

RESOLVED, to establish the rate of compensation of non-employee workers at voting sessions and the dates of the annual budget hearing and annual meeting/vote be $14.31 per hour for the 2019-2020 school year.

SUPERINTENDENT'S REPORT – Superintendent Savage said that it was a great graduation this year. Superintendent Savage welcomed Abby Seymour and Brittany Trybendis, who are the new Au Sable Forks Elementary and Middle School Principals, respectively, and he is very excited to have them join our administrative team. He also informed everyone that Kevin Hulbert would be changing titles for the upcoming school year moving from the Keeseville Elementary School. He wished everyone a great summer.

VISITORS – None

EXECUTIVE SESSION – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the Board convened into Executive Session at 6:40 p.m. for the purpose of discussing current litigation and negotiated agreements.

REGULAR SESSION – President Pray called the meeting back to order at 6:45 p.m.

MINUTES – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board of Education Meeting held on June 19, 2019, as presented.

APPLICATIONS FOR NON-TEACHING EMPLOYMENT – None

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Sarah Brown welcomed the new administrators and wished them good luck and looks forward to the new school year, and hopes everyone enjoys their summer vacation.

TREASURER'S REPORT – On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of May 2019, as presented.

EXTRA-CLASSROOM TREASURER'S REPORT – On motion by Scott Bombard, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-classroom Treasurer's report for the period ending May 31, 2019, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by David Whitford, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations as of June 26, 2019, and the Preschool CPSE recommendation dated June 18, 2019, as presented.

PARTICIPATION AGREEMENT WITH ST. LAWRENCE-LEWIS BOCES – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the follow resolution was adopted:

BE IT RESOLVED, that the Au Sable Valley Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the "Cooperative Purchasing Agreement" for the 2019-2020 school year.

SCHOOL LUNCH PRICES FOR 2019-2020 – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, that school lunch prices for 2019-2020 are as follows:

ELEMENTARY: Breakfast - $1.75, Lunch - $2.60, Doubles - $1.50, Veggies - $1.00, White Milk - $.75, Chocolate Milk - $.75, Ice Cream - $1.00, Adult Lunches - $4.00.

MIDDLE SCHOOL-HIGH SCHOOL: Breakfast - $1.90, Lunch - $2.85, Doubles - $1.50, Veggies - $1.00, Salads - $3.50, White Milk - $.75, Chocolate Milk - $.75, Ice Cream - $1.00, Oatmeal - $1.00, Adult Lunches - $4.00.

E.M. COOPER MEMORIAL PUBLIC LIBRARY CONTRACT - On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the contract for Library Services between the Au Sable Valley Central School District and the Board of Trustees of the E.M. Cooper Memorial Public Library for the 2019-2020 school year and authorize the Superintendent to sign the contract.

SENIOR CITIZEN CLUB MILEAGE – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, that the combined mileage for Au Sable Forks and Keeseville Senior Citizen groups will be 2300 miles for the 2019-2020 school year.

APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS – On motion by Sherry Snow, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Contract for Services with North Country Kids, Adirondack Helping Hands, Children's Development Group, and Mountain Lake Services for Special Education Programs, as funded through Part 611 and 619 of Special Education Regulations, and to authorize the Superintendent to execute the contracts.

APPROVE RE-ADOPTION OF ALL BOARD OF EDUCATION POLICIES AND CODE OF ETHICS – On motion by David Whitford, seconded Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt any and all Board of Education Policies and Code of Ethics for the 2019-2020 school year.

APPROVE RATE AGREEMENT – On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Paul D. Savage II, Superintendent, to execute a rate agreement with Harris Beach PLLC, effective July 1, 2019.

APPROVE ACCEPTING THE DISTRICT COMPREHENSIVE IMPROVEMENT PLAN On motion by Mark Allen, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the District Comprehensive Improvement Plan, as presented.

APPROVE ACCEPTING THE SCHOOL COMPREHENSIVE IMPROVEMENT PLAN On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the School Comprehensive Improvement Plan, as presented.

APPROVE ADOPTING IMPARTIAL HEARING OFFICER APPOINTMENT AND RATE OF COMPENSATION POLICY #2500 – On motion by Mark Allen, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to adopt Impartial Hearing Officer Appointment and Rate of Compensation Policy #2500, as presented.

PERSONNEL – President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE 2019-2020 NON-INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, to establish the 2019-2020 non-instructional substitute rates at the Step 1 hourly rate for the appropriate classification per the Agreement by and between the Au Sable Valley Central School District and CSEA. Be it further resolved, that the substitute rate of pay for retired AVCS Registered Nurses will be at the Step rate as of the date of their retirement.

APPROVE 2019-2020 INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, that the substitute pay for instructional positions shall be $75.00 per day for the first thirty (30) days worked and $95.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive $45.00 per hour ($30.00 per set). Effective, September 1, 2013, the $75.00 and $95.00 rates will also apply to teaching assistant substitutes.

PERSONNEL (CON'T)

APPROVE APPOINTMENT OF CHIEF INFORMATION OFFICER (CIO)

RESOLVED, to appoint Dean Lincoln as the Au Sable Valley Central School District Chief Information Officer (CIO), with regards to requirements under Data Warehousing, NERIC Services and Testing requirements.

APPROVE SUPERINTENDENT'S REIMBURSEMENT OF UNUSED VACATION DAYS

RESOLVED, that the Superintendent, Paul D. Savage II, has pursuant to paragraph 8(b)(1)(a) of his contract, requested that he be paid for eighteen (18) unused vacation days, accrued during the 2018-2019 school year at 1/220 per day, and the request is hereby approved, and a check for the eighteen (18) days, less applicable withholding shall be issued to the Superintendent by the Payroll Clerk.

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2019-2020 school year who have fingerprint clearance from OSPRA:

(1) Resolved, to appoint the following coaches for the 2019-2020 school year who have fingerprint clearance from OSPRA:

a. Bruce Bourgeois – Varsity Boys Soccer
b. Lyndale Nephew – Modified Girls Soccer
c. Lyndale Nephew – Modified Softball
d. Miranda O'Neill – JV Volleyball
e. Andrew Bombard – Varsity Baseball Assistant
f. Andrew Bombard – JV Head Football
g. Andrew Bombard – JV Boys Basketball
h. Chad Garcia – JV Baseball
i. Nick McDonald – Modified A Boys Basketball
j. Mike Farbotko – Modified B Girls Basketball
k. Jeff Miller – Varsity Bowling Head
l. Randy Douglas – Varsity Baseball
m. Sean Ganter – Varsity Head Cross Country
n. Sean Ganter – Varsity Head Girls Track and Field
o. Sean Ganter – Varsity Head Indoor Track
p. Andrew Johnson – Varsity Girls Swim
q. Tamar Weerts – Volunteer Cross Country
r. Lindsey Douglas – Varsity Girls Soccer
s. Mirissa O'Neill – Varsity Volleyball Assistant
t. Ben Thompson – Modified Football Assistant #1
u. Dave Thompson – Varsity Football Assistant #1
v. Stephanie Murphy – Varsity Girls Basketball Assistant
w. Stephanie Murphy – Unified Basketball
x. Jill O'Connell – Volunteer Varsity Softball
y. Ashlee Estes – Indoor Track Assistant
z. Ashlee Estes – Varsity Girls Track and Field Assistant
aa. Jon Douglass – JV Girls Basketball
bb. Mark Lacy – Bowling Assistant
cc. Michael Thwaits – JV Football Assistant #1
dd. Kendra Christensen – Volunteer JV Softball

(2) Resolved, to appoint the following coaches for the 2019-2020 school year who are exempt from fingerprint clearance from OSPRA:

a. Tim Butler – JV Boys Soccer
b. Peggy McCallister – Varsity Volleyball
c. Kay Barber – Varsity Tennis
d. Kay Barber – Varsity Girls Swim
e. Kay Barber – Varsity Boys Swim

PERSONNEL (CON'T)

f. Roger Long – Varsity Girls Basketball
g. Jamie Douglas – Varsity Boys Basketball
h. Neil Bowlen – Varsity Softball
i. Chris Dubay – Varsity Golf Head
j. Heith Ford – Varsity Head Boys Track and Field
k. Heith Ford – Cross Country Assistant

(3) Resolved, to appoint the following coaches for the 2019-2020 school year pending fingerprint clearance from OSPRA:

a. Kasey Kivett – Wrestling
b. Pat Kivett – Volunteer Wrestling

APPROVE APPOINTMENT OF CO-CURRICULAR ADVISOR

RESOLVED, to appoint the following advisor for the 2019-2020 school year:

(1) Musical Advisor #4 – Matt Stanley

APPROVE ADMINISTRATIVE SUBSTITUTE RATE OF PAY

RESOLVED, that the rate of pay for certified Administrative Substitutes, not included in the SAANYS Agreement will be $50.00 per day, in addition to their regular daily rate.

APPROVE RATE OF SALARY FOR SECURITY GUARDS AND EVENT PERSONNEL

RESOLVED, to establish the rate of pay for Security Guards at $17.98 per hour, and rate of pay for Event Personnel at $14.89 per hour for the 2019-2020 school year.

APPROVE APPOINTMENT OF CERTIFIED POOL OPERATOR

RESOLVED, to approve the appointment of Ronald Depo, as the Certified Pool Operator for the 2019-2020 school year at a stipend of $1,250.

APPROVE APPOINTMENT OF PUBLIC SWIM COORDINATOR

RESOLVED, to appoint Kathleen Barber as Public Swim Coordinator for the 2019-2020 school year at a stipend of $500.

APPROVE ESTABLISHING THE RATE OF COMPENSATION

RESOLVED, to establish the Rate of Compensation for the following positions:

1. Lifeguards – $12.50 per hour
2. Senior Lifeguards - $15.00 per hour
3. Basketball Scoreboard/Clock - $15.00 per hour
4. Basketball Shot Clock – $12.50 per hour
5. Football Scoreboard/Clock/Down & Distance - $20.00
6. Soccer Scoreboard/Clock - $15.00
7. Volleyball Official Book - $15.00

APPROVE RESIGNATION OF HIGH SCHOOL PRINCIPAL

RESOLVED, to accept with regret a letter of resignation from Javier Perez, High School Principal, effective July 6, 2019, per his letter dated June 7, 2019.

APPROVE RESIGNATION OF DIRECTOR OF HEALTH, PHYSICAL EDUCATION AND ATHLETICS

RESOLVED, to accept with regret a letter of resignation from Kurt Munson, Director of Health, Physical Education and Athletics, August 1, 2019, per his letter dated June 24, 2019.

PERSONNEL (CON'T)

APPROVE TRANSFER OF ELEMENTARY PRINCIPAL

RESOLVED, to transfer Kevin Hulbert as Elementary Principal at Keeseville Elementary School, to Executive Principal of Athletics, Pre-K Education and Curriculum, at a salary of $117,506, effective July 1, 2019.

APPROVE TRANSFER OF MIDDLE SCHOOL PRINCIPAL

RESOLVED, to transfer Chris Fey as Middle School Principal to High School Principal.

APPROVE APPOINTMENT OF MIDDLE SCHOOL PRINCIPAL

RESOLVED, to approve a probationary appointment of Brittany Trybendis in the tenure area of Administration, effective July 2, 2019, and ending June 30, 2023; annualized salary to be $88,500, pursuant to the Agreement between the Au Sable Valley Central School District and the SAANYS Association. Ms. Trybendis has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Holly LaBombard-Hull, in the Special Education tenure area, effective September 1, 2019; the probationary period to end August 31, 2023. Salary to be Step K13 ($63,605) of the 2014-2018 salary schedule. Ms. LaBombard-Hull has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF SPANISH TEACHER

RESOLVED, to grant a probationary appointment to Maira Engelhardt-Gonyea, in the Foreign Language tenure area, effective September 1, 2019; the probationary period to end August 31, 2023; Ms. Engelhardt-Gonyea is initially certified in Spanish (Grades 7-12). Ms. Engelhardt-Gonyea's initial certification expires on January 31, 2020, and she must have completed the requirements for professional certification by that date. Salary to be Step F4 ($48,141) of the 2014-2018 salary schedule. Ms. Engelhardt-Gonyea has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF FOOD SERVICE HELPER (3 hrs/day)

RESOLVED, to approve a 26-week probationary appointment of Heather Christensen as a Food Service Helper (3 hrs/day) effective September 1, 2019, salary to be Step 1; ($6,372) of the CSEA contract based on the 2016-2021 Agreement. Ms. Christensen is fingerprint cleared through OSPRA.

APPROVE APPOINTMENT OF BUS DRIVER (4 hrs/day)

RESOLVED, to approve a 26-week probationary appointment of William Dashnaw, as a School Bus Driver (4 hrs/day), effective September 1, 2019, salary to be Step 1; ($12,954) of the CSEA contract based on the 2016-2021 Agreement. Mr. Dashnaw has fingerprint clearance from OSPRA.

OTHER BUSINESS – Reminder of Special Meeting on Thursday, July 11, 2019 at District Office.

VISITORS – None

ADJOURNED – On motion by Sherry Snow, seconded by Scott Bombard and carried unanimously, the Board adjourned at 6:57 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education