MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, OCTOBER 16, 2019, PURSUANT TO NOTICE

ROLL – Robyn Pray, President

MEMBERS – Mark Allen, Scott Bombard, Susan Richards, David Whitford

ABSENT – James E. Martineau, Jr., Sherry Snow

ADMINISTRATION – Paul D. Savage II, Chris Fey, Mike Francia, Matt Rogers, Abby Seymour

FACULTY & STAFF – Scott Brow, Josh Hotaling, Peggy McCallister, Randy Pray, Sarah Brown, Mario LaFranca, Tracy Tender

CALL TO ORDER – President Pray called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – President Pray led the Pledge of Allegiance.

PRESENTATIONS

SUPERINTENDENT'S REPORT – Superintendent Savage wanted to share and commend Kristi Hackett for her quick actions in performing the Heimlich on a student who was choking in her classroom, and shows how valuable our team is at any moment for the safety of our students. He also thanked Randy Douglas, Andrew Bombard and Kevin McCallister for the volunteer work performed on the shack. We received, from Community Bank, a $250 Good Neighbor Grant for AFES, and we appreciate them reaching out to our schools. Superintendent Savage is working with Kevin Zaumetzer of the Town of Jay to get approval for a school speed zone on Church Lane. He also discussed that the ACAP program is still on hold and we encourage support to get funding for this program. He also informed everyone that the consortium voted to change the health plan to Empire, with no changes in benefits, and we should see a considerable consortium savings with this plan. Also, the Department of Health is encouraging districts to implement new policy regarding head lice, and to go with a No Nit Policy as studies show that students are out of school for long periods of time which may not be necessary. He stated they may be researching a new policy. Finally, Superintendent Savage reminded the Board and audience that the school bus vote was being held in the cafeteria and encouraged all to exercise their right to vote.

VISITORS – None

EXECUTIVE SESSION – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the Board convened in Executive Session at 6:10 p.m. for the purpose of discussing negotiated items.

REGULAR SESSION – President Pray called the meeting back to order at 6:30 p.m.

MINUTES – On motion by Scott Bombard, seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to accept as presented, the Minutes of the September 18, 2019, Regular Board Meeting.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Pray acknowledged the following non-instructional applications: Elizabeth LaFountain, Andrew Roberts, Ryan Roy and Dexter Shambo.

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Mario LaFranca, Co-President, thanked Superintendent Savage for allowing them to attend the consortium meetings. Sarah Brown, Co-President, spoke about the high school offering two Advanced Placement courses, and feels colleges look at those courses with more weight. She said the Mentor Program at the Middle/High School is starting, and believes this is a good program.

TREASURER'S REPORT – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the August 2019 Treasurer's Report, as presented.

EXTRA-CLASSROOM TREASURER'S REPORT – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Extra-classroom Treasurer's report for the period ending August 31, 2019, as presented.

ACCEPT SPECIAL EDUCATION RECOMMENDATIONS – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated September 11, 2019, through October 8, 2019, and the Preschool CPSE recommendations dated September 17, 2019, as presented.

APPROVE DATE OF GRADUATION – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, that the 2020 Commencement Ceremony will be held on Saturday, June 27, 2020, at 10:00 a.m., at the Au Sable Valley Middle School-High School.

APPROVE LEASE AGREEMENT WITH ADIRONDACK COMMUNITY ACTION PROGRAM, INC. (ACAP) - On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Lease Agreement with Adirondack Community Action Program, Inc. (ACAP), as presented.

APPROVE DONATION - On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the following resolution was approved:

RESOLVED, to gratefully accept a $10,000 donation from the Johnson Family Foundation, in support of students attending Keeseville Elementary School, to be allocated, as follows:

1) Science Field Trips - $5,000
2) Library - $2,000
3) No Excuses University Program - $3,000

APPROVE RESOLUTION TO SUPPORT THE ACAP AFTER-SCHOOL PROGRAM AT AU SABLE FORKS ELEMENTARY SCHOOL – On motion by David Whitford, seconded by Susan Richards and carried unanimously, the following resolution was approved:

RESOLVED, to approve support for the continuation of legislative funding for the ACAP After-School Program at Au Sable Forks Elementary School.

APPROVE INCREASE IN DISTRICT CREDIT CARD LIMIT – On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was approved.

RESOLVED, to approve an increase in the amount of the district credit card limit to no more than $25,000. Credit to be secured from any of the following financial institutions: TD Bank, Glens Falls National Bank and Community Bank.

PERSONNEL – President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

PERSONNEL (CON'T)

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following substitute personnel on an emergency conditional basis who has fingerprint clearance through OSPRA: Sylvie Levesque, Fiona Durkin, Olivia Dwyer, Greg Rowe.

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2019-2020 school year, who have fingerprint clearance from OSPRA:

1. Tim Butler – Varsity Boys Swim
2. Madison Bedard – Co-Assistant Varsity Boys Swim
3. Lydia Brown – Co-Assistant Varsity Boys Swim

APPROVE APPOINTMENT OF CUSTODIAL WORKER PT

RESOLVED, to approve a 26-week probationary appointment of Eve Lavallee as a Custodial Worker PT, effective October 17, 2019. Salary to be Step 6 ($12.58/per hour) of the CSEA contract based on the 2016-2021 Agreement. Ms. Lavallee is fingerprint exempt from OSPRA.

APPROVE APPOINTMENT OF FOOD SERVICE HELPER (3 hrs/day)

RESOLVED, to approve a 26-week probationary appointment of Courtney Valentin, Food Service Helper (3 hrs/day), effective October 17, 2019; salary to be Step 1 ($5,275/yr pro-rated) of the Food Service Helper schedule based on the 2016-2021 CSEA Agreement. Ms. Valentin has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF AUTOMOTIVE MECHANIC

RESOLVED, to accept the resignation of Kevin C. Seguin, Automotive Mechanic, effective October 5, 2019, per his letter dated October 7, 2019.

APPROVE APPOINTMENT OF BUS DRIVER (4 hrs/day)

RESOLVED, to approve a 26-week probationary appointment of Kevin C. Seguin, as a School Bus Driver (4 hrs/day), effective October 17, 2019, salary to be Step 1; ($10,723 pro-rated) of the CSEA contract based on the 2016-2021 Agreement. Mr. Seguin has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF BUS DRIVER (4 hrs/day)

RESOLVED, to approve a 26-week probationary appointment of Donald Loreman, Jr., as a School Bus Driver (4 hrs/day), effective October 17, 2019, salary to be Step 1; ($10,723 pro-rated) of the CSEA contract based on the 2016-2021 Agreement. Mr. Loreman has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF CUSTODIAL WORKER (8 hrs/day)

RESOLVED, to approve a 26-week probationary appointment to James Crowningshield, as a Custodial Worker (8 hrs/day), effective October 17, 2019, salary to be Step 1 ($17,370 pro-rated) of the CSEA contract based on the 2016-2021 Agreement. Mr. Crowningshield has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF CUSTODIAL WORKER (8 hrs/day)

RESOLVED, to approve a 26-week probationary appointment to Timothy Fournier, as a Custodial Worker (8 hrs/day), effective October 17, 2019, salary to be Step 1 ($17,370 pro-rated) of the CSEA contract based on the 2016-2021 Agreement. Mr. Fournier has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE (6.75 hrs/day)

RESOLVED, to accept the resignation of Chelsea Sprague, Teacher Aide/Student Aide at the Middle School-High School (6.75 hrs/day), effective September 13, 2019, per her letter dated October 9, 2019.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Chelsea Sprague, in the area of Teaching Assistant, retroactive to September 16, 2019, at the Middle School-High School. Ms. Sprague has her Level 1 Teaching Assistant certification. This appointment is a tenured track full-time position; salary to be Step 1, of the Teaching Assistant salary schedule, ($25,217 pro-rated). Probationary period will begin September 16, 2019, through September 15, 2023. Ms. Sprague has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to approve a 26-week probationary appointment of Cindy Strack, as a Teacher Aide/Student Aide (6.5 hrs/day), at the Keeseville Elementary School, effective October 17, 2019, salary to be Step 1 ($11,428 pro-rated) of the CSEA contract based on the 2016-2021 Agreement. Ms. Strack has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF SENIOR AUTOMOTIVE MECHANIC (8 hrs/day)

RESOLVED, to approve a promotional appointment of Kurt Bouyea, as a Senior Automotive Mechanic (8 hrs/day), effective October 17, 2019, Salary to be Step 12; ($30,881 pro-rated) of the CSEA contract based on the 2016-2021 Agreement. Mr. Bouyea has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to accept the resignation of Christina Brown, Teacher Aide/Student Aide (6.5 hrs/day) effective August 31, 2019, per her letter dated September 19, 2019.

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE (7 hrs/day)

RESOLVED, to accept the resignation of Lisa Mintz, Teacher Aide/Student Aide (7 hrs/day), effective August 31, 2019, per her letter dated September 1, 2019.

APPROVE RESIGNATION OF CUSTODIAL WORKER

RESOLVED, to accept the resignation of Jeremy Wood, Custodial Worker, at the Middle School-High School, effective September 10, 2019, per his email dated September 9, 2019.

APPROVE TENURE APPOINTMENT

RESOLVED, to grant a tenure appointment to Katlyn Kelly, in the Physical Education Area, effective November 4, 2019.

VISITORS – None

OTHER BUSINESS – Reminder that the deadline to register for the Clinton-Essex-Warren-Washington School Board Association meeting to be held on November 14, 2019, is November 1, 2019. Also reminder that the January Board meeting is changed to Wednesday, January 8, 2020.

ADJOURNED – On motion by Susan Richards, seconded by Scott Bombard and carried unanimously, the Board adjourned at 6:43 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education