MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, SEPTEMBER 18, 2019, PURSUANT TO NOTICE

ROLL – Robyn Pray, President

MEMBERS – Mark Allen, James E. Martineau, Jr., Sherry Snow, David Whitford

ABSENT – Susan Richards

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Matt Rogers, Abby Seymour

FACULTY & STAFF – Scott Brow, Josh Hotaling, Peggy McCallister, Randy Pray, Sarah Brown, Mario LaFranca, Tracy Tender

CALL TO ORDER – President Pray called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE –President Pray led the Pledge of Allegiance.

PRESENTATIONS

AUDIT REPORT – Thomas Telling, Telling & Associates, CPS PC, gave a detailed report on the 2018-2019 Independent Audit.

SUPERINTENDENT'S REPORT – Superintendent Savage said they had an excellent start to the new school year, and is very proud of all the administrators, faculty, staff and students. Congratulations to the Middle School/High School for earning an award for the CFES Brillant Pathways. The Model UN has received their countries that they will represent at the Model UN conference at Harvard, which are Barbuda and Antigua, and we will hear more about that trip at a later date. Superintendent Savage informed the Board that the ACAP after school program at Au Sable Forks Elementary did not receive funding, and the current funding will end in December. We are asking for everyone to please write letters to legislators as we have many families that are in need of this program. The new School Resource Officer, Jack Phillips, retired BCI, has started the school year, and will be rotating in each of the buildings. He is getting very involved with the students. Homecoming is this week at the high school and many events are planned for the week. Superintendent Savage also spoke of the 911 Remembrance that the MHS held and how well presented it was.

VISITORS – Jenna Beauregard

EXECUTIVE SESSION – On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the Board convened in Executive Session at 6:19 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION –President Pray called the meeting back to order at 6:54 p.m.

MINUTES – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was offered:

RESOLVED, to accept as presented, the Minutes of the August 21, 2019, Regular Board Meeting, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Pray acknowledged the following non-instructional applications: Timothy Fournier, Nathan Hanley, Emily Patenaude, Tammy McCorry, Courtney Valentin, Frank Kenney.

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Mario LaFranca stated how the elementary schools were very busy and it has been a good start to the year. The Enrichment Program at Keeseville Elementary has high school students helping to do coding with the elementary students. Sarah Brown thanked the administrators for the bar-be-que on opening day, and that the PLC meetings she feels are going to go well, and everybody seems very positive, and that the students seem to be enjoying the homecoming week festivities.

TREASURER'S REPORT – On motion by Sherry Snow, seconded by James E. Martineau, Jr., and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the July 2019 Treasurer's Report, as presented.

EXTRA-CLASSROOM TREASURER'S REPORT - On motion by David Whitford, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-classroom Treasurer's report for the period ending July 31, 2019, as presented.

ACCEPT SPECIAL EDUCATION RECOMMENDATIONS – On motion by Sherry Snow**,** seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Preschool CPSE recommendation dated August 20, 2019, as presented.

ACCEPT ANNUAL INDEPENDENT AUDIT OF THE 2018-19 SCHOOL YEAR – On motion by Scott Bombard, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Annual Independent Audit of the 2018-2019 school year performed by Telling & Associates, CPS PC, as presented.

APPROVE INSTALLMENT PURCHASES FOR COPY MACHINES – On motion by James E. Martineau, Jr. and seconded by Sherry Snow and carried unanimously, the following resolution was adopted:

WHEREAS, the Board of Education of the Au Sable Valley School District (hereinafter referred to as the "District") desires to enter into a five year service agreement with the Albany-Schoharie-Schenectady-Saratoga Board of Cooperative Educational Services (hereinafter referred to as "CR BOCES") in order for the CR BOCES to furnish certain services to the District pursuant to New York State Education Law §1950(4)(jj), those services being administrative services in Co-Ser 604.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Au Sable Valley Central School District agrees to enter into a contract with the CR BOCES for the provision of said services to the District and not to exceed in total over the life of this agreement the total amount of $62,100.00 and associated CR BOCES charges with such amount to include annual CR BOCES support costs and applicable taxes and surcharges, and with such support costs and applicable taxes and surcharges included at the current rate and subject to change as established in the CR BOCES budget or mandated by any federal, state or local authority.

This amount may be amended with the approval of both parties. The District will be liable to CR BOCES for early cancellation or withdrawal from this agreement to the same extent that CR BOCES is liable to any vendor(s) of these services, including liability for applicable penalties or liquidated damages, and the District will also be liable for costs and expenses, including reasonable attorneys' fees and disbursements, incurred by CR BOCES as consequence of any such early cancellation or withdrawal. The District further agrees to indemnify, defend and hold BOCES, its elected officials, its employees, and agents, harmless from any and all liability, claims including bodily injury or property damage, causes of action, damages and expenses, including attorney fees, which may arise out of the negligent actions of the District, its elected officials, employees, agents, invitees, and volunteers while using this service.

Payment will be made as part of a regular annual CR BOCES contract for services. Further, this agreement is subject to the approval of the Board of Education of CR BOCES. This contract will be for a maximum period of five years commencing on or about October 21, 2019 and continuing through June 30, 2025.

PERSONNEL –President Pray asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Sherry Snow, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section, except Item K (1)(c) – Appointment of Varsity Boys Swim Coach, this item was tabled indefinitely.

PERSONNEL (CON'T)

APPROVE APPOINTMENT OF CHAIRPERSON FOR SPECIAL BUS VOTE, OCTOBER 16, 2019

Resolved, to appoint Donna Douglas as Chairperson for the Special Bus Vote on Wednesday, October 16, 2019, and Joshua Hotaling as Alternate Chairperson.

APPROVE APPOINTMENT OF PERSONNEL FOR SPECIAL BUS VOTE, OCTOBER 16, 2019

Resolved, to appoint the following persons as election personnel for the Wednesday, October 16, 2019, Special Bus Vote:

Clerks: Donna Douglas and Nicole O'Neill
Inspector: Ron Wilkins

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following people as substitute personnel on an emergency conditional basis pending fingerprint clearance from OSPRA: Stephen Lynch, Emily Patenaude, Tammy McCorry, Nathan Hanley.

APPROVE RESIGNATION FOR RETIREMENT PURPOSES

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Paul K. Coolidge, Bus Driver, effective October 19, 2019, per his letter dated August 15, 2019.

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE

RESOLVED to accept the resignation of Michael Rafferty, Teacher Aide/Student Aide, at the Middle High School, effective September 3, 2019, per his email dated September 2, 2019.

APPROVE RESIGNATION OF CUSTODIAL WORKER (PT)

RESOLVED, to accept with regret the resignation of Susan Ashline, Custodial Worker (PT), effective August 23, 2019, per her letter dated August 19, 2019.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Lisa Mintz, in the area of Teaching Assistant, retroactive to September 1, 2019, at Au Sable Forks Elementary School. Ms. Mintz has her Level 1 Teaching Assistant certification. This appointment is a tenured track full-time position; salary to be Step 1, of the Teaching Assistant salary schedule, $26,544. Probationary period will begin September 1, 2019, through August 31, 2023. Ms. Mintz has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Christina Brown, in the area of Teaching Assistant, retroactive to September 1, 2019, at Au Sable Forks Elementary School. Ms. Brown has her Level 1 Teaching Assistant certification. This appointment is a tenured track full-time position; salary to be Step 1, of the Teaching Assistant salary schedule, $26,544.

APPROVE APPOINTMENT OF SUBSTITUTE PRINCIPAL

RESOLVED, to appoint Ginene Mason as a substitute principal at a rate of $300 per day. Mrs. Mason has fingerprint clearance through OSPRA.

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2019-2020 school year who have fingerprint clearance from OSPRA:

PERSONNEL (CON'T)

a. Amanda Rondeau – Volunteer Modified Girls Soccer
b. Michael Douglas – Volunteer Varsity Girls Soccer
c. Lydia Brown – Varsity Boys Swim – tabled indefinitely
d. Hannah Hackel – Modified A Girls Basketball

APPROVE RESIGNATION OF COOK (6 hrs/day)

RESOLVED, to accept the resignation of Jean Mousseau, Cook (6 hrs/day), effective August 31, 2019, per her letter dated September 11, 2019.

APPROVE APPOINTMENT OF COOK MANAGER (6 hrs/day)

RESOLVED, to appoint Jean Mousseau, Cook Manager (6 hrs/day), retroactive to September 1, 2019; salary to be Step 17 ($24,030 + $1,040 longevity) of the Cook Manager schedule based on the 2016-2021 CSEA Agreement. Ms. Mousseau has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF COOK (6 hrs/day)

RESOLVED, to appoint Whitney Jerdo, Cook (6 hrs/day), retroactive to September 1, 2019; salary to be Step 5 ($13,460) of the Cook schedule based on the 2016-2021 CSEA Agreement. Ms. Jerdo has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF FOOD SERVICE HELPER (3 hrs/day)

RESOLVED, to accept the resignation of Samantha Roberts, Food Service Helper (3 hrs/day), effective August 31, 2019, per her letter dated September 11, 2019.

APPROVE APPOINTMENT OF COOK (3 hrs/day)

RESOLVED, to approve a 26-week probationary promotion of Samantha Roberts, Cook (3 hrs/day), retroactive to September 1, 2019; salary to be Step 12 ($7,388) of the Cook schedule based on the 2016-2021 CSEA Agreement. Ms. Roberts has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF SCHOOL BUS MONITOR (4 hrs/day)

RESOLVED, to approve Marjorie Zmijewski as a School Bus Monitor (4 hrs/day), retroactive to September 1, 2019, salary to be Step 3 ($8,640) of the CSEA contract based on the 2016-2021 Agreement. Ms. Zmijewski has fingerprint clearance from OSPRA.

VISITORS – None

OTHER BUSINESS –

A. Save the Dates - Clinton-Essex-Warren-Washington School Boards Association Meetings: (See flyer in packet)

November 14, 2019 - Topic: Overview of the NYS Next Generation ELA, Math, Science and Social Studies Standards and Implementation Timeline

January 9, 2020 – Topic: Mental Health Education in Our Schools – Tips On Creating a Trauma-Informed Classroom

B. Reminder – January Board meeting is changed to January 8, 2020

ADJOURNED – On motion by Scott Bombard, seconded by Sherry Snow and carried unanimously, the Board adjourned at 7:06 p.m.

Respectfully submitted,

Peggy McCallister, District Clerk
Board of Education