

**MINUTES OF THE REORGANIZATION MEETING OF THE AU SABLE VALLEY
CENTRAL SCHOOL BOARD OF EDUCATION HELD ON THURSDAY, JULY 1, 2021,
PURSUANT TO NOTICE**

ROLL – Mark Allen, Jenna Beauregard, Scott Bombard, Aubrey Bresett, James E. Martineau, Jr., David Whitford

ABSENT – Susan Richards

ADMINISTRATION – Paul D. Savage II, Chris Fey, Matt Rogers, Brittany Trybendis

FACULTY & STAFF – Scott Brow, Ted Sill, Peggy McCallister, Chelley Martineau, Randy Pray, Sarah Brown, Kristi Hathaway, Tracy Tender

CALLED TO ORDER – Superintendent Paul D. Savage II called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – Superintendent Savage led the Pledge of Allegiance.

OATH OF OFFICE – Peggy McCallister, District Clerk, administered the Oath of Office to the newly elected Board of Education Members: Jenna Beauregard, Aubrey Bresett

ELECTION OF PRESIDENT - On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Scott Bombard as President of the Board of Education for the 2021-2022 school year.

ELECTION OF VICE-PRESIDENT - On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint James E. Martineau, Jr. as Vice-President of the Board of Education for the 2021-2022 school year.

APPOINTMENT OF SCHOOL DISTRICT CLERK – On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Peggy McCallister as District Clerk for the 2021-2022 school year.

OATH OF FAITHFUL PERFORMANCE – Peggy McCallister, District Clerk, administered the Oath of Faithful Performance to all Board Members continuing in office this year, and the Superintendent, Provisional School Business Executive, Part-Time School Business Executive and District Clerk.

APPOINTMENTS – President Bombard asked if there were any items in the Appointments Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Appointments section

APPOINTMENT OF DISTRICT TREASURER

RESOLVED, to appoint Theodore Sill as District Treasurer for the 2021-2022 school year.

APPOINTMENT OF DEPUTY TREASURER

RESOLVED, to appoint Sara Roy as Deputy Treasurer for the 2021-2022 school year.

APPOINTMENT OF INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Ronald Wilkins as Internal Claims Auditor for the 2021-2022 school year at a salary of \$17.05 per hour.

APPOINTMENTS (CON'T)

APPOINTMENT OF ALTERNATE INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Phyllis Brown as Alternate Internal Claims Auditor for the 2021-2022 school year at a salary of \$17.05 per hour.

APPOINTMENT OF PURCHASING AGENT

RESOLVED, to appoint Paul D. Savage II, as Purchasing Agent for the 2021-2022 school year.

APPOINTMENT OF HOMELESS LIAISON

RESOLVED, to appoint Matthew Rogers, as the Homeless Liaison Contact for Au Sable Valley Central School District for the 2021-2022 school year.

APPOINTMENT OF TAX COLLECTOR

RESOLVED, to appoint Howard Hopkins as Tax Collector for the 2021-2021 school year at a stipend of \$14,780.

APPOINTMENT OF DEPUTY TAX COLLECTOR

RESOLVED, to appoint Bonnie Hopkins as Deputy Tax Collector for the 2021-2022 school year at a stipend of \$531.

OTHER APPOINTMENTS – President Bombard asked if there were any items in the Other Appointments Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Other Appointments Section.

APPOINTMENT OF SCHOOL PHYSICIAN

RESOLVED, that The University of Vermont Health Network, Elizabethtown Community Hospital, be appointed as the School Physician for the 2021-2022 school year at a fee of \$9,958.71, plus an additional fee of \$65.79 for physical examinations for cafeteria staff.

APPOINTMENT OF INDUSTRIAL MED TESTING FOR DOT PE EXAMS

RESOLVED, that Industrial Med Testing be appointed to do DOT PE Exams for the 2021-2022 school year.

APPOINTMENT OF SCHOOL DISTRICT ATTORNEYS

RESOLVED, to appoint Stafford, Owens, Piller, Murnane, Kelleher, Trombley, as School Attorneys for the 2021-2022 school year at an hourly rate of \$205.00 per hour for any attorney, whether partner or associate, and \$90.00 per hour for paralegals.

APPOINTMENT OF CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Sara Roy as Central Treasurer of the Extra-Curricular Activity Accounts for the 2021-2022 school year.

APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Pamela Rushia as Deputy Central Treasurer of the Extra-Curricular Activity Accounts for the 2021-2022 school year.

OTHER APPOINTMENTS (CON'T)

APPOINTMENT OF ABESTOS (AHERA) DESIGNEE

RESOLVED, to appoint Randy Pray as AHERA (Asbestos Hazard Emergency Response Act) designee for the 2021-2022 school year.

APPOINTMENT OF RECORDS ACCESS OFFICER

RESOLVED, to appoint Sara Roy as Records Access (FOIL) Officer for the 2021-2022 school year.

APPOINTMENT OF RECORDS MANAGEMENT OFFICER

RESOLVED, to appoint Theodore Sill as Records Management Officer for the 2021-2022 school year.

APPOINTMENT OF TITLE IX HEARING OFFICER

RESOLVED, to appoint Theodore Sill as Title IX Hearing Officer for the 2021-2022 school year.

APPOINTMENT OF DATA PRIVACY OFFICER

RESOLVED, to appoint Theodore Sill as Data Privacy Officer for the 2021-2022 school year.

APPOINTMENT OF PUBLIC LAW 504 HEARING OFFICER

RESOLVED, to appoint Aimee Defayette as Public Law 504 Hearing Officer for the 2021-2022 school year.

APPOINTMENT OF CHAIRPERSON FOR THE COMMITTEE ON SPECIAL EDUCATION AND PRESCHOOL SPECIAL EDUCATION

RESOLVED, to appoint Aimee Defayette as Chairperson for the Committee on Special Education and the Committee on Preschool Special Education for the 2021-2022 school year.

APPOINTMENT OF AUDITOR

RESOLVED, to appoint Telling & Associates, CPS PC, as auditor of the 2020-2021 school year at a fee of \$16,500.

APPROVAL OF A BOARD MEMBER TO APPOINT IMPARTIAL HEARING OFFICERS FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, Commissioner's Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in accordance with the Commissioner's Rules, and

WHEREAS, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

WHEREAS, the Commissioner's Regulations allows a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available,

IT IS THEREFORE RESOLVED, that Scott Bombard, Board President, be designated as having the power to appoint an Impartial Hearing Officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

APPROVE APPOINTMENT OF CHIEF EMERGENCY and District COVID OFFICER

RESOLVED, to appoint Randy Pray as Chief Emergency and District COVID Officer for the 2021-2022 school year.

OTHER APPOINTMENTS (CON'T)**APPROVE APPOINTMENT OF BUILDING LEVEL COVID OFFICERS**

RESOLVED, to appoint the following administrators as Building Level COVID Officers for the 2021-2022 school year:

Aimee Defayette – Au Sable Forks Elementary School
Chris Fey – AVCS High School
Brittany Trybendis – AVCS Middle School
Michael Francia – Keeseville Elementary School

BONDING OF PERSONNEL – On motion by James E. Martineau, Jr., seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to bond all District employees through a crime policy (Employee Dishonesty) up to \$1,000,000.

DESIGNATIONS - President Bombard asked if there were any items in the Designation Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items under the Designations Section.

OFFICIAL NEWSPAPER

RESOLVED, to approve the Plattsburgh Press-Republican as the official newspaper of the District for the 2021-2022 year.

BOARD MEETING DATES, TIMES AND LOCATIONS

RESOLVED, that the Regular Meeting date of the Board of Education is established as the third Wednesday of each month for the 2021-2022 school year, starting at 6:00 p.m. at the Middle School-High School, unless otherwise noted and/or changed during the year. Executive Sessions, if necessary, will take place following the Presentations section of the meeting and following the Personnel and Other Business sections at the end of the meeting. Exceptions are as follows:

November 17, 2021, Board of Education Meeting at the Keeseville Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

December 15, 2021, Board of Education Meeting, at Au Sable Forks Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

April 20, 2022, Board of Education Meeting changed to Wednesday, April 13, 2022.

May 18, 2022, Board of Education Meeting changed to Tuesday, May 17, 2021, in the MS-HS Conference Room (Budget Vote).

OFFICIAL DEPOSITORIES AND BANK DESIGNATIONS FOR DISTRICT FUNDS

RESOLVED, that Community Bank and TD Bank are named as official depositories and banks of record for the 2021-2022 school year with no designation of accounts.

AUTHORIZATIONS – President Bombard asked if there were any items in the Authorizations Section that Board members wished to be considered separately.

On motion by Mark Allen, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Authorizations Section.

AUTHORIZATIONS (CON'T)

CERTIFICATION OF PAYROLLS

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to certify payrolls for the 2021-2022 school year.

APPROVE SCHOOL PURCHASING AGENT TO SIGN ORDERS

RESOLVED, that Paul D. Savage II, Superintendent, be authorized to sign purchase orders for the 2021-2022 school year.

AUTHORIZATION TO APPROVE CONFERENCES, CONVENTIONS AND WORKSHOPS FOR DISTRICT EMPLOYEES

RESOLVED, to authorize Paul D. Savage II, Superintendent, to approve conference, convention and workshop attendance for the 2021-2022 school year.

APPROVE SIGNATORIES ON DISTRICT ACCOUNTS

RESOLVED, to approve Scott A. Brow, Paul D. Savage II, Theodore Sill, Scott Bombard, Board of Education President, and James E. Martineau, Jr., Board of Education Vice President, as signatories on all District accounts;

And, be it further resolved to approve Sara Roy, Scott A. Brow, Theodore Sill and Paul D. Savage II on the extra-curricular accounts.

SUPERINTENDENT TO APPROVE BUDGET TRANSFERS

RESOLVED, that Paul D. Savage II, Superintendent of Schools, be authorized to approve budget transfers for the 2021-2022 school year.

AUTHORIZATION FOR THE BOARD VICE PRESIDENT TO SIGN DOCUMENTS IN THE ABSENCE OF THE BOARD PRESIDENT

RESOLVED, that James E. Martineau, Jr., Board Vice President, be authorized to sign documents in the absence of the President of the Board of Education for the 2021-2022 school year.

OTHER ITEMS - President Bombard asked if there were any items in the Other Items Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for Other Items.

APPROVE ESTABLISH RATE FOR MILEAGE REIMBURSEMENT

RESOLVED, to establish the rate for mileage reimbursement for the 2021-2022 school year at the current per mile rate stated by the IRS. It is understood that the employee or Board Member will use a District vehicle, if one is available, in lieu of mileage reimbursement, to perform functions that require transportation to a conference, convention or workshop.

APPROVAL TO PARTICIPATE IN THE NYS DEPARTMENT OF EDUCATION SCHOOL FOOD MANAGEMENT AND NUTRITION PROGRAM OF FREE AND REDUCED PRICE MEALS

RESOLVED, that Au Sable Valley Central School is authorized to participate in the State Education Department's Bureau of School Food Management and Nutrition Program of free meals under the Seamless Summer Option (SSO).

OTHER (CON'T)**ESTABLISH RATE OF COMPENSATION OF WORKERS AT SCHOOL VOTES**

RESOLVED, to establish the rate of compensation of non-employee workers at voting sessions and the dates of the annual budget hearing and annual meeting/vote be \$15.21 per hour for the 2021-2022 school year.

SUPERINTENDENT'S REPORT – Superintendent Savage started out by welcoming the two newly elected board members, Jenna Beauregard and Aubrey Bresett. Mr. Savage relayed to the board that all the end-of-year celebrations were tremendous, and that the senior graduation went well and he had received a great feedback from many people on how nice the ceremony was on the athletic field, and he thanked all those involved in the preparation for the ceremony. The summer school and youth programs are all set to begin next week, and they are expecting about 300 students to be in attendance in all the programs for the summer. Superintendent Savage stated that he has not heard of any guidelines for reopening in September but he hoped that the State Education Department would issues any guidelines in the near future.

VISITORS – None

EXECUTIVE SESSION – On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the Board convened into Executive Session at 6:27 p.m. for the purpose of discussing current litigation and negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 6:58 p.m.

ADDED AGENDA ITEMS - On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, to add the following items to the agenda:

New Business Item K – Consider Approving ARP-ESSER Plan
Personnel Item S – Consider Appointment of English Teacher
Personnel Item T – Consider Resignation of English Teacher, Student Council
Advisor and Unified Basketball Coach

MINUTES – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board of Education Meeting held on June 16, 2021, as presented.

APPLICATIONS FOR NON-TEACHING EMPLOYMENT – None

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Sarah Brown complimented everyone involved with the graduation, stating that it was a wonderful evening on the football field, and a very enjoyable event. Sarah also commented that it is discouraging that State Ed. has still not issues any guidelines with reopening in the fall. She also felt that most faculty finished the year strong and everyone will recharge over the summer for a fresh start in the fall.

TREASURER'S REPORT – On motion by David Whitford, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of May 2021, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending May 31, 2021, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by David Whitford, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated May 6, 2021 through June 10, 2021, and the Committee on Preschool Special Education dated March 25, 2021 through June 10, 2021 (for the school year 2021-2022), as presented.

PARTICIPATION AGREEMENT WITH ST. LAWRENCE-LEWIS BOCES – On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, that the Au Sable Valley Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2021-2022 school year.

SCHOOL LUNCH PRICES FOR 2021-2022 – On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, that under the Seamless Summer Option program, breakfast and lunch will be free for the 2021-2022 school year, except the a la carte items listed as follows:

ELEMENTARY: Doubles - \$1.50, Veggies - \$1.00, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Adult Lunches - \$4.00.

MIDDLE SCHOOL-HIGH SCHOOL: Doubles - \$1.50, Veggies - \$1.00, Salads - \$3.50, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Oatmeal - \$1.00, Adult Lunches - \$4.00.

E. M. COOPER MEMORIAL PUBLIC LIBRARY CONTRACT – On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the contract for Library Services between the AVCSD and the Board of Trustees of the E. M. Cooper Memorial Public Library for the 2021-2022 school year and authorize the Superintendent to sign the contract.

SENIOR CITIZEN CLUB MILEAGE – On motion by David Whitford, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, that the combined mileage for Au Sable Forks and Keeseville Senior Citizen groups will be 2300 miles for the 2021-2022 school year.

APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS – On motion by Jenna Beauregard, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Contract for Services with North Country Kids, Adirondack Helping Hands, Children’s Development Group, and Mountain Lake Services for Special Education Programs, as funded through Part 611 and 619 of Special Education Regulations, and to authorize the Superintendent to execute the contracts.

APPROVE RE-ADOPTION OF ALL BOARD OF EDUCATION POLICIES AND CODE OF ETHICS – On motion by James E. Martineau, Jr., seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt any and all Board of Education Policies, Code of Ethics and all State and Federal Laws required of schools for the 2021-2022 school year.

APPROVE RATE AGREEMENT – On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Paul D. Savage II, Superintendent, to execute a rate agreement with Harris Beach PLLC, effective July 1, 2021.

APPROVE CONTINUATION OF AGREEMENT BETWEEN THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT AND THE UNIVERSITY OF VERMONT HEALTH NETWORK ELIZABETHTOWN COMMUNITY HOSPITAL – On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to approve Continuation of Agreement between the Au Sable Valley Central School District and the University of Vermont Health Network Elizabethtown Community Hospital for Substitute Nurse Coverage, as needed.

APPROVE ANNUAL CONTRACTUAL AGREEMENT WITH FOUR WINDS – On motion by David Whitford, seconded by Aubrey Bresett and carried unanimously, the following resolution was approved:

RESOLVED, to approve the annual contractual agreement with Four Winds Psychiatric Center for the 2021-2022 school year, as presented.

APPROVE ARP-ESSER PLAN – On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the ARP-ESSER Plan, as presented. The plan was developed at public input federal funding community meetings held on May 25, 2021 and June 16, 2021, along with survey data collected by the Au Sable Valley Central School District.

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE 2021-2022 NON-INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, to establish the 2021-2022 non-instructional substitute rates at the Step 1 hourly rate for the appropriate classification per the Agreement by and between the Au Sable Valley Central School District and CSEA. Be it further resolved, that the substitute rate of pay for retired AVCS Registered Nurses will be at the Step rate as of the date of their retirement.

APPROVE 2021-2022 INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, that the substitute pay for instructional positions shall be \$85.00 per day for the first thirty (30) days worked and \$95.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive \$45.00 per hour (\$30.00 per set). Effective, September 1, 2013, the \$85.00 and \$95.00 rates will also apply to teaching assistant substitutes.

APPROVE APPOINTMENT OF CHIEF INFORMATION OFFICER (CIO)

RESOLVED, to appoint Theodore Sill as the Au Sable Valley Central School District Chief Information Officer (CIO), with regards to requirements under Data Warehousing, NERIC Services and Testing requirements.

APPROVE SUPERINTENDENT'S REIMBURSEMENT OF UNUSED VACATION DAYS

RESOLVED, that the Superintendent, Paul D. Savage II, has pursuant to paragraph 8(b)(1)(a) of his contract, requested that he be paid for nineteen (19), out of twenty-one (21) unused vacation days, accrued during the 2020-2021 school year at 1/220 per day, and the request is hereby approved, and a check for the nineteen (19) days, less applicable withholding, shall be issued to the Superintendent by the Payroll Clerk; and

RESOLVED, that Superintendent Savage is allowed to carry over the remaining two (2) unused vacation days into the 2021-2022 school year.

APPROVE ADMINISTRATIVE SUBSTITUTE RATE OF PAY

RESOLVED, that the rate of pay for certified Administrative Substitutes, not included in the SAANYS Agreement will be \$50.00 per day, in addition to their regular daily rate.

APPROVE RATE OF SALARY FOR SECURITY GUARDS AND EVENT PERSONNEL

RESOLVED, to establish the rate of pay for Security Guards at \$19.11 per hour, and rate of pay for Event Personnel at \$15.83 per hour for the 2021-2022 school year.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF CERTIFIED POOL OPERATOR**

RESOLVED, to approve the appointment of Ronald Depo, as the Certified Pool Operator for the 2021-2022 school year at a stipend of \$1,400.

APPROVE ESTABLISHING THE RATE OF COMPENSATION

RESOLVED, to establish the Rate of Compensation for the following positions:

1. Lifeguards – \$12.50 per hour
2. Senior Lifeguards - \$15.00 per hour
3. Basketball Scoreboard/Clock - \$15.00 per hour
4. Basketball Shot Clock – \$12.50 per hour
5. Football Scoreboard/Clock/Down & Distance - \$20.00 per hour
6. Soccer Scoreboard/Clock - \$15.00 per hour
7. Volleyball Official Book - \$15.00 per hour

APPROVE APPOINTMENT OF COOK MANAGER

RESOLVED, to appoint a 26-week probationary appointment to Whitney Jerdo as Cook Manager, effective September 1, 2021, salary to be Step 1 (\$19,242) of the Cook Manager schedule based on the 2021-2022 CSEA Agreement. Ms. Jerdo has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF COOK (6 hrs/day)

RESOLVED, to appoint a 26-week probationary appointment to Samantha Roberts as Cook (6 hrs/day), effective September 1, 2021, salary to be Step 14 (\$15,707) of the Cook schedule based on the 2021-2022 CSEA Agreement. Ms. Roberts has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF FOOD SERVICE HELPER (6 hrs/day)

RESOLVED, to appoint a 26-week probationary appointment to Dana Kane as Food Service Helper (6 hrs/day), effective September 1, 2021, salary to be Step 4 (\$14,155) of the Food Service Helper schedule based on the 2021-2022 CSEA Agreement. Ms. Kane has fingerprint clearance from OSPRA.

ACCEPT LETTER OF RESIGNATION

RESOLVED, to accept with regret a letter of resignation from Heidi Williams, Teaching Assistant at Keeseville Elementary School, effective July 31, 2021, per her letter dated June 25, 2021.

APPROVE MARKET ADJUSTMENT STEP INCREASE

RESOLVED, to approve a market adjustment for Ronald Depo to Step 21 of the Building Maintenance Mechanic step schedule per the CSEA contract, effective July 1, 2021.

APPOINT DISTRICT GRANT COORDINATOR

RESOLVED, to appoint Brittany Trybendis as the District Grant Coordinator for the 2021-2022 school year at a stipend of \$25,000. The stipend will be paid for from grant funding, and will be paid on a bi-weekly basis with regular payroll.

APPOINT SCHOOL VIOLENCE COORDINATOR POSITIONS

RESOLVED, to appoint Randall Pray as the 2021-2022 school year SVP Safety Director at a stipend of \$10,000. The stipend will be paid for from grant funding, and will be paid on a bi-weekly basis with regular payroll, and

FURTHER RESOLVED, to appoint the following Administrators as the 2021-2022 SVP Leadership Team at a stipend of \$2,000 each: Paul D. Savage II, Christopher Fey, Matthew

PERSONNEL (CON'T)

Rogers, Kevin Hulbert, Aimee Defayette, Michael Francia and Theodore Sill. The stipends will be paid for from grant funding and will be paid on a bi-weekly basis with regular payroll.

APPROVE SUMMER SCHOOL STIPENDS

RESOLVED, to approve additional stipends for the 2021 AVCS Summer School Administrator in Charge as follows: \$250 a day to be the “Administrator in Charge” for the Patriot Academic Camp, and \$100 a day to be the “Administrator in Charge” for the Patriot Intramural Program.

APPROVE HOURLY RATE FOR PART-TIME SCHOOL BUSINESS EXECUTIVE

RESOLVED, to approve the hourly rate for Scott Brow, part-time School Business Executive at \$66.00 per hour, effective July 1, 2021, and it is

FURTHER RESOLVED, to allow Mr. Brow to convert up to 120 unpaid hours per year to accrued/deferred time beginning with the 2020-2021 school year. The accrued/deferred unpaid hours will be able to be carried over year to year and will be paid out at Mr. Brow’s direction.

APPROVE AMENDED RESOLUTION – ENGLISH TEACHER 7-12**Rescind Resolution 06/16/21 as follows:**

Resolved, to grant a probationary appointment to Dakota Inman, in the tenure area of English Language Arts 7-12, effective September 1, 2021; the probationary period to end August 31, 2025. Mr. Inman has professional certification in English Language Arts 7-12. Salary to be Step G6 (\$51,225) of the 2018-2023 salary schedule. Mr. Inman has fingerprint clearance from OSPRA.

Amended Resolution:

Resolved, to grant a probationary appointment to Dakota Inman, in the tenure area of English Language Arts 7-12, effective September 1, 2021; the probationary period to end August 31, 2024. Mr. Inman has professional certification in English Language Arts 7-12. Salary to be Step G6 (\$51,225) of the 2018-2023 salary schedule. Mr. Inman has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF ENGLISH TEACHER

RESOLVED, to grant a probationary appointment to Ryan Campagna, in the tenure area of English Language Arts 7-12, effective September 1, 2021; the probationary period to end August 31, 2024. Mr. Campagna has professional certification in English Language Arts 7-12. Salary to be Step L14 (\$68,895) of the 2018-2023 salary schedule. Mr. Campagna has fingerprint clearance from OSPRA.

ACCEPT RESIGNATION OF ENGLISH TEACHER, STUDENT COUNCIL ADVISOR and UNIFIED BASKETBALL COACH

RESOLVED, to accept with regret a letter of resignation from Stephanie Murphy, English Teacher at the Middle High School, which resignation also includes Student Council Advisor and Unified Basketball Coach, effective July 1, 2021, per her email dated July 1, 2021.

OTHER BUSINESS - None**VISITORS – None**

ADJOURNED – On motion by David Whitford, seconded by Aubrey Bresett and carried unanimously, the Board adjourned at 7:12 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education