

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, AUGUST 18, 2021 PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS – Mark Allen, Jenna Beauregard, Aubrey Bresett, James E. Martineau, Jr., Susan Richards, David Whitford

ABSENT - None

ADMINISTRATION – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Kevin Hulbert, Dean Lincoln, Matt Rogers, Brittany Trybendis

FACULTY & STAFF – Scott Brow, Ted Sill, Peggy McCallister, Randy Pray, Chelley Martineau, Kristi Hathaway, Tabitha Finnegan, Sarah Brown

CALL TO ORDER – President Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE –President Bombard led the Pledge of Allegiance

OATH OF OFFICE – Peggy McCallister, District Clerk, administered the Oath of Office to Board of Education Member Susan Richards

PRESENTATIONS

ARP FUNDING – Scott Brow discussed the American Rescue Plan (ARP) and how it will be utilized for the next three years. It is set up to provide learning loss, technology, safety, counseling and mental health services. The presentation showed the breakdown of staffing and expenses for funding.

MIDDLE SCHOOL PRESENTATION – Brittany Trybendis presented how the middle school has adopted various ways to connect with the students and parents. She talked about the accelerated courses for middle school. Ms. Trybendis also highlighted the extended day coverage being offered through a grant for the elementary buildings, and that they will apply to get an extension for that program.

DISTRICT EMERGENCY RESPONSE PLAN SUMMARY – Randy Pray presented the board with the updated emergency response plan, which includes updates with any personnel changes that have occurred. He informed the board that the specific plans are not allowed to be posted online but are available to review if anyone would like to.

SUPERINTENDENT’S REPORT – Superintendent Savage informed the board the reason to change the school calendar first day for students is that it would align the student schedules, and one snow day was removed. The summer youth program was a big success and very proud of how it went for the first time being held with both towns participating and hopes that it will continue. The new teacher orientation was a good day meeting with all the new faculty, including many alumni. He is very excited and looks forward to them joining our team. Au Sable Valley has received the CFES District School of Distinction. It is very hard to get all schools in the district together to receive this honor, and a congratulations to all the team of administrators. The district is pleased to be able to offer an after school program at the elementary levels this year. This program was ended a few years ago when funding was taken away, but we are very excited to have it back this year with many students participating and activities for them to be involved in. The Archery and Track Club in Chesterfield is looking to still offer to our students to participate. We will support this club and more details will follow. Superintendent informed the board of the reopening for all students to return to school with a normal schedule. Due to issues at the state level it was up to the schools to create their own plan, and he feels that the goal to keep the safety of all students, faculty and staff will be met.

EXECUTIVE SESSION – On motion by Susan Richards, seconded by James E. Martineau, Jr. and carried unanimously, the Board convened in Executive Session at 6:38 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 7:03 p.m.

ADDED AGENDA ITEMS - On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, to add the following items to the agenda:

New Business Item J – Consider accepting revised 2021-2022 School Calendar; and
Personnel Item Z – Consider Resignation of Typist

MINUTES – On motion by Susan Richards, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Reorganization Board Meeting held on July 1, 2021, and the Minutes of the Bus Vote held on July 19, 2021, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – The following individuals have completed an application for non-instructional employment: Cathie Ano, Elizabeth Stork

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Sarah Brown spoke that she felt it is a very positive experience with the reopening plan, and feels very comfortable that this plan will work for everyone best it can. She wanted to express her final goodbye and says she knows that the union is in very good hands with the new officers in place.

TREASURER'S REPORT – On motion by Jenna Beauregard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the June 2021 Treasurer's Report, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by Susan Richards, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending June 30, 2021, as presented.

APPROVE SPECIAL EDUCATION RECOMMENDATIONS – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Sub-Committee on Special Education recommendations dated March 24, 2021 through June 23, 2021, and the Sub-Committee on Preschool Special Education recommendations dated July 16, 2021 through August 5, 2021, as presented.

APPROVE TAX WARRANT – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following motion was approved:

RESOLVED, to approve the tax warrant for the 2021-2022 school year in the amount of \$14,803,500

APPROVE CLOSING INACTIVE EXTRA-CURRICULAR ACTIVITY ACCOUNT – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to close the Class of 2021 Extra-Curricular Activity Account, which has a balance of \$5,441.15, less any outstanding bills, and transfer that balance to the Class of 2022 Extra-Curricular Activity Account.

APPROVE THE UPDATED DISTRICT WIDE EMERGENCY RESPONSE PLAN POLICY #8131.1 – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to approve the Updated District Wide Emergency Response Plan Policy #8131.1, as presented.

APPROVE TO ACCEPT THE 2021-2022 SCHOOL COMPREHENSIVE EDUCATION PLAN – On motion by Susan Richards, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to accept the 2021-2022 School Comprehensive Education Plan for Middle School, as presented.

APPROVE TO ACCEPT THE 2021-2022 DISTRICT COMPREHENSIVE EDUCATION PLAN On motion by David Whitford, seconded by Aubrey Bresett and carried unanimously, the following resolution was approved:

RESOLVED, to accept the 2021-2022 District Comprehensive Education Plan, as presented.

APPROVE FREEZE OF ADMISSION FOR NEW NON-RESIDENT STUDENTS DURING THE 2021-2022 SCHOOL YEAR – On motion by Mark Allen, seconded by Susan Richards and carried unanimously, the following resolution was adopted:

RESOLVED, to freeze accepting admission for new non-resident students during the 2021-2022 school year, or until further notice.

APPROVE BUS BOND – The following vote was taken and recorded in the public or open session of said meeting, which all members voted in favor and it was carried unanimously, the following resolution was approved:

RESOLVED, to approve the Bus Bond Resolution, as presented:

BOND RESOLUTION OF THE BOARD OF EDUCATION OF THE
AUSABLE VALLEY CENTRAL SCHOOL DISTRICT, CLINTON, ESSEX
AND FRANKLIN COUNTIES, NEW YORK (THE “DISTRICT”)
AUTHORIZING THE ISSUANCE OF \$301,000 IN SERIAL BONDS OF THE
DISTRICT TO FINANCE THE PURCHASE OF SCHOOL
TRANSPORTATION VEHICLES

WHEREAS, the qualified voters of the Au Sable Valley Central School District, Clinton, Essex and Franklin Counties, New York (the “District”) on July 19, 2021 approved a proposition authorizing the Board of Education (the “Board”) of the District to purchase two (2) 65-passenger buses at an estimated maximum cost of \$118,000 each and one (1) 35-passenger bus at an estimated maximum cost of \$65,000, for a total aggregate maximum cost not to exceed \$301,000, with the cost of such acquisition being raised by the levy of a tax upon the taxable property of said District to be collected in annual installments in the years and in the amounts as the Board shall determine, with such tax to be partially offset by State aid available therefor, and, in anticipation of such tax, by the issuance of debt obligations of the school district as may be necessary not to exceed such estimated maximum cost (the “Proposition”); and

WHEREAS, the Board of the District now wishes to appropriate funds for the Project as defined in Section 1 below and to authorize the issuance of the District’s serial bonds or bond anticipation notes to finance said appropriation.

NOW, THEREFORE, THE BOARD OF EDUCATION OF THE AUSABLE VALLEY CENTRAL SCHOOL DISTRICT, CLINTON, ESSEX AND FRANKLIN COUNTIES, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all its members), AS FOLLOWS:

SECTION 1. The District is hereby authorized in accordance with the Proposition, to purchase two (2) 65-passenger buses and one (1) 35-passenger bus (collectively, the “Project”) and to issue up to \$301,000 principal amount of serial bonds (including, without limitation, statutory installment bonds) (the “Bonds” or bond anticipation notes in anticipation of the Bonds, pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the “Law”) to finance the estimated cost of the Project.

SECTION 2. It is hereby determined that the total estimated maximum cost of the aforesaid specific object or purpose is \$301,000, said amount is hereby appropriated therefor and the plan for the financing thereof shall consist of (i) the issuance of up to \$301,000 in serial bonds of the District authorized to be issued pursuant to Section 1 of this resolution, or bond anticipation notes issued in anticipation of the Bonds, (ii) the payment of the principal of said bonds or bond anticipation notes and the interest thereon as the same shall become due and payable by the application of State aid, and, to the extent necessary, the levy and collection of taxes on all the taxable real property in the District.

SECTION 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is five (5) years, pursuant to paragraph 29. of subsection a. of Section 11.00 the Law.

SECTION 4. The temporary use of available funds of the District, not immediately required for the purpose or purposes for which the same were borrowed, raised or otherwise created, is hereby authorized pursuant to Section 165.10 of the Law, for the purposes described in Section 1 of this resolution. The District shall reimburse such expenditures with the proceeds of the bonds or bond anticipation notes authorized by this resolution. This resolution shall constitute a declaration of "official intent" to reimburse the expenditures authorized by Section 1 hereof with the proceeds of the Bonds and bond anticipation notes authorized herein, as required by United States Treasury Regulation Section 1.150-2.

SECTION 5. Each of the serial bonds authorized by this resolution and any bond anticipation notes issued in anticipation of such serial bonds shall contain the recital of validity prescribed by Section 52.00 of the Law and said bonds and any bond anticipation notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by a general tax upon all the real property within the District without legal or constitutional limitation as to rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal and interest on the Bonds and bond anticipation notes and provisions shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the Bonds and bond anticipation notes to mature in such year and (b) the payment of interest to be due and payable in such year.

SECTION 6. Subject to the provisions of this resolution and of the Law, pursuant to the provisions of Section 30.00 relative to the authorization of the issuance of bond anticipation notes or the renewals of said obligations and of Section 21.00, Section 50.00, Section 54.90, Sections 56.00 through 60.00, and Sections 62.10 and 63.00 of the Law, the powers and duties of the Board relative to authorizing serial bonds and bond anticipation notes including, without limitation, the determination of whether to issue bonds having substantially level or declining debt service, and all matters incidental thereto, and prescribing terms, form and contents as to the sale and issuance of bonds herein authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are hereby delegated to the President of the Board of Education (the "President of the Board"), as the chief fiscal officer of the District. Further, pursuant to subdivision b. of Section 11 of the Law, in the event that bonds to be issued for the specific objects or purposes authorized by this resolution are combined for sale, pursuant to subdivision c. of Section 57.00 of the Law, with bonds to be issued for one or more objects or purposes authorized by other resolutions of the Board, then the power of the Board to determine the "weighted average period of probable usefulness" (within the meaning of subdivision a. of Section 11.00 of the Law) for such combined objects or purposes is hereby delegated to the President of the Board, as the chief fiscal officer of the District.

SECTION 7. The President of the Board is hereby further authorized to take such actions and execute such documents as may be necessary (i) to ensure the continued status of the interest on the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, as excludable from gross income for federal income tax purposes pursuant to Section 103 of the Internal Revenue Code of 1986, as amended (the "Code") and (ii) to designate the bonds authorized by this resolution and any bond anticipation notes issued in anticipation thereof, if applicable, as "qualified tax-exempt bonds" in accordance with Section 265(b)(3)(B)(i) of the Code.

SECTION 8. The President of the Board is further authorized to enter into a continuing disclosure undertaking with or for the benefit of the initial purchaser of the Bonds or bond anticipation notes in compliance with the provisions of Rule 15c2-12, promulgated by the Securities and Exchange Commission pursuant to the Securities Exchange Act of 1934.

SECTION 9. The intent of this resolution is to give the President of the Board sufficient authority to execute those applications, agreements, instruments, certificates or to do any similar acts necessary or in the opinion of the President of the Board advisable to effect the issuance of the Bonds or bond anticipation notes without resorting to further action of the Board.

SECTION 10. The Project and the financing thereof through the issuance of the District's obligations constitutes a "Type II" action within the meaning of the State Environmental Quality Review Act and the regulations thereunder (collectively, "SEQRA"), and no further actions or proceedings must be taken by the Board under SEQRA prior to authorizing the issuance of obligations or expenditure of funds for said purchase.

SECTION 11. In the absence of the President of the Board, the Vice President of the Board is hereby specifically authorized to exercise the powers delegated to the President of the Board in this resolution.

SECTION 12. The validity of the Bonds authorized by this resolution and of any bond anticipation notes issued in anticipation of the Bonds may be contested only if:

(a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money; or

(b) the provisions of law which should be complied with at the date of the publication of such resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty (20) days after the date of such publication; or

(c) such obligations are authorized in violation of the provisions of the Constitution.

SECTION 13. The District Clerk is hereby authorized and directed to cause a copy of this resolution, or a summary thereof, to be published in the official newspaper(s) of the District for legal notices, together with a notice of the District in substantially the form provided in Section 81.00 of the Law.

SECTION 14. This resolution shall take effect immediately upon its adoption.

APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2021-2022 SCHOOL YEAR – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Athletic Merger Agreements for the 2021-2022 school year, as presented:

1. Indoor Track (Modified & Varsity) – AVCS with Peru
2. Girls Swimming (Modified & Varsity) – Peru, Adirondack Christian, Seton and Saranac with AVCS
3. Cross Country (Modified & Varsity) – Adirondack Christian and Willsboro with AVCS
4. Girls Soccer (Modified) – Adirondack Christian with AVCS

APPROVE REVISED 2021-2022 SCHOOL CALENDAR – On motion by David Whitford, seconded by Aubrey Bresett and carried unanimously, the following motion was approved:

RESOLVED, to adopt the Revised 2021-2022 School Calendar, as presented.

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Susan Richards, seconded by David Whitford and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section for this meeting.

APPROVE RESIGNATION OF COACHES

RESOLVED, to accept the following resignations for the 2021-2022 school year:

- a. Ashley Nolan – Assistant Unified Basketball
- b. Lydia Brown – Co-Assistant Girls Swimming

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2021-2022 school year who have fingerprint clearance from OSPRA:

- a. Ashley Nolan – Head Unified Basketball
- b. Bryce Douglass – Assistant Girls Varsity Basketball
- c. Ashlee Estes – Varsity Boys Track and Field

PERSONNEL (CON'T)

- d. Steve Maiorca – Assistant Golf
- e. Frances Merkel – Assistant Unified Basketball
- f. Scott Bombard – Volunteer Assistant Boys JV Basketball
- g. Hannah Greenley-Hackel – Girls Modified B Basketball
- h. Shannon Olsen – Volunteer Assistant Girls Modified Soccer
- i. John Hickey – Volunteer Assistant Girls Varsity Basketball
- j. Kayla Taylor – Modified B Boys Basketball
- k. Todd Pierson – Volunteer Assistant Golf

APPROVE AVCS PRINCIPALS, ADMINISTRATORS AND SUPERINTENDENT AS RECERTIFIED APPR LEAD EVALUATORS

RESOLVED, to approve and recertify the following APPR lead evaluators for the 2021-2022 school year:

Paul D. Savage II
 Chris Fey
 Kevin Hulbert
 Brittany Trybendis
 Michael Francia
 Aimee Defayette

APPROVE DIGNITY ACT COORDINATORS FOR AVCS

RESOLVED, to approve the following Dignity Act Coordinators for AVCS, at no additional compensation for the 2021-2022 school year:

A.V.H.S. – Chris Fey
 K.E.S. – Michael Francia
 A.F.E.S. – Aimee Defayette
 A.V.M.S. – Brittany Trybendis
 District – Kevin Hulbert

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2021-2022 SCHOOL YEAR

RESOLVED, to appoint Caitlyn Blaise as a Permanent Substitute Teacher for the 2021-2022 school year, effective August 31, 2021 and ending June 24, 2022, salary will be at the rate of \$95/day. Ms. Blaise has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2021-2022 SCHOOL YEAR

RESOLVED, to appoint Emily Patenaude as a Permanent Substitute Teacher for the 2021-2022 school year, effective August 31, 2021 and ending June 24, 2022, salary will be at the rate of \$95/day. Ms. Patenaude has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE RESIGNATION OF MATHEMATICS TEACHER

RESOLVED, to accept a letter of resignation from Paige Barcomb, Mathematics Teacher at the Middle High School, effective July 8, 2021, per her email dated July 8, 2021.

PERSONNEL (CON'T)**APPROVE RESIGNATION OF ELEMENTARY TEACHER**

RESOLVED, to accept a letter of resignation from Courtney Lamberton, Elementary Teacher at Keeseville Elementary School, effective July 1, 2021, per her email dated July 1, 2021.

APPROVE RESIGNATION OF ELEMENTARY TEACHER

RESOLVED, to accept a letter of resignation from Kelsey Marvin, Elementary Teacher at Au Sable Forks Elementary School, effective August 31, 2021, per her email dated August 12, 2021.

APPROVE APOINTMENT OF STUDENT COUNCIL ADVISOR

RESOLVED, to appoint Danielle North as the Student Council Advisor for the 2021-2022 school year.

APPROVE RESIGNATION OF COOK

RESOLVED, to accept a letter of resignation from Whitney Jerdo, Cook at Au Sable Forks Elementary School, effective August 30, 2021, per her letter dated July 12, 2021.

APPROVE LETTER OF INTENT TO RETIRE

RESOLVED, to accept a letter of intent to retire from Dale Hart, Custodial Worker, effective during the 2022-2023 school year, per his letter dated June 23, 2021.

APPROVE AMENDMENT OF EFFECTIVE EMPLOYMENT DATE

RESOLVED, to amend the effective employment start date for the following employees to August 31, 2021:

Katy Bidelspach, Andrew Bombard, Ryan Campagna, Megan Christy, Elizabeth Donahue, Alexis Facticeau, Dakota Inman, Erin Kelley, Frances Merkel, Shannon Olsen, Kristen Patnode, Michael Rafferty, Madison Rondeau, Logan Snow, Ian Stiles, Kayla Taylor, Whitney Jerdo, Dana Kane, Samantha Roberts.

APPROVE APPOINTMENT OF SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Kristen Banting, in the tenure area of Students with Disabilities (Grades 1-6), effective August 31, 2021; the probationary period to end August 30, 2025. Ms. Banting has professional certification in Students with Disabilities (Grades 1-6). Salary to be Step I3 (\$51,701) of the 2018-2023 salary schedule. Ms. Banting has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Adelia Clifford, in the tenure area of Students with Disabilities (Grades 1-6), effective August 31, 2021; the probationary period to end August 30, 2025. Ms. Clifford has initial certification, pending professional certification, in Early Childhood Education (Birth-Grade 2) and Childhood Education (Grades 1-6), and her certification for Students with Disabilities (Grades 1-6) is pending. Salary to be Step G2 (\$49,424) of the 2018-2023 salary schedule. Ms. Clifford has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF VISTA STEM COORDINATOR

RESOLVED, to accept a letter of resignation from Madison Rondeau as the Vista STEM Coordinator, effective July 19, 2021, per her email dated July 19, 2021.

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE

RESOLVED, to accept a letter of resignation from Sacha Burdo, Teacher Aide/Student Aide at Keeseville Elementary School, effective August 30, 2021, per her letter dated August 2, 2021.

PERSONNEL (CON'T)**APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE**

RESOLVED, to accept a letter of resignation from Kristina Perry, Teacher Aide/Student Aide at Keeseville Elementary School, effective August 30, 2021, per her letter dated August 2, 2021.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Sacha Burdo in the area of Teaching Assistant, effective August 31, 2021; the probationary period to end August 30, 2025. Ms. Burdo has her Level 1 Teaching Assistant Certification. This appointment is a tenured track full-time position; salary to be Step 1 of the Teaching Assistant salary schedule (\$27,344). Ms. Burdo has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Kristina Perry in the area of Teaching Assistant, effective August 31, 2021; the probationary period to end August 30, 2025. Ms. Perry has her Level 1 Teaching Assistant Certification. This appointment is a tenured track full-time position; salary to be Step 1 of the Teaching Assistant salary schedule (\$27,344). Ms. Perry has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Jennifer Lamberton-Bechtol in the area of Teaching Assistant, effective August 31, 2021; the probationary period to end August 30, 2025. Ms. Lamberton-Bechtol has her Level 1 Teaching Assistant Certification. This appointment is a tenured track full-time position; salary to be Step 1 of the Teaching Assistant salary schedule (\$27,344). Ms. Lamberton-Bechtol has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF ELA INTERVENTION TEACHER

RESOLVED, to grant a probationary appointment to Derrick Hopkins as ELA Intervention Teacher, effective August 31, 2021; the probationary period to end August 30, 2024. Mr. Hopkins has professional certification in Pre-K, Kindergarten and Grades 1-6, and is pending District Supplemental ELA/Literacy Certification. Salary to be Step G19 (\$75,271) of the 2018-2023 salary schedule. Mr. Hopkins has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF VISTA COORDINATOR

RESOLVED, to appoint Kelsey Hulbert as the Vista Coordinator, retroactive to August 9, 2021. This appointment is 12 month (260 days) grand funded, and the MOA is part of the SAANYS Au Sable Valley School District Administrative Association. Salary to be \$29,125 for the 2021-2022 school year (\$32,500/year prorated).

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2021-2022 SCHOOL YEAR

RESOLVED, to appoint Nicole Richards as a Permanent Substitute Teacher for the 2021-2022 school year, effective August 31, 2021 and ending June 24, 2022, salary will be at the rate of \$95/day. Ms. Richards has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE RESIGNATION OF TYPIST (200 Days)

RESOLVED, to accept a letter of resignation from Barbara J. Brister, Typist (200 Days), effective August 13, 2021, per her email dated August 13, 2021.

VISITORS – Zach Pray shared his opinion regarding masking requirements, vaccinations and CRT.

OTHER BUSINESS – None

ADJOURNED – On motion by Susan Richards, seconded by Mark Allen and carried unanimously, the Board adjourned at 7:22 p.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education