AuSable Valley Central School District, Clintonville, New York

An Invitation to Apply For the Position of

Superintendent of Schools

From the Board of Education

The AuSable Valley School District Board of Education invites you to apply for the position of Superintendent of Schools.

Our district enjoys an excellent reputation for the quality and diversity of its programs, while offering a full range of educational opportunities.

AuSable Valley Central School is the foundation of our communities. We will continue to maintain a school community with deep roots that will enable our children to excel in an ever-changing world. We will empower all students to be life-long learners by providing a nurturing environment in which they are inspired to pursue their dreams and contribute to the global community.

Scott Bombard,
President

James E. Martineau
Vice President

Mark J. Allen

Jenna Beauregard

Aubrey Bresett

Susan Richards

David B. Whitford

Our Community

The AuSable Valley Central School District covers over 300 square miles and represents a portion of three counties (Clinton, Essex and Franklin) in New York State. The District encompasses in whole and/or part of the Towns of AuSable, Black Brook, Chesterfield, Jay, Wilmington, Keene, Franklin, AuSable Valley and Willsboro.

The AuSable Valley Central School District is located in the heart of the Adirondack Mountains along the beautiful AuSable River and is in close proximity to the Village of Lake Placid (home of the 1932 and 1980 Winter Olympics) and the City of Plattsburgh along the scenic shores of historic Lake Champlain.

The school district has three individual school buildings which are located in AuSable Forks (Pre-K through 6), Keeseville (Pre-K through 6), and the AVCS Middle School-High School (7-12) housed in Clintonville, New York. The district serves approximately 1200 students.

The school district has outstanding educational and athletic facilities. A major capital project completed in 2013 provided the district with additional classroom space, computer and science labs, updated athletic facilities, bio-mass plant and major improvements to the infrastructure.

Candidate Profile

The AuSable Valley Central School District seeks a collaborative leader who can engage the school community in focusing on continuous improvement of the district.

The Board and the Community are seeking a person who:

- is an effective communicator
- is personable and approachable
- exhibits stability and integrity under pressure
- is familiar with NYS curriculum and the importance of staff development
- has familiarized themselves with the district
- knows NYS Education Law and Commissioner's Regulations
- is an experienced educator
- is active in school improvement activities at multiple levels
- was raised or has work experience in a community similar to ours
- has extensive administrative experience in a school district
- has experience with contract negotiations
- is experienced in school finance & business management

Position

The Board of Education plans to offer a salary in the range of $130,000 – $150,000, based on experience and training, with a competitive benefits package. The successful candidate will be offered a three-year contract with an annual performance review. Residency in the district is strongly encouraged and preferred.

District Profile

- District Enrollment (PreK - 12): 1,165
  Building Enrollment:
  AuSable Forks Elementary School – 230
  Keeseville Elementary School – 434
  AV Middle/High School – 501

  Average District-Wide Class Size: 18 students.
- The 2021-22 budget is $34,738,668. The budget, annually voted on in May, is 54% state aid and the local share is $14,803,500.
- The District's management team consists of the seven member Board of Education, Superintendent of Schools, School Business Executive, High School Principal, Middle School Principal, 2 Elementary Principals with one serving as the Director of Student Services/CSE, Director of Athletics, Curriculum and Pre-K, Director of Counseling, Director of Facilities, School Food Service Director and Technology Coordinator.
- AVCS offers numerous college level CAP classes through a strong partnership with Clinton Community College.

Applications

Candidates must submit the following:

- Letter of interest
- Current resume
- Completed application
- Three current references
- Copy of School District Administrator (SDA) or School District Leader (SDL) Certificate

Official transcripts will be required for finalists

The AuSable Valley Central School District is an Equal Opportunity Affirmative Action Employer

Application materials must be received by

March 3, 2022

Selection Process

The AuSable Valley CSD is being assisted by Paul D. Savage II, the long-serving Superintendent of the AuSable Valley Central School District, in the selection process.

All application materials should be submitted to:

Scott Bombard
AVCS Board President
AuSable Valley Central School District
1273 Route 9N
Clintonville, NY 12924

Email c/o:
mccallister.peggy@avcsk12.org

Timeline

(subject to change)

Application Deadline: March 3, 2022

Initial Interviews: March 2022

Second Round Interviews: March/April 2022

Final Interview and Decision by Board of Education: April 2022

Desired Start Date: August 1, 2022