

**MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, JANUARY 19, 2022, PURSUANT TO NOTICE**

**ROLL** – Scott Bombard, President

**MEMBERS** – Mark Allen, Jenna Beauregard, Aubrey Bresett, James E. Martineau, Jr., Susan Richards, David Whitford

**ABSENT** – None

**ADMINISTRATION** – Paul D. Savage II, Aimee Defayette, Chris Fey, Mike Francia, Brittany Trybendis

**FACULTY & STAFF** –Peggy McCallister, Ted Sill, Scott Brow, Randy Pray, Kristi Hathaway

**CALL TO ORDER** – President Bombard called the meeting to order at 6:00 p.m.

**PLEDGE OF ALLEGIANCE** – President Bombard led the Pledge of Allegiance.

**PRESENTATIONS**

**COVID UPDATE** – Randy Pray gave his monthly update on the quarantine and case numbers, the changes that the counties have made on the contact tracing, distribution of At-Home test kits, and an approved community vaccination clinic that will be held at Au Sable Valley January 26th. Mr. Pray also stated that changes happen abruptly and he said that changes will most likely keep changing based on the case numbers.

**HIGH SCHOOL REPORT** – Chris Fey, High School Principal, presented a slideshow which detailed all the changes being faced this year, including COVID and Quarantines, Political Influences, Mental Health, and Behavior, and the programs that have been put in place to help students navigate and learn to work through these issues. Some of the programs that have been put in place have been: Sweethearts and Heroes, Assemblies, Regional Restorative Circle Training, Mentoring, a Ready4Real program for personal wellness. There are some new classes that have been added for students to add to their schedule, which include, English Intervention for Regents Exam, E Sports, Environmental Science, Financial Literacy, and the Design and Draw classes are incorporating a section on Drones. Mr. Fey also was excited they were finally able to host a school dance for the students, and it was enjoyed by all.

**SUPERINTENDENT’S REPORT** – Superintendent Savage informed the Board that the January regents were cancelled, and we will wait for word on the regents in June. The governor has passed that virtual school board meetings could still be held remote, and we are happy that we only needed to hold a couple meetings remote at the beginning of the pandemic. Superintendent Savage also was pleased with the initial proposed state budget that the Governor unveiled which states we should see at least a 3% increase in the foundation aid. He will continue talks with the legislators to try and get adequate and fair funding. A community vaccination clinic was approved to be held at Au Sable Valley on January 26, 2022 between 4:00-6:00 p.m. Superintendent Savage also expressed how proud he is of everyone in the district; faculty, staff, students and parents, who are doing an exceptional job to keep everything as normal as possible during these times. He knows that everyone is tired and frustrated and working together has helped the district to keep the students in school throughout the pandemic.

**VISITORS** – Shannon Stanley, Bob Grom

**EXECUTIVE SESSION** – On motion by Susan Richards, seconded by David Whitford and carried unanimously, the Board convened in Executive Session at 6:51 p.m. for the purpose of discussing negotiated agreements.

**REGULAR SESSION** – President Bombard called the meeting back to order at 7:23 p.m.

**ADD PERSONNEL ITEMS Q and R** – On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, Personnel Items Q and R were added to the Agenda:

- Personnel Item Q – Consider Approving Stipend for CSE Meeting Support
- Personnel Item R – Consider Accepting Resignation for Teacher Aide/Student Aide and Library Aide PT

**MINUTES** – On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board Meeting held on December 15, 2021, as presented.

**APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT** – Heather Fowler, Ilyssa Brown

**AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT** – Kristi Hathaway, Co-President of the AVTA wanted to recognize Marybeth Taylor and Jackie Boshart for the exceptional organization they, along with their students, did for this year's Giving Tree at the Middle High School, and she believes it was the best ever. Between all the decorations and gifts that students were able to purchase it was outstanding, and they made over \$400 with all items priced at .25, and no more than \$1. She also wanted to point out that she feels just in the last week she believes there has been a dramatic drop in students not being in physical attendance, and hoping we can keep the students in school.

**TREASURER'S REPORT** – On motion by David Whitford, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of November 2021, as presented.

**EXTRA-CURRICULAR TREASURER'S REPORT** – On motion by Mark Allen, seconded by Aubrey Bresett and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending November 30, 2021, as presented.

**ACCEPT SPECIAL EDUCATION RECOMMENDATIONS** – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated November 30, 2021 through January 5, 2022, and the Committee on Preschool Special Education recommendations dated December 8, 2021, as presented.

**APPROVE CHANGING DATE OF FEBRUARY 16, 2022 BOARD MEETING** – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to change the date of the February 16, 2022 Board of Education meeting to February 9, 2022.

**PERSONNEL** –President Bombard asked if there were any items in the Personnel Section that Board Members wished to be considered separately.

On motion by David Whitford, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

**APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL**

RESOLVED, to appoint the following substitute personnel on an emergency conditional basis pending fingerprint clearance through OSPRA: Kendra Erts, Jessica Miller.

**APPROVE TENURE APPOINTMENT**

RESOLVED, to grant a tenure appointment to Kayla Furnia, in the Childhood Education (Grades 1-6) Tenure Area, effective March 21, 2022.

**PERSONNEL (CON'T)**

**APPROVE RESIGNATION FOR RETIREMENT PURPOSES**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Jacqueline Boshart, Teaching Assistant at the Middle High School, effective June 30, 2022, per her letter dated January 10, 2022.

**APPROVE RESIGNATION FOR RETIREMENT PURPOSES**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Sheila Taylor, Elementary Teacher at Keeseville Elementary School, effective June 30, 2022, per her letter dated January 4, 2022.

**APPROVE RESIGNATION FOR RETIREMENT PURPOSES**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Kathleen Torner, Science Teacher at the Middle High School, effective June 30, 2022, per her letter dated January 12, 2022.

**APPROVE RESIGNATION FOR RETIREMENT PURPOSES**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Peggy McCallister, Senior Typist, effective October 1, 2022, per her letter dated January 3, 2022.

**APPROVE RESIGNATION FOR RETIREMENT PURPOSES**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Kevin McCallister, Bus Driver, effective October 1, 2022, per his letter dated January 3, 2022.

**APPROVE INCREASE IN NON-INSTRUCTIONAL (CSEA) SALARIES**

RESOLVED, that Non-Instructional (CSEA) employees in certain civil service job titles will receive a salary increase to reflect the minimum wage increase (\$13.20/hr) which became effective December 31, 2021.

**APPROVE REVISED 2021-2022 INSTRUCTIONAL SUBSTITUTE SALARIES**

RESOLVED, that the substitute pay for instructional positions shall be raised from \$85.00 to \$90.00 per day for the first thirty (30) days worked and from \$95.00 to \$100.00 per day thereafter, effective January 1, 2022. Per the resolution, effective September 1, 2013, the \$90.00 and \$100.00 rates will also apply to teaching assistant substitutes.

**APPROVE AMENDED RATE OF COMPENSATION**

RESOLVED, to amend the Rate of Compensation for the following positions:

1. Lifeguard - \$13.20 per hour
2. Shot Clock Operator - \$13.20 per hour

**APPROVE APPOINTMENT OF TYPIST (12 MONTHS)**

RESOLVED, to approve a 26-week probationary appointment to Tammy Sheffer, as a Typist (12 months), retroactive to December 7, 2021, salary to be Step 16 (\$18,510 prorated) based on the 2021-2022 CSEA Agreement. Ms. Sheffer has fingerprint clearance from OSPRA,

**ACCEPT RESIGNATION FROM CFES COORDINATOR (AFES)**

RESOLVED, to accept letter of resignation from Martin Remillard as CFES Coordinator at the Au Sable Forks Elementary School, effective December 31, 2021.

**PERSONNEL (CON'T)**

**APPROVE APPOINTMENT OF CFES COORDINATOR (AFES)**

RESOLVED, to appoint Fabienne Rossi as CFES Coordinator at the Au Sable Forks Elementary School, effective January 1, 2022, stipend of \$750 will be prorated for the remainder of the year.

**APPROVE RESIGNATION OF SENIOR AUTOMOTIVE MECHANIC**

RESOLVED, to accept letter of resignation from Cory McCasland, Senior Automotive Mechanic, effective January 23, 2022, per his letter dated January 1, 2022.

**APPROVE RESIGNATION OF AUTOMOTIVE MECHANIC (PT)**

RESOLVED, to accept letter of resignation from Bryan Lincoln, Automotive Mechanic (PT), effective January 19, 2022, per his letter dated January 13, 2022.

**APPROVE APPOINTMENT OF SENIOR AUTOMOTIVE MECHANIC (PT)**

RESOLVED, to approve a 26-week probationary appointment of Bryan Lincoln as Senior Automotive Mechanic PT, effective January 20, 2022, salary to be Step 8 (\$20.51/hr) of the CSEA contract based on the 2021-2022 Agreement. Mr. Lincoln is fingerprint cleared through OSPRA.

**APPROVE STIPEND FOR CSE MEETING SUPPORT**

RESOLVED, that the following personnel will receive a stipend in the amount of \$1,250 each to attend and run CSE meetings as support for the remainder of the 2021-2022 school year:  
Michelle Diehl, Ashley Nolan, Matthew Rogers, Fabienne Rossi

**ACCEPT RESIGNATION OF TEACHER AIDE/STUDENT AIDE and LIBRARY AIDE (PT)**

RESOLVED, to accept the resignation from Tammy Sheffer as Teacher Aide/Student Aide and Library Aide PT at the Keeseville Elementary School, retroactive to December 6, 2021, per her email dated January 18, 2022.

**OTHER BUSINESS** – Reminder to the Board that the February meeting has been changed to February 9, 2022.

**ADJOURNED** – On motion by David Whitford, seconded by Jenna Beauregard and carried unanimously, the Board adjourned at 7:30 p.m.

Respectfully submitted,

Peggy McCallister, Clerk  
Board of Education