

**MINUTES OF THE REORGANIZATION MEETING OF THE AU SABLE VALLEY
CENTRAL SCHOOL BOARD OF EDUCATION HELD ON FRIDAY, JULY 1, 2022,
PURSUANT TO NOTICE**

ROLL – Mark Allen, Jenna Beauregard, Scott Bombard, Aubrey Bresett, Jason Fuller, James E. Martineau, Jr., Shannon Stanley

ADMINISTRATION – Paul D. Savage II, Chris Fey, Mike Francia, Kevin Hulbert, Matt Rogers

FACULTY & STAFF – Scott Brow, Ted Sill, Peggy McCallister, Chelley Martineau, Randy Pray, Dave Bechtol

CALLED TO ORDER – Superintendent Paul D. Savage II called the meeting to order at 7:30 a.m.

PLEDGE OF ALLEGIANCE – Superintendent Savage led the Pledge of Allegiance.

OATH OF OFFICE – Peggy McCallister, District Clerk, administered the Oath of Office to the newly elected Board of Education Members: Jason Fuller, Shannon Stanley

ELECTION OF PRESIDENT - On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Scott Bombard as President of the Board of Education for the 2022-2023 school year.

ELECTION OF VICE-PRESIDENT - On motion by Jenna Beauregard, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint James E. Martineau, Jr. as Vice-President of the Board of Education for the 2022-2023 school year.

APPOINTMENT OF SCHOOL DISTRICT CLERK – On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Peggy McCallister as District Clerk for the 2022-2023 school year.

OATH OF FAITHFUL PERFORMANCE – Peggy McCallister, District Clerk, administered the Oath of Faithful Performance to all Board Members continuing in office this year, and the Superintendent, School Business Executive, Part-Time School Business Executive and District Clerk.

APPOINTMENTS – President Bombard asked if there were any items in the Appointments Section that Board members wished to be considered separately.

On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Appointments section.

APPOINTMENT OF DISTRICT TREASURER

RESOLVED, to appoint Theodore Sill as District Treasurer for the 2022-2023 school year.

APPOINTMENT OF DEPUTY TREASURER

RESOLVED, to appoint Sara Roy as Deputy Treasurer for the 2022-2023 school year.

APPOINTMENT OF INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Ronald Wilkins as Internal Claims Auditor for the 2022-2023 school year at a salary of \$17.60 per hour.

APPOINTMENTS (CON'T)

APPOINTMENT OF ALTERNATE INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Phyllis Brown as Alternate Internal Claims Auditor for the 2022-2023 school year at a salary of \$17.60 per hour.

APPOINTMENT OF PURCHASING AGENT

RESOLVED, to appoint the Superintendent of Schools, as Purchasing Agent for the 2022-2023 school year.

APPOINTMENT OF HOMELESS LIAISON

RESOLVED, to appoint Matthew Rogers, as the Homeless Liaison Contact for Au Sable Valley Central School District for the 2022-2023 school year.

APPOINTMENT OF TAX COLLECTOR

RESOLVED, to appoint Howard Hopkins as Tax Collector for the 2022-2023 school year at a stipend of \$15,253.

APPOINTMENT OF DEPUTY TAX COLLECTOR

RESOLVED, to appoint Bonnie Hopkins as Deputy Tax Collector for the 2022-2023 school year at a stipend of \$548.

OTHER APPOINTMENTS – President Bombard asked if there were any items in the Other Appointments Section that Board members wished to be considered separately.

On motion by James E. Martineau, Jr, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Other Appointments Section.

APPOINTMENT OF SCHOOL PHYSICIAN

RESOLVED, that The University of Vermont Health Network, Elizabethtown Community Hospital, be appointed as the School Physician for the 2022-2023 school year at a fee of \$9,958.71, plus an additional fee of \$65.79 for physical examinations for cafeteria staff.

APPOINTMENT OF INDUSTRIAL MED TESTING FOR DOT PE EXAMS

RESOLVED, that Industrial Med Testing be appointed to do DOT PE Exams for the 2022-2023 school year.

APPOINTMENT OF SCHOOL DISTRICT ATTORNEYS

RESOLVED, to appoint Stafford, Owens, Piller, Murnane, Kelleher, Trombley, as School Attorneys for the 2022-2023 school year at an hourly rate of \$215.00 per hour for any attorney, whether partner or associate, and \$90.00 per hour for paralegals.

APPOINTMENT OF CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Sara Roy as Central Treasurer of the Extra-Curricular Activity Accounts for the 2022-2023 school year.

APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Pamela Rushia as Deputy Central Treasurer of the Extra-Curricular Activity Accounts for the 2022-2023 school year.

OTHER APPOINTMENTS (CON'T)**APPOINTMENT OF ABESTOS (AHERA) DESIGNEE**

RESOLVED, to appoint Randy Pray as AHERA (Asbestos Hazard Emergency Response Act) designee for the 2022-2023 school year.

APPOINTMENT OF RECORDS ACCESS OFFICER

RESOLVED, to appoint Sara Roy as Records Access (FOIL) Officer for the 2022-2023 school year.

APPOINTMENT OF RECORDS MANAGEMENT OFFICER

RESOLVED, to appoint Theodore Sill as Records Management Officer for the 2022-2023 school year.

APPOINTMENT OF TITLE IX HEARING OFFICER

RESOLVED, to appoint Theodore Sill as Title IX Hearing Officer for the 2022-2023 school year.

APPOINTMENT OF DATA PRIVACY OFFICER

RESOLVED, to appoint Theodore Sill as Data Privacy Officer for the 2022-2023 school year.

APPOINTMENT OF PUBLIC LAW 504 HEARING OFFICER

RESOLVED, to appoint Katharine Frederick as Public Law 504 Hearing Officer for the 2022-2023 school year.

APPOINTMENT OF CHAIRPERSON FOR THE COMMITTEE ON SPECIAL EDUCATION AND PRESCHOOL SPECIAL EDUCATION

RESOLVED, to appoint Katharine Frederick as Chairperson for the Committee on Special Education and the Committee on Preschool Special Education for the 2022-2023 school year.

APPOINTMENT OF AUDITOR

RESOLVED, to appoint Telling & Associates, CPS PC, as auditor of the 2022-2023 school year at a fee of \$17,100.

APPROVAL OF A BOARD MEMBER TO APPOINT IMPARTIAL HEARING OFFICERS FOR THE 2022-2023 SCHOOL YEAR

WHEREAS, Commissioner's Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in accordance with the Commissioner's Rules, and

WHEREAS, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

WHEREAS, the Commissioner's Regulations allows a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available,

IT IS THEREFORE RESOLVED, that Scott Bombard, Board President, be designated as having the power to appoint an Impartial Hearing Officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

APPROVE APPOINTMENT OF CHIEF EMERGENCY and DISTRICT COVID OFFICER

RESOLVED, to appoint Randy Pray as Chief Emergency and District COVID Officer for the 2022-2023 school year.

OTHER APPOINTMENTS (CON'T)

APPROVE APPOINTMENT OF BUILDING LEVEL COVID OFFICERS

RESOLVED, to appoint the following administrators as Building Level COVID Officers for the 2022-2023 school year:

- Chris Fey – Au Sable Forks Elementary School
- Phil Mero – AVCS High School
- Nicole O’Connell – AVCS Middle School
- Sarah Paquette – Keeseville Elementary School

BONDING OF PERSONNEL – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to bond all District employees through a crime policy (Employee Dishonesty) up to \$1,000,000.

DESIGNATIONS - President Bombard asked if there were any items in the Designation Section that Board members wished to be considered separately.

On motion by Shannon Stanley, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items under the Designations Section.

OFFICIAL NEWSPAPER

RESOLVED, to approve the Plattsburgh Press-Republican as the official newspaper of the District for the 2022-2023 year.

BOARD MEETING DATES, TIMES AND LOCATIONS

RESOLVED, that the Regular Meeting date of the Board of Education is established as the third Wednesday of each month for the 2022-2023 school year, starting at 6:00 p.m. at the Middle School-High School, unless otherwise noted and/or changed during the year. Executive Sessions, if necessary, will take place following the Presentations section of the meeting and following the Personnel and Other Business sections at the end of the meeting. Exceptions are as follows:

November 16, 2022, Board of Education Meeting at the Keeseville Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

December 21, 2022, Board of Education Meeting, at Au Sable Forks Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

May 17, 2023, Board of Education Meeting changed to Tuesday, May 16, 2023, in the MS-HS Conference Room (Budget Vote).

June 21, 2023, Board of Education Meeting date is changed to Wednesday, June 14, 2023.

OFFICIAL DEPOSITORIES AND BANK DESIGNATIONS FOR DISTRICT FUNDS

RESOLVED, that Community Bank and TD Bank are named as official depositories and banks of record for the 2022-2023 school year with no designation of accounts.

AUTHORIZATIONS – President Bombard asked if there were any items in the Authorizations Section that Board members wished to be considered separately.

On motion by Shannon Stanley, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Authorizations Section.

AUTHORIZATIONS (CON'T)

CERTIFICATION OF PAYROLLS

RESOLVED, that the Superintendent of Schools, be authorized to certify payrolls for the 2022-2023 school year.

APPROVE SCHOOL PURCHASING AGENT TO SIGN ORDERS

RESOLVED, that the Superintendent of Schools, be authorized to sign purchase orders for the 2022-2023 school year.

AUTHORIZATION TO APPROVE CONFERENCES, CONVENTIONS AND WORKSHOPS FOR DISTRICT EMPLOYEES

RESOLVED, to authorize the Superintendent of Schools, to approve conference, convention and workshop attendance for the 2022-2023 school year.

APPROVE SIGNATORIES ON DISTRICT ACCOUNTS

RESOLVED, to approve Scott A. Brow, Michael Francia, Theodore Sill, Scott Bombard, Board of Education President, and James E. Martineau, Jr., Board of Education Vice President, as signatories on all District accounts;

And, be it further resolved to approve Sara Roy, Scott A. Brow, Theodore Sill and Michael Francia on the extra-curricular accounts.

SUPERINTENDENT TO APPROVE BUDGET TRANSFERS

RESOLVED, that the Superintendent of Schools, be authorized to approve budget transfers for the 2022-2023 school year.

AUTHORIZATION FOR THE BOARD VICE PRESIDENT TO SIGN DOCUMENTS IN THE ABSENCE OF THE BOARD PRESIDENT

RESOLVED, that James E. Martineau, Jr., Board Vice President, be authorized to sign documents in the absence of the President of the Board of Education for the 2022-2023 school year.

APPROVE CREDIT CARD SIGNATORIES

RESOLVED, to authorize Michael Francia, Superintendent of Schools, as authorized signor for all District credit cards, effective August 1, 2022, and it is

FURTHER RESOLVED, to remove Paul D. Savage II as signatory from all credit cards, effective August 1, 2022.

OTHER ITEMS - President Bombard asked if there were any items in the Other Items Section that Board members wished to be considered separately.

On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for Other Items.

APPROVE ESTABLISH RATE FOR MILEAGE REIMBURSEMENT

RESOLVED, to establish the rate for mileage reimbursement for the 2022-2023 school year at the current per mile rate stated by the IRS. It is understood that the employee or Board Member will use a District vehicle, if one is available, in lieu of mileage reimbursement, to perform functions that require transportation to a conference, convention or workshop.

APPROVAL TO PARTICIPATE IN THE NYS DEPARTMENT OF EDUCATION SCHOOL FOOD MANAGEMENT AND NUTRITION PROGRAM OF FREE AND REDUCED PRICE MEALS

OTHER (CON'T)

RESOLVED, that Au Sable Valley Central School is authorized to participate in the State Education Department's Bureau of School Food Management and Nutrition Program of free meals under the Seamless Summer Option (SSO).

ESTABLISH RATE OF COMPENSATION OF WORKERS AT SCHOOL VOTES

RESOLVED, to establish the rate of compensation of non-employee workers at voting sessions and the dates of the annual budget hearing and annual meeting/vote be \$15.70 per hour for the 2022-2023 school year.

SUPERINTENDENT'S REPORT – Superintendent Savage started out by welcoming the two newly elected board members, Jason Fuller and Shannon Stanley, and thanked them for stepping up for the interest of the students and the community. Mr. Savage relayed to the board that all the end-of-year celebrations were tremendous and it was outstanding to be able to hold all of these in person with great teacher and parental involvement. Superintendent Savage mentioned that the Keeseville Elementary School held a fundraiser for a 6th grade student and they raised an overwhelming amount of \$12,400 for this benefit, which was due to the commitment of all those involved in planning this event. The summer school and youth programs are all set to begin next week, and they are expecting about 250 students to be in attendance in all the programs for the summer. Superintendent finished his report by saying this will be his last meeting as the chief, and that it has been a blessing and honor to work with everyone throughout the years and thanked them for their support.

VISITORS – None

EXECUTIVE SESSION – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the Board convened into Executive Session at 7:46 a.m. for the purpose of discussing current litigation and negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 8:17 a.m.

ADDED AGENDA ITEMS - On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, to add the following items to the agenda:

- Personnel Item Z – Consider Appointment of Special Education Teacher
- Personnel Item AA – Consider Appointment of Elementary Teacher
- Personnel Item BB – Consider Appointment of Coaches

MINUTES – On motion by Aubrey Bresett, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board of Education Meeting held on June 15, 2022, as presented.

APPLICATIONS FOR NON-TEACHING EMPLOYMENT – William Taylor, Erin Payro

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – There was no report from the AVTA.

TREASURER'S REPORT – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of May 2022, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by Jenna Beauregard, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending May 31, 2022, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated May 3, 2022 through June 23, 2022, as presented.

PARTICIPATION AGREEMENT WITH ST. LAWRENCE-LEWIS BOCES – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, that the Au Sable Valley Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2022-2023 school year.

SCHOOL LUNCH PRICES FOR 2022-2023 – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, that school lunch prices for 2022-2023 are as follows:

ELEMENTARY: Breakfast - \$2.00 (Doubles - \$1.00), Lunch - \$2.75 (Doubles - \$1.75), Veggies - \$1.00, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Adult Breakfast - \$2.50, Adult Lunch - \$4.50.

MIDDLE SCHOOL-HIGH SCHOOL: Breakfast - \$2.00 (Doubles - \$1.00), Lunch - \$3.00 (Doubles - \$1.75), Veggies - \$1.00, Salads - \$3.50, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Adult Breakfast - \$2.50, Adult Lunch - \$4.50.

E. M. COOPER MEMORIAL PUBLIC LIBRARY CONTRACT – On motion by Shannon Stanley, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the contract for Library Services between the AVCS and the Board of Trustees of the E. M. Cooper Memorial Public Library for the 2022-2023 school year and authorize the Superintendent to sign the contract.

SENIOR CITIZEN CLUB MILEAGE – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, that the combined mileage for Au Sable Forks and Keeseville Senior Citizen groups will be 2300 miles for the 2022-2023 school year.

APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Contract for Services with North Country Kids, Adirondack Helping Hands, Children’s Development Group, and Mountain Lake Services for Special Education Programs, as funded through Part 611 and 619 of Special Education Regulations, and to authorize the Superintendent to execute the contracts.

APPROVE RE-ADOPTION OF ALL BOARD OF EDUCATION POLICIES AND CODE OF ETHICS – On motion by Aubrey Bresett, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt any and all Board of Education Policies, Code of Ethics and all State and Federal Laws required of schools for the 2022-2023 school year.

APPROVE RATE AGREEMENT – On motion by Mark Allen, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Paul D. Savage II, Superintendent, to execute a rate agreement with Harris Beach PLLC, effective July 1, 2022.

APPROVE CONTINUATION OF AGREEMENT BETWEEN THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT AND THE UNIVERSITY OF VERMONT HEALTH NETWORK ELIZABETHTOWN COMMUNITY HOSPITAL – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the following resolution was

approved:

RESOLVED, to approve Continuation of Agreement between the Au Sable Valley Central School District and the University of Vermont Health Network Elizabethtown Community Hospital for Substitute Nurse Coverage, as needed.

APPROVE ATHLETIC MERGER AGREEMENT FOR THE 2022-2023 SCHOOL YEAR
On Motion by James E. Martineau, Jr., seconded by Shannon Stanley and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the following Athletic Merger Agreement for the 2022-2023 school year, as presented:

Hockey (Varsity) – AVCS with PHS

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted, except Scott Bombard abstained to Item 13 BB – Appointment of Coaches – Varsity Boys Basketball

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE 2022-2023 NON-INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, to establish the 2022-2023 non-instructional substitute rates at the Step 1 hourly rate for the appropriate classification per the Agreement by and between the Au Sable Valley Central School District and CSEA, and be it

FURTHER RESOLVED, that the substitute rate of pay for retired AVCS/CSEA will be at the Step rate as of the date of their retirement.

APPROVE 2022-2023 INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, that the substitute pay for instructional positions shall be \$100.00 per day for the first thirty (30) days worked and \$110.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive \$45.00 per hour (\$30.00 per set). Per the resolution effective, September 1, 2013, the \$100.00 and \$110.00 rates will also apply to teaching assistant substitutes.

APPROVE APPOINTMENT OF CHIEF INFORMATION OFFICER (CIO)

RESOLVED, to appoint Theodore Sill as the Au Sable Valley Central School District Chief Information Officer (CIO), with regards to requirements under Data Warehousing, NERIC Services and Testing requirements.

APPROVE SUPERINTENDENT'S REIMBURSEMENT OF UNUSED VACATION DAYS

RESOLVED, that the Superintendent, Paul D. Savage II, has pursuant to paragraph 8(b)(1)(a) of his contract, requested that he be paid for twenty (20) unused vacation days (out of 32 days), accrued during the 2021-2022 school year at 1/220 per day, and the request is hereby approved, and a check for the twenty (20) days, less applicable withholding shall be issued to the Superintendent by the Payroll Clerk.

APPROVE ADMINISTRATIVE SUBSTITUTE RATE OF PAY

RESOLVED, that the rate of pay for certified Administrative Substitutes, not included in the SAANYS Agreement will be \$50.00 per day, in addition to their regular daily rate.

APPROVE RATE OF SALARY FOR SECURITY GUARDS AND EVENT PERSONNEL

RESOLVED, to establish the rate of pay for Security Guards at \$19.72 per hour, and rate of pay for Event Personnel at \$16.34 per hour for the 2022-2023 school year.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF CERTIFIED POOL OPERATOR**

RESOLVED, to approve the appointment of Ronald Depo, as the Certified Pool Operator for the 2022-2023 school year at a stipend of \$1,400.

APPROVE ESTABLISHING THE RATE OF COMPENSATION

RESOLVED, to establish the Rate of Compensation for the following positions:

1. Lifeguards – \$14.40 per hour
2. Senior Lifeguards - \$15.50 per hour
3. Basketball Scoreboard/Clock - \$15.50 per hour
4. Basketball Shot Clock – \$14.40 per hour
5. Football Scoreboard/Clock/Down & Distance - \$20.50 per hour
6. Soccer Scoreboard/Clock - \$15.50 per hour
7. Volleyball Scoreboard/Clock - \$15.50 per hour
8. Volleyball Official Book - \$20.50 per hour

APPROVE HOURLY RATE FOR PART-TIME SCHOOL BUSINESS EXECUTIVE

RESOLVED, to approve the hourly rate for Scott Brow, Part-Time School Business Executive at \$68.00 per hour, effective July 1, 2022.

APPROVE APPOINTMENT OF SENIOR TYPIST

RESOLVED, to appoint Tammy Sheffer as a Senior Typist, effective July 1, 2022, salary to be Step 16 (\$39,540, not including longevity) based on the 2022-2025 CSEA Agreement, and it is

FURTHER RESOLVED, to transfer Tammy Sheffer to Management Confidential Supervisory Group at District Office effective August 1, 2022.

APPROVE APPOINTMENT OF MENTORING COORDINATORS FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, to appoint the following persons as CFES Mentoring Coordinators for the 2022-2023 school year at a stipend of \$750:

- a. Fabienne Rossi – AFES
- b. Lynn LaDieu – KES

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (7 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Laurie Goddeau, as a Teacher Aide/Student Aide (7 hrs/day), effective September 1, 2022, salary to be Step 1; \$18,534/yr based on the 2022-2025 CSEA Agreement. Ms. Goddeau has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Erin Payro, as a Teacher Aide/Student Aide (6.5 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,210/yr based on the 2022-2025 CSEA Agreement. Ms. Payro is pending fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.75 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Sarah Case, as a Teacher Aide/Student Aide (6.75 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,872/yr based on the 2022-2025 CSEA Agreement. Ms. Case has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF TEACHING ASSISTANT**

RESOLVED, to grant a probationary appointment to Danielle Brooks in the tenure area of Teaching Assistant, effective September 1, 2022; the probationary period to end August 31, 2026. Ms. Brooks' Level 1 Teaching Assistant Certification is pending renewal. This appointment is a tenured track full-time position; salary to be Step 1 of the Teaching Assistant salary schedule (\$27,753) of the 2018-2023 salary schedule between the Au Sable Valley Central School District and the Au Sable Valley Teachers' Association. Ms. Brooks has fingerprint clearance from OSPRA.

APPROVE INCREASE OF HOURS FOR TEACHER AIDE/STUDENT AIDE

RESOLVED, to approve Shelley Hickey for increase in hours from 6.75 to 8 hours per day as a Teacher Aide/Student Aide at the Middle High School.

APPROVE INCREASE OF HOURS FOR TEACHER AIDE/STUDENT AIDE

RESOLVED, to approve Tammy Seguin for increase in daily hours from 6.75 to the 7.25 hours per day as a Teacher Aide/Student Aide at the Middle High School.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.75 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Heather Bresette-Ashley, as a Teacher Aide/Student Aide (6.75 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,872/yr based on the 2022-2025 CSEA Agreement. Ms. Bresette-Ashley has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF COACHES

(1) RESOLVED, to appoint the following coaches for the 2022-2023 school year who have fingerprint clearance from OSPRA:

- a. Ryan Campagna – Volunteer Cross Country
- b. Ian Stiles – eSports

(2) RESOLVED, to appoint the following coaches for the 2022-2023 school year pending fingerprint clearance from OSPRA:

- a. Taylor Hackett – Girls Modified Soccer

APPROVE ACCEPTING RESIGNATION OF ADVISORS

RESOLVED, to accept the letter of resignations from the following advisors for the 2022-2023 school year.

- a. Matthew Snyder - Musical/Drama Club
- b. Jennifer Daniels – Co-Junior Class

APPROVE APPOINTMENT OF CO-CURRICULAR ADVISOR

(1) RESOLVED, to appoint the following person as Co-Curricular Advisor for the 2022-2023 school year:

Musical/Drama – Emily Benware

APPROVE TO ACCEPT RESIGNATION FOR RETIREMENT PURPOSES

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Dale Hart, Custodian Worker, effective July 31, 2022, per his letter dated May 31, 2022.

PERSONNEL (CON'T)**APPROVE TO ACCEPT LETTER OF RESIGNATION**

RESOLVED, to accept a letter of resignation from Tammy McCorry, Teacher Aide/Student Aide, effective June 24, 2022, per her letter dated June 16, 2022.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to appoint Jacqueline Boshart as a Teaching Assistant at the Keeseville Elementary School for the school year 2022-2023. Ms. Boshart has a Level III certification for Teaching Assistant. Salary to be Step 1 of the Teaching Assistant salary schedule (\$27,753) of the 2018-2023 Agreement between the Au Sable Valley Central School District and the Au Sable Valley Teachers' Association. Ms. Boshart has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF INTERIM HIGH SCHOOL PRINCIPAL

RESOLVED, to appoint Phil Mero as the Interim High School Principal, at the rate of \$350/day, effective July 18, 2022.

APPROVE APPOINTMENT OF SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Leighann Greene, in the tenure area of Students With Disabilities (Grades 1-6), effective September 1, 2022; the probationary period to end August 31, 2026. Ms. Greene has professional certification in Students With Disabilities (Grades 1-6). Salary to be Step G6 (\$52,620) of the 2018-2023 salary schedule between the Au Sable Valley Central School District and the Au Sable Valley Teachers' Association. Ms. Greene has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF ELEMENTARY EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Nicole Richards, in the tenure area of Early Childhood Education (B-Grade 2), effective September 1, 2022; the probationary period to end August 31, 2026. Ms. Richards is pending initial certification in Early Childhood Education (B-Grade 2) and Childhood Education (Grades 1-6). Salary to be Step H2 (\$51,140) of the 2018-2023 salary schedule between the Au Sable Valley Central School District and the Au Sable Valley Teachers' Association. Ms. Richards has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2022-2023 school year who have fingerprint clearance from OSPRA:

- a. Andrew Bombard – Varsity Boys Basketball
- b. Chad Garcia – Assistant Varsity Boys Basketball

OTHER BUSINESS - None

VISITORS – None

ADJOURNED – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the Board adjourned at 8:42 a.m.

Respectfully submitted,

Peggy McCallister, Clerk
Board of Education