

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, AUGUST 17, 2022 PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS – Mark Allen, Jenna Beauregard, Aubrey Bresett, Jason Fuller, James E. Martineau, Jr.

ABSENT – Shannon Stanley

ADMINISTRATION – Michael Francia, Paul D. Savage II, Tammy Casey, Aimee Defayette, Chris Fey, Kevin Hulbert, Nicole O’Connell, Sarah Paquette, Matt Rogers, Brittany Trybendis

FACULTY & STAFF – Scott Brow, Ted Sill, Tammy Sheffer, Peggy McCallister, Randy Pray, Chelley Martineau, Robin Dragoon, Kate Frederick

CALL TO ORDER – President Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE –President Bombard led the Pledge of Allegiance

PRESENTATIONS

PRE-K PRESENTATION – Kevin Hulbert talked about numbers, areas of strength, and focus areas for 2022–2023, which include language development, student independence, integrating Music into the centers, and promoting diversity. He also talked about future goals which included integrating the ACAP classroom with the AFES classroom and more opportunities for the Pre-K teachers to observe each other.

DISRICT EMERGENCY RESPONSE PLAN SUMMARY – Randy Pray explained the generic plan is available for the public to view on our website. The policy plan was updated with the new administrators’ names.

SUPERINTENDENT’S REPORT – Superintendent Francia informed the board that the transition was going well with the new administration team. The second year of the summer youth program was a big success. There were 17 VISTAS employed and Chelsea Sprague, Coordinator, added new opportunities for the students. Au Sable Valley has received the CFES District School of Distinction. It is very hard to get all schools in the district together to receive this honor, and a congratulations to all the team of administrators. All buildings will be getting window wrap for added security. The School Resource Officer will be on campus during school hours and for after school events as needed.

EXECUTIVE SESSION – On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the Board convened in Executive Session at 6:20 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 7:15 p.m.

ADDED AGENDA ITEMS - On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following items are added to the agenda:

New Business Item J - Consider Amending Resolution – Approval to participate in the NYS Department of Education School Food Management and Nutrition of Free and Reduced Price Meals

Personnel Item X – Consider Appointment of Custodial Worker (8 hrs/day)

Personnel Item Y – Consider Amending Resolution – Retirement Date (Teacher Aide/Student Aide)

MINUTES – On motion by Jenna Beauregard, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Reorganization Board Meeting held on July 1, 2022.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – The following individuals have completed an application for non-instructional employment: Margaret Bombard, Patti Hathaway

AU SABLE VALLEY TEACHERS’ ASSOCIATION REPORT – Robin Dragoon spoke that she was excited to be coming back to a normal school year with open houses again. She also thanked Paul for all his support over his years at AVCS.

TREASURER'S REPORT – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the June 2022 Treasurer's Report, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending June 30, 2022, as presented.

APPROVE INCREASE TO EMPLOYEE BENEFIT RESERVE - On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to increase the Employee Benefit Reserve by \$600,000, raising the balance to \$825,000, effective June 30, 2022.

APPROVE SPECIAL EDUCATION RECOMMENDATIONS – On motion by Mark Allen, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Sub-Committee on Special Education recommendations dated March 7, 2022 through August 4, 2022, and the Sub-Committee on Preschool Special Education recommendations dated June 9, 2022 through July 25, 2022, as presented.

APPROVE TAX WARRANT – On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the following motion was approved:

RESOLVED, to approve the tax warrant for the 2022-2023 school year in the amount of \$15,193,500.

APPROVE CLOSING INACTIVE EXTRA-CURRICULAR ACTIVITY ACCOUNT – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to close the Class of 2022 Extra-Curricular Activity Account, which has a balance of \$5,147.98, less any outstanding bills, and transfer that balance to the Class of 2023 Extra-Curricular Activity Account.

APPROVE THE UPDATED DISTRICT WIDE EMERGENCY RESPONSE PLAN POLICY #8131.1 – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the Updated District Wide Emergency Response Plan Policy #8131.1, as presented.

APPROVE TO ACCEPT THE 2022-2023 SCHOOL COMPREHENSIVE EDUCATION PLAN – On motion by Mark Allen, seconded by James E. Martineau, Jr., and carried unanimously, the following resolution was approved:

RESOLVED, to accept the 2022-2023 School Comprehensive Education Plan for Middle School, as presented.

APPROVE TO ACCEPT THE 2022-2023 DISTRICT COMPREHENSIVE EDUCATION PLAN On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to accept the 2022-2023 District Comprehensive Education Plan, as presented.

APPROVE ADULT EDUCATION CO-SER 103 & ACCIDENT PREVENTION/PRE-LICENSING CO-SER 401 – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to approve CO-SER 103 Services Adult Education Sponsorship Agreement and CO-SER 401 Accident Prevention/Pre-Licensing Agreement for the 2022-2023 school year, as presented.

APPROVE ATHLETIC MERGER AGREEMENT FOR THE 2022-2023 SCHOOL YEAR – On motion by Jenna Beauregard., seconded by Aubrey Bresett and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following Athletic Merger Agreements for the 2022-2023 school year, as presented:

1. Football (Modified) – Willsboro with AVCS

APPROVE LOCATION CHANGE FOR BOARD MEETINGS – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following motion was approved:

RESOLVED, to change location of the November 16, 2022 Board meeting to the Middle High School Auditorium, and the location of the March 15, 2023 meeting to Keeseville Elementary School.

APPROVE AMENDING RESOLUTION TO PARTICIPATE IN THE NYS DEPARTMENT OF EDUCATION SCHOOL FOOD MANAGEMENT AND NUTRITION OF FREE AND REDUCED PRICE MEALS

On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

Rescind Resolution 07/01/22 as follows:

RESOLVED, that Au Sable Valley Central School is authorized to participate in the State Education Department’s Bureau of School Food Management and Nutrition Program of free meals under the Seamless Summer Option (SSO).

Amended Resolution:

RESOLVED, that Au Sable Valley Central School is authorized to participate in the State Education Department’s Bureau of School Food Management and Nutrition Program of Free and Reduced priced meals on an “offer-versus-serve” basis.

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section for this meeting.

APPROVE APPOINTMENT OF HIGH SCHOOL PRINCIPAL

RESOLVED, to approve a probationary appointment of Tammy Casey in the tenure area of Administration, effective August 29, 2022 and ending August 28, 2026. Ms. Casey has her initial certification as a School Building Leader. The annualized salary to be \$97,000 (\$82,078 pro-rated), pursuant to the Agreement between the Au Sable Valley Central School District and the SAANYS Association. Ms. Casey has fingerprint clearance from OSPRA.

APPROVE AVCS PRINCIPALS, ADMINISTRATORS AND SUPERINTENDENT AS RECERTIFIED APPR LEAD EVALUATORS

RESOLVED, to approve and recertify the following APPR lead evaluators for the 2022-2023 school year:

- Michael Francia
- Chris Fey
- Kevin Hulbert
- Brittany Trybendis
- Nicole O’Connell
- Sarah Paquette
- Tammy Casey

PERSONNEL (CON'T)**APPROVE DIGNITY ACT COORDINATORS FOR AVCS**

RESOLVED, to approve the following Dignity Act Coordinators for AVCS, at no additional compensation for the 2022-2023 school year:

A.V.H.S. – Tammy Casey
K.E.S. – Sarah Paquette
A.F.E.S. – Chris Fey
A.V.M.S. – Nicole O’Connell
District – Kevin Hulbert

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, to appoint Kimber Thomas as a Permanent Substitute Teacher for the 2022-2023 school year, effective September 1, 2022, and ending June 23, 2023, salary will be at the rate of \$110/day. Ms. Thomas has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, to appoint Margaret Rock as a Permanent Substitute Teacher for the 2022-2023 school year, effective September 1, 2022, and ending June 23, 2023, salary will be at the rate of \$110/day. Ms. Rock has fingerprint clearance from OSPRA.

Per Board Resolution dated March 20, 2002, the following resolution was offered:

RESOLVED, to offer health insurance to long-term and permanent substitute teachers, at their (employee) expense, after they have worked in the position for a period of ten weeks.

APPROVE RESIGNATION OF VISTA COORDINATOR

RESOLVED, to accept a letter of resignation from Kelsey Hulbert as the Vista Coordinator, effective July 21, 2022, per her letter received July 7, 2022.

APPROVE APPOINTMENT OF CO-CURRICULAR ADVISORS

RESOLVED, to appoint the following persons as Co-Curricular Advisors for the 2022-2023 school year:

French Club (HS) – Samantha Worthington
Spanish Club (HS) – Lesley Ramos

APPROVE RESIGNATION OF COACHES

RESOLVED, to accept the following resignations for the 2022-2023 school year:

- a. Lydia Brown – Girls Modified Swim

APPROVE APPOINTMENT OF COACHES

(1) RESOLVED, to appoint the following coaches for the 2022-2023 school year who have fingerprint clearance from OSPRA:

- a. Kelsey Baker – Volunteer Girls Soccer (All Levels)
- b. Kelsey Baker – Modified Softball
- c. Nick McDonald – Boys JV Basketball

PERSONNEL (CON'T)

(2) RESOLVED, to appoint the following coach for the 2022-2023 school year pending fingerprint clearance from OSPRA:

- a. Ian Ater – Volunteer Girls Modified Soccer

APPROVE AMENDING RESOLUTIONS – CROSS COUNTRY COACHES**Rescind Resolution 06/15/22 as follows:**

RESOLVED, to appoint the following coaches for the 2022-2023 school year who have fingerprint clearance from OSPRA:

- Sean Gantor – Head Cross Country
- Tamar Weerts – Assistant Cross Country

Rescind Resolution 07/1/22 as follows:

RESOLVED, to appoint the following coach for the 2022-2023 school year who has fingerprint clearance from OSPRA:

- Ryan Campagna – Volunteer Cross Country

Amended Resolution:

RESOLVED, to appoint the following as Co-Head Cross-Country Coaches

- Ryan Campagna
- Sean Gantor
- Tamar Weerts

APPROVE AMENDING RESOLUTION – ELEMENTARY PRINCIPAL**Rescind Resolution 06/15/22 as follows:**

RESOLVED, to approve a probationary appointment of Sarah Paquette in the tenure area of Administration, effective July 18, 2022 and ending July 17, 2026. Ms. Paquette has professional certification as a School Building Leader. The annualized salary to be \$100,000 (\$95,770 prorated), pursuant to the Agreement between the Au Sable Valley Central School District and the SAANYS Association. Ms. Paquette has fingerprint clearance from OSPRA.

Amended Resolution:

RESOLVED, to approve a probationary appointment of Sarah Paquette in the tenure area of Administration, effective July 18, 2022 and ending July 17, 2025. Ms. Paquette has professional certification as a School Building Leader. The annualized salary to be \$100,000 (\$96,154 pro-rated), pursuant to the Agreement between the Au Sable Valley Central School District and the SAANYS Association. Ms. Paquette has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF HEAD BUS DRIVER

RESOLVED, to approve a 52-week probationary appointment to Victoria Tender as Head Bus Driver, retroactive to July 1, 2022, salary to be Step 11 (\$59,935/yr) of the CSEA contract based on the 2022-2025 Agreement. Ms. Tender has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF CUSTODIAL WORKER

RESOLVED to approve a 52-week probationary appointment to Craig O'Leary-Cumber as a Custodial Worker (8 hrs/day), effective August 18, 2022, salary to be Step 1 (\$26,713 pro-rated) of the CSEA contract based on the 2022-2025 Agreement. Mr. O'Leary-Cumber has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER/STUDENT AIDE (6.5 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Caitlin Blaise, as a Teacher Aide/Student Aide (6.5 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,210/yr based on the 2022-2025 CSEA Agreement. Ms. Blaise has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF TEACHER/STUDENT AIDE (6.5 HRS/DAY)**

RESOLVED, to approve a 52-week probationary appointment to Barbara Goulet, as a Teacher Aide/Student Aide (6.5 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,210/yr based on the 2022-2025 CSEA Agreement. Ms. Goulet has fingerprint clearance from OSPRA.

APPROVE AMENDING RESOLUTION – RETIREMENT DATE (SENIOR TYPIST)**Rescind Resolution 02/09/22 as follows:**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Peggy McCallister, Senior Typist, effective October 1, 2022, per her letter dated January 3, 2022.

Amended Resolution:

RESOLVED, to accept a letter of resignation for retirement purposes from Peggy McCallister, Senior Typist, effective October 29, 2022, per her letter dated July 15, 2022

APPROVE RESIGNATION OF DEPUTY CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to accept the resignation letter from Pamela Rushia as Deputy Central Treasurer for Extra-Curricular Activity Accounts effective September 1, 2022, per her letter dated August 4, 2022.

APPROVE APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Alycia Charles as Deputy Central Treasurer of the Extra-Curricular Activity Accounts for the 2022-2023 school year, effective September 1, 2022.

APPROVE LETTER OF RESIGNATION OF COOK

RESOLVED, to accept a letter of resignation from Lorie Robbins, Cook, effective September 17, 2022.

APPROVE APPOINTMENT OF VISTA COORDINATOR

RESOLVED, to appoint Nathaniel Manning as the Vista Coordinator, effective August 18, 2022. This appointment is grant funded and at a pro-rated salary of \$20,000 for the 2022-2023 school year. This position will be part of the Management Confidential Supervisory Group, and benefits will be statutory only.

APPROVE AMENDING RESOLUTION TEACHER AIDE/STUDENT**Rescind Resolution 7/01/2022 as follows:**

RESOLVED, to approve a 52-week probationary appointment to Erin Payro, as a Teacher Aide/Student Aide (6.5 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,210/yr based on the 2022-2025 CSEA Agreement. Ms. Payro is pending fingerprint clearance from OSPRA.

Amended Resolution:

RESOLVED, to approve a 52-week probationary appointment to Erin Payro, as a Teacher Aide/Student Aide (6.75 hrs/day), effective September 1, 2022, salary to be Step 1; \$17,872/yr based on the 2022-2025 CSEA Agreement. Ms. Payro is fingerprint cleared from OSPRA.

APPROVE APPOINTMENT OF CUSTODIAL WORKER

RESOLVED, to approve a 52-week probationary appointment to Ian Fountain as a Custodial Worker (8 hrs/day), effective August 22, 2022, salary to be Step 1 (\$26,477 pro-rated) of the CSEA contract based on the 2022-2025 Agreement. Mr. Fountain has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)

APPROVE AMENDING RESOLUTION – RETIREMENT DATE (TA/SA)

Rescind Resolution 06/15/22 as follows:

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Gretchen Baughn, Teacher Aide/Student Aide at the Keeseville Elementary School, effective December 18, 2022, per her letter dated May 16, 2022.

Amended Resolution:

RESOLVED, to accept a letter to change retirement date from Gretchen Baughn, Teacher Aide/Student Aide, from December 18, 2022 to a date in June 2023, per her letter dated August 11, 2022

VISITORS – None

OTHER BUSINESS – None

ADJOURNED – On motion by James E. Martineau, Jr., seconded by Aubrey Bresett and carried unanimously, the Board adjourned at 7:27 p.m.

Respectfully submitted,

Tammy Sheffer, Clerk
Board of Education