

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, SEPTEMBER 21, 2022, PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS – Mark Allen, Jenna Beauregard, Jason Fuller, Shannon Stanley

ABSENT – Aubrey Bresett, James E. Martineau, Jr.

ADMINISTRATION – Mike Francia, Paul D. Savage II, Tammy Casey, Aimee Defayette, Chris Fey, Kate Frederick, Kevin Hulbert, Nicole O’Connell, Matt Rogers, Brittany Trybendis

FACULTY & STAFF – Ted Sill, Tammy Sheffer, Peggy McCallister, Chelley Martineau, Randy Pray, Heather Christensen, Tracy Tender, Tabatha Sullivan, Kristi Hathaway

CALL TO ORDER – President Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE –President Bombard led the Pledge of Allegiance.

PRESENTATIONS

GRANT UPDATE – Brittany Trybendis informed the board regarding the grants for the school. She explained details of the following grants: Student Improvement Grant, Pre-K, VISTA, Gear-Up, School Violence Grant, and 21st Century Grant. She explained some of the upgrades that will be made over the next five years. Ms. Trybendis also explained how we are implementing a new Central Registrar throughout the District, and we are in the process of updating data for faculty and staff that will be used with AESOP and parent square programs.

SUPERINTENDENT’S REPORT – Superintendent Francia started out his presentation by saying how fantastic it was to see all the kids back in school, and how everyone worked hard and did a great job for this to happen. He visited all the building and felt a positive atmosphere and everyone pulling in the same direction. He stated that parent square was up and running, and a great way to communicate with parent, faculty and staff.

VISITORS – None

EXECUTIVE SESSION – On motion by Jenna Beauregard, seconded by Shannon Stanley and carried unanimously, the Board convened in Executive Session at 6:45 p.m. for the purpose of discussing negotiated agreements.

REGULAR SESSION – President Bombard called the meeting back to order at 7:28 p.m.

ADDED AGENDA ITEMS - On motion by Mark Allen, seconded by Jenna Beauregard, and carried unanimously, to add the following items to the agenda:

Personnel Items:

- O. Consider Appointment of School District Clerk
- P. Consider Appointment of 21st Century Extended Day Coordinator
- Q. Consider Appointment of 21st Century Extended Day Coordinator
- R. Consider Appointment of Custodial Worker

MINUTES – On motion by Shannon Stanley, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the August 17, 2022, Regular Board Meeting, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Bombard acknowledged the following non-instructional applications: Corin Blaise, Katrina Brown, Ryan Doner, Rob Fountain, Kayla Mills, Kayla Santo, Carolyn Welch

AU SABLE VALLEY TEACHERS’ ASSOCIATION REPORT – Kristi Hathaway spoke on behalf of the AVTA saying how great it is to be back in school, and how happy the students are to be back. Tabatha Sullivan also told the board that feedback is positive at the elementary schools, and everyone was happy to be back and looking forward to a normal school year. She also stated that they welcomed seven new teachers.

TREASURER'S REPORT – On motion by Mark Allen, seconded by Jenna Beauregard, and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the July 2022 Treasurer's Report, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT - On motion by Shannon Stanley, seconded by Jason Fuller, and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending July 31, 2022, as presented.

APPROVE ATHLETIC MERGER AGREEMENT FOR THE 2022-2023 SCHOOL YEAR
On motion by Jenna Beauregard., seconded by Shannon Stanley and carried unanimously, the following resolution was accepted:

RESOLVED, to approve the following Athletic Merger Agreement for the 2022-2023 school year, as presented:

1. Football (Modified and JV) – Keene with AVCS

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Mark Allen, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following people as substitute personnel on an emergency conditional basis pending fingerprint clearance from OSPRA: None

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE

RESOLVED, to accept a letter of resignation from Danielle Brooks, Teacher Aide/Student Aide at the Middle High School, effective August 31, 2022, per her email dated August 23, 2022.

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2022-2023 school year who have fingerprint clearance from OSPRA:

- a. Kathleen Barber - Modified Girls Swim
- b. Megan Zmijewski – Modified Girls Swim
- c. Lesley Ramos – Modified Volleyball
- d. Miranda O'Neill – Co-Coach JV Volleyball
- e. Mirissa O'Neill – Co-Coach JV Volleyball

APPROVE REQUEST FOR EXTENSION OF UNPAID LEAVE OF ABSENCE

RESOLVED, to approve an extension of unpaid leave of absence from teaching duties for Emily Barry, Speech and Language Pathologist, at Keeseville Elementary School effective September 1, 2022, returning to work on September 26, 2022, per her email dated August 30, 2022.

APPROVE APPOINTMENT OF ANNUAL FIRE INSPECTOR

RESOLVED, to appoint Allan Corron to conduct the annual fire inspection of District facilities at a fee of \$1,000.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF BUS DRIVER (7 HRS/DAY)**

RESOLVED, to approve a 52-week probationary appointment to Craig Bujold, as a Bus Driver (7 hrs/day), effective September 22, 2022, salary to be Step 7; (\$25,548 pro-rated) based on the 2022-2025 CSEA Agreement. Mr. Bujold has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF BUS DRIVER (4 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Faith Allen, as a Bus Driver (4 hrs/day), effective September 22, 2022, salary to be Step 1; (\$13,396 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Allen has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF COOK (6 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Amie Devlin, as a Cook (6 hrs/day), retroactive September 1, 2022, salary to be Step 2; (\$15,998) based on the 2022-2025 CSEA Agreement. Ms. Devlin has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF FOOD SERVICE HELPER (3 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Margaret Bombard, as a Food Service Helper (3 hrs/day), effective September 22, 2022, salary to be Step 1; (\$7,369 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Bombard has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF FOOD SERVICE HELPER (3 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Breanna Morgan, as a Food Service Helper (3 hrs/day), effective September 22, 2022, salary to be Step 1; (\$7,369 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Morgan has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF COOK (3 HRS/DAY)

RESOLVED, to accept a letter of resignation from Amie Devlin, Cook, effective August 31, 2022.

APPROVE RESIGNATION OF SCHOOL BUS MONITOR (2 HRS/DAY)

RESOLVED, to accept a letter of resignation from Amie Devlin, School Bus Monitor, effective August 31, 2022.

APPROVE RESIGNATION OF SCHOOL BUS DISPATCHER (3 HRS/DAY)

RESOLVED, to accept a letter of resignation from Amie Devlin, School Bus Dispatcher (PT), effective August 31, 2022.

APPROVE RESIGNATION OF SCHOOL DISTRICT CLERK

RESOLVED, to accept a letter of resignation from Peggy McCallister, School District Clerk, effective September 30, 2022.

APPROVE APPOINTMENT OF SCHOOL DISTRICT CLERK

RESOLVED, to approve Tammy Sheffer as School District Clerk effective October 1, 2022, at a stipend in the annual amount of \$1,500, pro-rated amount to be \$1,375.

PERSONNEL (CON'T)

APPROVE APPOINTMENT OF 21ST CENTURY EXTENDED DAY SITE COORDINATOR

RESOLVED, to approve Lyndale Nephew, as 21st Century Extended Day Coordinator at Keeseville Elementary for the 2022-2023 school year at the annual rate of \$14,400.

APPROVE APPOINTMENT OF 21ST CENTURY EXTENDED DAY SITE COORDINATOR

RESOLVED, to approve Fabienne Rossi as 21st Century Extended Day Coordinator at Au Sable Forks Elementary for the 2022-2023 school year at the annual rate of \$14,400.

APPROVE APPOINTMENT OF CENTRAL REGISTRAR SUPERVISOR

RESOLVED, to approve Brittany Trybendis, as Central Registrar Supervisor to make residency and age determinations following protocols and regulations of student enrollment into the Au Sable Valley Central School District.

APPROVE APPOINTMENT OF CUSTODIAL WORKER (8 HRS/DAY)

RESOLVED to approve a 52-week probationary appointment to Corin Blaise as a Custodial Worker (8 hrs/day), effective September 22, 2022, salary to be Step 1 (\$23,771 pro-rated) of the CSEA contract based on the 2022-2025 Agreement. Ms. Blaise has fingerprint clearance from OSPRA.

VISITORS – None

OTHER BUSINESS – None

ADJOURNED – On motion by Jenna Beauregard, seconded by Shannon Stanley and carried unanimously, the Board adjourned at 7:35 p.m.

Respectfully submitted,

Tammy Sheffer, District Clerk
Board of Education