

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, OCTOBER 19, 2022, PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS – Mark Allen, Jenna Beauregard, Aubrey Bresett, Jason Fuller, James E. Martineau, Jr., Shannon Stanley

ADMINISTRATION – Mike Francia, Tammy Casey, Chris Fey, Kevin Hulbert, Nicole O’Connell, Sarah Paquette

FACULTY & STAFF – Ted Sill, Tammy Sheffer, Kate Frederick, Chelley Martineau, Randy Pray, Tracy Tender, Kristi Hathaway

CALL TO ORDER – President Bombard called the meeting to order at 6:01 p.m.

PLEDGE OF ALLEGIANCE – President Bombard led the Pledge of Allegiance.

PRESENTATIONS

AUDIT REPORT – Thomas Telling, of Telling & Hillman, PC, gave a detailed report on the 2021-2022 Independent Audit.

MIDDLE SCHOOL ANNUAL PRESENTATION/ REPORT – Nicole O’Connell, Principal, presented a slideshow to the Board and discussed that over half of the Middle School families attended Orientation in August. She reviewed NWEA (Northwest Evaluation Association) Assessments and the SEL Implementation Plan (Social Emotional Learning), along with the Second Step Skills and Concepts. Ms. O’Connell also stated that the Welcome Back Picnic and Homecoming Week were huge successes. She also stated that how well Parent Square was working for communicating with parents.

SUPERINTENDENT’S REPORT – Superintendent Francia began with acknowledging that it was Board of Education Appreciation Month and thanked the Board for their service. The 2022 Homecoming went very well with many activities throughout the week including a student vs. faculty/staff kickball game. Superintendent Francia gave an overview of the capitol project and a timeline for phase one.

VISITORS - none

EXECUTIVE SESSION – On motion by James E. Martineau, Jr., seconded by Jenna Beauregard and carried unanimously, the Board convened in Executive Session at 7:00 p.m. for the purpose of discussing negotiated items.

REGULAR SESSION – President Bombard called the meeting back to order at 7:59 p.m.

MINUTES – On motion by Shannon Stanley, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the September 21, 2022, Regular Board Meeting, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Bombard acknowledged the following non-instructional applications: Alyssa Lomeli, Renee Whitford, Julia Golino, Stephanie Preston, Morgan Thwaites, Ann LaFountain, Marie Corns, Elaine Duprey, Carry Drake

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – Kristi Hathaway stated how successful Homecoming was with all the activities for the students. She wanted thank Danielle North and Lindsey Bombard for all of their hard work to make it go so smoothly.

TREASURER'S REPORT – On motion by Shannon Stanley, seconded by Aubrey Bresett. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the August 2022 Treasurer's Report, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending August 30, 2022, as presented.

ACCEPT SPECIAL EDUCATION RECOMMENDATIONS – On motion by James E. Martineau, Jr., seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated September 19, 2022 through October 4, 2022, and the Preschool CPSE recommendations dated September 14, 2022 through October 6, 2022, as presented.

APPROVE DATE OF GRADUATION – On motion by Jenna Beauregard, seconded by Jason Fuller and carried unanimously, the following resolution was approved:

RESOLVED, that the 2023 Commencement Ceremony will be held on Friday, June 23, 2023 at 6:00 p.m., at the Au Sable Valley Middle School-High School.

ACCEPT ANNUAL INDEPENDENT AUDIT OF THE 2021-22 SCHOOL YEAR – On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Annual Independent Audit of the 2021-2022 school year performed by Telling & Hillman, PC, as presented.

APPROVE CORRECTIVE ACTION PLAN – On motion by Aubrey Bresett., seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Corrective Action Plan for the year ending June 30, 2022, as presented.

APPROVE TO DISSOLVE VARSITY FOOTBALL TRUST ACCOUNT

On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was accepted:

RESOLVED, to table the transfer of the Varsity Football Trust Account funds in the amount of \$4,357.40, to the Booster Club Accounts definitely.

APPROVE ATHLETIC MERGER AGREEMENT FOR THE 2022-2023 SCHOOL YEAR

On motion by Aubrey Bresett., seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was accepted:

RESOLVED, to approve the following Athletic Merger Agreement for the 2022-2023 school year, as presented:

1. Boys Swimming (Modified) – Peru and Chazy with AVCS
2. Boys Swimming (Varsity) – Peru and Beekmantown with AVCS
3. Boys Hockey (Varsity) – AVCS with PHS

APPROVE BUS DONATION

On motion by Mark Allen, seconded by James E. Martineau, Jr. and carried unanimously, the following resolution was approved:

RESOLVED, to approve the donation of bus #163 to Essex-Franklin Fire Departments to be used for instructional training purposes.

APPROVE SUBSTITUTE RATE OF PAY FOR RETIRED AND CERTIFIED TEACHERS

On motion by Mark Allen, seconded by Aubrey Bresett and carried unanimously, the following resolution was approved:

RESOLVED, to approve the following substitute pay rates for the 2022-2023 school year:

1. Retired teachers to \$150 a day
2. Certified teachers to \$120 a day

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Shannon Stanley, seconded by Jenna Beauregard and carried unanimously (James E. Martineau, Jr. abstained from the appointments of the Boys Bowling Coach (Item D-a) and Assistant Bowling Coach (Item D-b)) the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following substitute personnel on an emergency conditional basis who has fingerprint clearance through OSPRA: Natasha Pecue, Amanda Kelly, Kirsten LeClair, Rocio Gomez.

PERSONNEL (CON'T)**APPROVE SUPERINTENDENT'S REIMBURSEMENT OF UNUSED VACATION DAYS**

RESOLVED, that the Retired Superintendent, Paul D. Savage II, has pursuant to paragraph 8(b)(1)(a) of his contract, requested that he be paid for 7.5 unused vacation days, accrued during the 2022-2023 school year at 1/220 per day, and the request is hereby approved, and a check for the 7.5 days, less applicable withholding shall be issued to the Retired Superintendent by the Payroll Clerk on the October 28th payroll.

ACCEPT RESIGNATION OF COACHES

RESOLVED, to accept letters of resignation from the following coaches for the 2021-2022 school year:

- a. Jeff Miller – Boys Bowling Coach
- b. Mark Lacy – Girls Bowling Coach
- c. Noah Martineau – Assistant Bowling Coach
- d. Douglas Rondeau – JV Baseball Coach

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2022-2023 school year, who have fingerprint clearance from OSPRA:

- a. Noah Martineau – Boys Bowling Coach
- b. Michelle Martineau – Assistant Bowling Coach
- c. Steven Ashline – Modified Wrestling Coach

APPROVE APPOINTMENT OF TEACHER/STUDENT AIDE (6.75 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Elaine Duprey, as a Teacher Aide/Student Aide (6.75 hrs/day), effective October 20, 2022, salary to be Step 1; (\$14,794 prorated) based on the 2022-2025 CSEA Agreement. Ms. Duprey has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER/STUDENT AIDE (6.75 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Renee Whitford, as a Teacher Aide/Student Aide (6.75 hrs/day), effective October 20, 2022, salary to be Step 1; (\$14,794 prorated) based on the 2022-2025 CSEA Agreement. Ms. Whitford has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TYPIST (12 MONTHS)

RESOLVED, to approve a 52-week probationary appointment to Tonya Darrah, as a Typist (12 months), retroactive to September 1, 2022, salary to be Step 3 (\$26,377 prorated) based on the 2022-2025 CSEA Agreement. Ms. Darrah has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF BUS DRIVER (4 HRS/DAY)**

RESOLVED, to approve a 52-week probationary appointment to Joseph Goulet, as a Bus Driver (4 hrs/day), effective October 20, 2022, salary to be Step 1; (\$11,952 pro-rated) based on the 2022-2025 CSEA Agreement. Mr. Goulet has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF BUS DRIVER (7 HRS/DAY)

RESOLVED, to approve a 52-week probationary appointment to Robert Hanley, Jr., as a Bus Driver (7 hrs/day), effective October 20, 2022, salary to be Step 1; (\$20,918 pro-rated) based on the 2022-2025 CSEA Agreement. Mr. Hanley has fingerprint clearance from OSPRA.

APPROVE AMENDING RESOLUTION – RETIREMENT DATE (BUS MONITOR)**Rescind Resolution 02/09/22 as follows:**

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Gail Rondeau, School Bus Monitor, effective October 22, 2022, per her letter dated January 25, 2022.

Amended Resolution:

RESOLVED, to accept a letter to change retirement date from Gail Rondeau, School Bus Monitor, from October 22, 2022 to a date in June 2023, per her letter dated September 27, 2022

APPROVE RESIGNATION OF CUSTODIAL WORKER

RESOLVED, to accept the resignation of Harley Eaton, Custodial Worker, effective October 3, 2022.

APPROVE RESIGNATION OF CUSTODIAL WORKER

RESOLVED, to accept the resignation of Corin Blaise, Custodial Worker, effective October 3, 2022.

VISITORS – None

OTHER BUSINESS – None

ADJOURNED – On motion by Shannon Stanley, seconded by James E. Martineau, Jr. and carried unanimously, the Board adjourned at 8:09 p.m.

Respectfully submitted,

Tammy Sheffer, Clerk
Board of Education