

MINUTES OF THE REGULAR MEETING OF THE AU SABLE VALLEY CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, NOVEMBER 16, 2022 PURSUANT TO NOTICE

ROLL – Scott Bombard, President

MEMBERS – Mark Allen, Jenna Beauregard, Aubrey Bresett, Jason Fuller, Shannon Stanley

ABSENT – James E. Martineau, Jr.

ADMINISTRATION – Mike Francia, Tammy Casey, Chris Fey, Kevin Hulbert, Nicole O’Connell, Sarah Paquette, Matt Rogers

FACULTY & STAFF – Ted Sill, Tammy Sheffer, Kate Frederick, Randy Pray, Tracy Tender, Heather Christensen, Kristy Hathaway, Amie Devlin, Lesley Ramos

CALL TO ORDER – President Bombard called the meeting to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE – President Bombard led the Pledge of Allegiance.

PRESENTATIONS

TRANSPORTATION ANNUAL PRESENTATION/REPORT – Tracy Tender stated that daily 26 large buses, 5 small buses, and 4 minivans, are out on runs. Ms. Tender informed the Board that Governor Hochul announced a plan to introduce legislation that would require all new bus purchases be electric starting in 2027. Tracy thanked her staff for all the hard work that they do.

SUPERINTENDENT’S PRESENTATION AND REPORT- Superintendent Francia informed the Board that through the SPV Grant, we purchased window wrappings. They are starting to be installed at the Middle-High School, for safety reasons the wrappings keep anyone outside from seeing inside the windows. Mr. Francia and some of the Administrators attended a threat assessment meeting and working on a reunification plan to relocate the students and staff in case of an emergency. Mr. Francia gave an update on the capital project.

VISITORS – Matt Stanley, John Pelkey, Chandler Perry, Tucker MacDougal, Alic Rock, Declan Murphy, Kollin Christensen, Zach McLean, Ethan Devlin, Kollin Dixon, Korvin Dixon, Jasmyne Allen

EXECUTIVE SESSION – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the Board convened in Executive Session at 6:41 p.m. for the purpose of discussing negotiated items.

REGULAR SESSION – President Bombard called the meeting back to order at 7:45 p.m.

MINUTES – On motion by Jenna Beauregard, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board meeting held on October 19, 2022, as presented.

APPLICATIONS FOR NON-INSTRUCTIONAL EMPLOYMENT – President Bombard acknowledged the following non-instructional application: Jessica Smith, Kristina Hamilton, Amanda Kelly, Kaden Douglas, Lydia Ducharme, Lindsay A. Kellett, and Lindsay C. Kellett.

AU SABLE VALLEY TEACHERS’ ASSOCIATION REPORT – Kristi Hathaway congratulated the Drama Club on their 30th Anniversary Gala. She stated that teachers were getting ready for parent/teacher conferences. Kristi mentioned the students in Key Club were just finishing up a food drive.

TREASURER’S REPORT – On motion by Mark Allen, seconded by Shannon Stanelly and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the September 2022 Treasurer’s Report, as presented.

EXTRA-CURRICULAR TREASURER’S REPORT – On motion by Jenna Beauregard, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending September 30, 2022, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by Aubrey Bresett, seconded by Shannon Stanley and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated September 1, 2022, through November 4, 2022, and the Preschool CPSE recommendations dated October 27, 2022, as presented.

APPROVE SPECIAL EDUCATION MERGER WITH PERU – On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to approve the placement of a Peru student into an Au Sable Valley 15:1:1 self-contained classroom with counseling services for the period of September 7, 2022 through October 18, 2022.

APPROVE TO DISSOLVE THE VARSITY FOOTBALL TRUST ACCOUNT – On motion by Shannon Stanley, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to transfer the Varsity Football Trust Account funds in the amount of \$3,142.63, to the Booster Club Accounts.

PERSONNEL – President Bombard asked if there were any items in the Personnel Section that Board Members wished to be considered separately.

On motion by Jenna Beauregard, seconded by Aubrey Bresett and carried unanimously, (Shannon Stanley abstained from the appointment of Modified A Boys Basketball Coach (Item F-d)) the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

APPROVE APPOINTMENT OF SUBSTITUTE PERSONNEL

RESOLVED, to appoint the following substitute personnel on an emergency conditional basis who has fingerprint clearance from OSPRA: Patricia Perrin, Ian Ater, Jessica Smith, Taylor Tous, Tia Cooley, James Winch III, Harriette Craig, Trina Driscoll, Hanna Rose, Barbara Goulet, Lindsay A. Kellett, Lindsay C. Kellett, Kayla Santo

APPROVE RESIGNATION FOR RETIREMENT PURPOSES

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Patricia VonDell, Typist at the Middle High School, effective April 1, 2023, per her letter dated October 28, 2022.

APPROVE AMENDING RESOLUTION – RETIREMENT DATE (TA/SA)

Rescind Resolution 08/17/22 as follows:

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Gretchen Baughn, Teacher Aide/Student Aide at the Keeseville Elementary School, effective June 2023, per her letter dated August 11, 2022.

Amended Resolution:

RESOLVED, to accept a letter to change retirement date from Gretchen Baughn, Teacher Aide/Student Aide, from June 2023 to January 2, 2023, per her letter dated October 19, 2022

APPROVE RESIGNATION OF TEACHER AIDE/STUDENT AIDE

RESOLVED, to accept a letter of resignation from Barbara Goulet, Teacher Aide/Student Aide at the Au Sable Forks Elementary, effective October 18, 2022, per her letter dated October 18, 2022.

PERSONNEL (CON'T)**ACCEPT RESIGNATION OF COACH**

RESOLVED, to accept letter of resignation from the following coach for the 2022-2023 school year:

- a. Lydia Brown – Modified Boys Swimming

APPROVE APPOINTMENT OF COACHES

RESOLVED, to appoint the following coaches for the 2022-2023 school year, who have fingerprint clearance from OSPRA:

- a. Megan Zmijewski – Modified Boys Swimming
- b. Heidi Benware – Girls Bowling Coach
- c. Paul Ford – Assistant Indoor Track and Field Coach
- d. Matt Stanley – Modified A Boys Basketball Coach
- e. Rob Fountain – Modified A Boys Basketball Coach

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Katrina Brown, as a Teacher Aide/Student Aide (6.5 hrs/day), effective November 17, 2022, salary to be Step 1; (\$12,334 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Brown has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Kayla Mills, as a Teacher Aide/Student Aide (6.5 hrs/day), effective November 17, 2022, salary to be Step 1; (\$12,334 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Mills has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Emily Patenaude, as a Teacher Aide/Student Aide (6.5 hrs/day), effective November 17, 2022, salary to be Step 1; (\$12,334 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Patenaude has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (6.5 hrs/day)

RESOLVED, to approve a 52-week probationary appointment to Carry Drake, as a Teacher Aide/Student Aide (6.5 hrs/day), effective November 17, 2022, salary to be Step 1; (\$12,334 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Drake has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF TEACHING ASSISTANT

RESOLVED, to grant a probationary appointment to Arihanna Bechard in the tenure area of Teaching Assistant, effective November 17, 2022; the probationary period to end November 16, 2026. Ms. Bechard has a Level 1 Teaching Assistant Certificate. This appointment is a tenured track full-time position; salary to be Step 1 of the Teaching Assistant salary schedule (\$17, 901 pro-rated) of the 2018-2023 salary schedule between the Au Sable Valley Central School District and the Au Sable Valley Teachers' Association. Ms. Bechard has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF FOOD SERVICE HELPER (3 hrs/day)

RESOLVED, to approve a 52-week probationary appointment of Stephanie Preston, Food Service Helper (3 hrs/day), effective November 17, 2022; salary to be Step 1 (\$5,692 pro-rated) of the CSEA contract based on the 2022-2025 CSEA Agreement. Ms. Preston has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)**APPROVE AMENDING RESOLUTION TEACHER AIDE/STUDENT AIDE****Rescind Resolution 10/19/2022 as follows:**

RESOLVED, to approve a 52-week probationary appointment to Elaine Duprey, as a Teacher Aide/Student Aide (6.75 hrs/day), effective October 20, 2022, salary to be Step 1; (\$14,794 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Duprey is has fingerprint clearance from OSPRA.

Amended Resolution:

RESOLVED, to approve a 52-week probationary appointment to Elaine Duprey, as a Teacher Aide/Student Aide (6.75 hrs/day), effective October 20, 2022, salary to be Step 1; (\$14,695 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Duprey has fingerprint clearance from OSPRA.

APPROVE AMENDING RESOLUTION TEACHER AIDE/STUDENT AIDE**Rescind Resolution 10/19/2022 as follows:**

RESOLVED, to approve a 52-week probationary appointment to Renee Whitford, as a Teacher Aide/Student Aide (6.75 hrs/day), effective October 20, 2022, salary to be Step 1; (\$14,794 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Whitford has fingerprint clearance from OSPRA.

Amended Resolution:

RESOLVED, to approve a 52-week probationary appointment to Renee Whitford, as a Teacher Aide/Student Aide (6.75 hrs/day), effective October 20, 2022, salary to be Step 1; (\$14,695 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Whitford has fingerprint clearance from OSPRA.

APPROVE AMENDING RESOLUTION BUS DRIVER**Rescind Resolution 10/19/2022 as follows:**

RESOLVED, to approve a 52-week probationary appointment to Joseph Goulet, as a Bus Driver (4 hrs/day), effective October 20, 2022, salary to be Step 1; (\$11,952 pro-rated) based on the 2022-2025 CSEA Agreement. Mr. Goulet has fingerprint clearance from OSPRA.

Amended Resolution:

RESOLVED, to approve a 52-week probationary appointment to Joseph Goulet, as a Bus Driver (4 hrs/day), effective October 20, 2022, salary to be Step 1; (\$11,872 pro-rated) based on the 2022-2025 CSEA Agreement. Mr. Goulet has fingerprint clearance from OSPRA.

APPROVE AMENDING RESOLUTION BUS DRIVER**Rescind Resolution 10/19/22 as follows:**

RESOLVED, to approve a 52-week probationary appointment to Robert Hanley, Jr. as a Bus Driver (7 hrs/day), effective October 20, 2022, salary to be Step 1; (\$20,918 pro-rated) of the CSEA contract based on the 2022-2025 Agreement. Mr. Hanley has fingerprint clearance from OSPRA.

Amended Resolution:

RESOLVED, to approve a 52-week probationary appointment to Robert Hanley, Jr. as a Bus Driver (7 hrs/day), effective October 20, 2022, salary to be Step 1; (\$20,777 pro-rated) of the CSEA contract based on the 2022-2025 Agreement. Mr. Hanley has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF COOK MANAGER

RESOLVED, to accept a letter of resignation from Whitney Jerdo, Cook Manager, effective November 16, 2022, per her letter dated November 8, 2022.

PERSONNEL (CON'T)

APPROVE RESIGNATION OF COOK (6 hrs/day)

RESOLVED, to accept a letter of resignation from Amie Devlin, Cook, effective November 16, 2022, per her letter dated November 8, 2022.

APPROVE APPOINTMENT OF COOK MANAGER

RESOLVED, to approve a 26-week probationary appointment to Amie Devlin, as a Cook Manager (6 hrs/day), effective November 17, 2022, salary to be Step 1; (\$14,951 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Devlin has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF COOK (6 HRS/DAY)

RESOLVED, to approve a 26-week probationary appointment to Whitney Jerdo, as a Cook (6 hrs/day), effective November 17, 2022, salary to be Step 7; (\$11,864 pro-rated) based on the 2022-2025 CSEA Agreement. Ms. Jerdo has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF 21ST CENTURY EXTENDED DAY SITE COORDINATOR

RESOLVED, to accept a letter of resignation from Lyndale Nephew, 21st Century Extended Day Site Coordinator at the Keeseville Elementary School, effective October 21, 2022, per her letter dated November 3, 2022.

APPROVE APPOINTMENT OF 21ST CENTURY EXTENDED DAY SITE COORDINATOR

RESOLVED, to approve Kimber Thomas, as 21st Century Extended Day Coordinator at Keeseville Elementary for the 2022-2023 school year at the annual rate of \$11,680 (pro-rated).

APPROVE RESIGNATION FOR RETIREMENT PURPOSES

RESOLVED, to accept with regret a letter of resignation for retirement purposes from Michael Smith, School Bus Driver (4 hrs/day) , effective January 6, 2023, per his letter dated November 3, 2022.

APPROVE APPOINTMENT OF TEACHER AIDE/STUDENT AIDE (as needed)

RESOLVED, to table a temporary appointment to Stephanie Preston as a Teacher Aide/Student Aide (as needed) at the Middle High School, effective November 17, 2022, at the hourly rate of \$20, indefinitely.

VISITORS – None

OTHER BUSINESS

ADJOURNED – On motion by Jenna Beauregard, seconded by Shannon Stanley and carried unanimously, the Board adjourned at 7:51 p.m.

Respectfully submitted,

Tammy Sheffer, Clerk
Board of Education