

**MINUTES OF THE REORGANIZATION MEETING OF THE AU SABLE VALLEY
CENTRAL SCHOOL BOARD OF EDUCATION HELD ON WEDNESDAY, JULY 5,
2023, PURSUANT TO NOTICE**

ROLL – Mark Allen, Jenna Beauregard, Scott Bombard, Aubrey Bresett, Jason Fuller, Shannon Stanley, Amanda Whisher

ADMINISTRATION – Mike Francia, Tammy Casey, Kevin Hulbert, Matt Rogers

FACULTY & STAFF – Ted Sill, Tammy Sheffer, Tracy Tender

CALLED TO ORDER – President Bombard called the meeting to order at 6 p.m.

PLEDGE OF ALLEGIANCE – President Bombard led the Pledge of Allegiance.

OATH OF OFFICE – Tammy Sheffer, District Clerk, administered the Oath of Office to the newly elected Board of Education Member: Amanda Whisher

ELECTION OF PRESIDENT - On motion by Jenna Beauregard, seconded by Mark Allen and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Shannon Stanley as President of the Board of Education for the 2023-2024 school year.

ELECTION OF VICE-PRESIDENT - On motion by Scott Bombard, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Aubrey Bresett as Vice-President of the Board of Education for the 2023-2024 school year.

APPOINTMENT OF SCHOOL DISTRICT CLERK – On motion by Mark Allen, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to appoint Tammy Sheffer as District Clerk for the 2023-2024 school year.

OATH OF FAITHFUL PERFORMANCE – Tammy Sheffer, District Clerk, administered the Oath of Faithful Performance to all Board Members continuing in office this year, and the Superintendent, School Business Executive, and District Clerk.

APPOINTMENTS – President Stanley asked if there were any items in the Appointments Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Appointments section.

APPOINTMENT OF DISTRICT TREASURER

RESOLVED, to appoint Theodore Sill as District Treasurer for the 2023-2024 school year.

APPOINTMENT OF DEPUTY TREASURER

RESOLVED, to appoint Sara Roy as Deputy Treasurer for the 2023-2024 school year.

APPOINTMENT OF INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Ronald Wilkins as Internal Claims Auditor for the 2023-2024 school year at a salary of \$18.83 per hour.

APPOINTMENT OF ALTERNATE INTERNAL CLAIMS AUDITOR

RESOLVED, to appoint Phyllis Brown as Alternate Internal Claims Auditor for the 2023-2024 school year at a salary of \$18.83 per hour.

APPOINTMENT OF PURCHASING AGENT

RESOLVED, to appoint the Superintendent of Schools, as Purchasing Agent for the 2023-2024 school year.

APPOINTMENT OF HOMELESS LIAISON

RESOLVED, to appoint Matthew Rogers, as the Homeless Liaison Contact for Au Sable Valley Central School District for the 2023-2024 school year.

APPOINTMENT OF TAX COLLECTOR

RESOLVED, to appoint Howard Hopkins as Tax Collector for the 2023-2024 school year at a stipend of \$16,321.

APPOINTMENT OF DEPUTY TAX COLLECTOR

RESOLVED, to appoint Bonnie Hopkins as Deputy Tax Collector for the 2023-2024 school year at a stipend of \$586.

OTHER APPOINTMENTS – President Stanley asked if there were any items in the Other Appointments Section that Board members wished to be considered separately.

On motion by Mark Allen, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Other Appointments Section.

APPOINTMENT OF SCHOOL PHYSICIAN

RESOLVED, that The University of Vermont Health Network, Elizabethtown Community Hospital, be appointed as the School Physician for the 2023-2024 school year at a fee of \$10,157.88, plus an additional fee of \$65.79 for physical examinations for cafeteria staff.

APPOINTMENT OF INDUSTRIAL MED TESTING FOR DOT PE EXAMS

RESOLVED, that Industrial Med Testing be appointed to do DOT PE Exams for the 2023-2024 school year.

APPOINTMENT OF SCHOOL DISTRICT ATTORNEYS

RESOLVED, to appoint Stafford, Owens, Murnane, Kelleher, Miller, Meyer & Zedick, PLLC as School Attorneys for the 2023-2024 school year at an hourly rate of \$225.00 per hour for all attorneys, whether partner or associate, \$125 per hour for law clerks, and \$95.00 per hour for paralegals.

APPOINTMENT OF CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Sara Roy as Central Treasurer of the Extra-Curricular Activity Accounts for the 2023-2024 school year.

APPOINTMENT OF DEPUTY CENTRAL TREASURER FOR EXTRA-CURRICULAR ACTIVITY ACCOUNTS

RESOLVED, to appoint Alycia Charles as Deputy Central Treasurer of the Extra-Curricular Activity Accounts for the 2023-2024 school year.

APPOINTMENT OF ABESTOS (AHERA) DESIGNEE

RESOLVED, to appoint Randy Pray as AHERA (Asbestos Hazard Emergency Response Act) designee for the 2023-2024 school year.

APPOINTMENT OF RECORDS ACCESS OFFICER

RESOLVED, to appoint Sara Roy as Records Access (FOIL) Officer for the 2023-2024 school year.

APPOINTMENT OF RECORDS MANAGEMENT OFFICER

RESOLVED, to appoint Theodore Sill as Records Management Officer for the 2023-2024 school year.

APPOINTMENT OF TITLE IX HEARING OFFICER

RESOLVED, to appoint Theodore Sill as Title IX Hearing Officer for the 2023-2024 school year.

APPOINTMENT OF DATA PRIVACY OFFICER

RESOLVED, to appoint Theodore Sill as Data Privacy Officer for the 2023-2024 school year.

APPOINTMENT OF PUBLIC LAW 504 HEARING OFFICER

RESOLVED, to appoint Michelle Diehl as Public Law 504 Hearing Officer for the 2023-2024 school year.

APPOINTMENT OF CHAIRPERSON FOR THE COMMITTEE ON SPECIAL EDUCATION AND PRESCHOOL SPECIAL EDUCATION

RESOLVED, to appoint Michelle Diehl as Chairperson for the Committee on Special Education and the Committee on Preschool Special Education for the 2023-2024 school year.

APPOINTMENT OF AUDITOR

RESOLVED, to appoint Telling & Associates, CPS PC, as auditor of the 2022-2023 school year at a fee of \$17,800.

APPROVAL OF A BOARD MEMBER TO APPOINT IMPARTIAL HEARING OFFICERS FOR THE 2023-2024 SCHOOL YEAR

WHEREAS, Commissioner's Regulation 200.5 directs that a Board of Education arrange for an impartial hearing in accordance with the Commissioner's Rules, and

WHEREAS, the Commissioner's Regulations require that the rotational election process must be initiated immediately, but not later than two (2) business days after receipt by the School District of the written request for the hearing; and

WHEREAS, the Commissioner's Regulations allows a Board of Education to designate one or more of its members to appoint the Impartial Hearing Officer once an available impartial hearing officer from the rotational list has been found to be available,

IT IS THEREFORE RESOLVED, that Shannon Stanley, Board President, be designated as having the power to appoint an Impartial Hearing Officer who has been selected in accordance with the Regulations of the Commissioner of Education on behalf of the Board of Education.

APPROVE APPOINTMENT OF CHIEF EMERGENCY OFFICER

RESOLVED, to appoint Randy Pray as Chief Emergency Officer for the 2023-2024 school year.

BONDING OF PERSONNEL – On motion by Jason Fuller, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to bond all District employees through a crime policy (Employee Dishonesty) up to \$1,000,000.

DESIGNATIONS - President Stanley asked if there were any items in the Designation Section that Board members wished to be considered separately.

On motion by Jenna Beauregard, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items under the Designations Section.

OFFICIAL NEWSPAPER

RESOLVED, to approve the Plattsburgh Press-Republican as the official newspaper of the District for the 2023-2024 year.

BOARD MEETING DATES, TIMES AND LOCATIONS

RESOLVED, that the Regular Meeting date of the Board of Education is established as the third Wednesday of each month for the 2023-2024 school year, starting at 6:00 p.m. at the Middle School-High School, unless otherwise noted and/or changed during the year. Executive Sessions, if necessary, will take place following the Presentations section of the meeting and following the Personnel and Other Business sections at the end of the meeting. Exceptions are as follows:

February 21, 2024, Board of Education Meeting changed to February 14, 2024, at the Au Sable Forks Elementary School Cafeteria, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

March 20, 2024, Board of Education Meeting at the Keeseville Elementary School Library, Board Members will arrive at 5:30 p.m. to conduct the annual inspection tour.

May 15, 2024, Board of Education Meeting changed to Tuesday, May 14, 2024, in the MS-HS Conference Room (Budget Vote).

June 19, 2024, Board of Education Meeting date is changed to Tuesday, June 18, 2024.

OFFICIAL DEPOSITORIES AND BANK DESIGNATIONS FOR DISTRICT FUNDS

RESOLVED, that Community Bank and TD Bank are named as official depositories and banks of record for the 2023-2024 school year with no designation of accounts.

AUTHORIZATIONS – President Stanley asked if there were any items in the Authorizations Section that Board members wished to be considered separately.

On motion by Mark Allen, seconded by Amanda Whisher and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Authorizations Section.

AUTHORIZATIONS (CON'T)

CERTIFICATION OF PAYROLLS

RESOLVED, that the Superintendent of Schools, be authorized to certify payrolls for the 2023-2024 school year.

APPROVE SCHOOL PURCHASING AGENT TO SIGN ORDERS

RESOLVED, that the Superintendent of Schools, be authorized to sign purchase orders for the 2023-2024 school year.

AUTHORIZATION TO APPROVE CONFERENCES, CONVENTIONS AND WORKSHOPS FOR DISTRICT EMPLOYEES

RESOLVED, to authorize the Superintendent of Schools, to approve conference, convention and workshop attendance for the 2023-2024 school year.

APPROVE SIGNATORIES ON DISTRICT ACCOUNTS

RESOLVED, to approve Scott A. Brow, Michael Francia, Theodore Sill, Shannon Stanley, Board of Education President, and Aubrey Bresett, Board of Education Vice President, as signatories on all District accounts;

And, be it further resolved to approve Sara Roy, Scott A. Brow, Theodore Sill and Michael Francia on the extra-curricular accounts.

SUPERINTENDENT TO APPROVE BUDGET TRANSFERS

RESOLVED, that the Superintendent of Schools, be authorized to approve budget transfers for the 2023-2024 school year.

AUTHORIZATION FOR THE BOARD VICE PRESIDENT TO SIGN DOCUMENTS IN THE ABSENCE OF THE BOARD PRESIDENT

RESOLVED, that Aubrey Bresett, Board Vice President, be authorized to sign documents in the absence of the President of the Board of Education for the 2023-2024 school year.

OTHER ITEMS - President Stanley asked if there were any items in the Other Items Section that Board members wished to be considered separately.

On motion by Scott Bombard, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for Other Items.

OTHER ITEMS (CON'T)

APPROVE ESTABLISH RATE FOR MILEAGE REIMBURSEMENT

RESOLVED, to establish the rate for mileage reimbursement for the 2023-2024 school year at the current per mile rate stated by the IRS. It is understood that the employee or Board Member will use a District vehicle, if one is available, in lieu of mileage reimbursement, to perform functions that require transportation to a conference, convention or workshop.

ESTABLISH RATE OF COMPENSATION OF WORKERS AT SCHOOL VOTES

RESOLVED, to establish the rate of compensation of non-employee workers at voting sessions and the dates of the annual budget hearing and annual meeting/vote be \$16.80 per hour for the 2023-2024 school year.

SUPERINTENDENT'S REPORT – Superintendent Francia stated that it was the first day of the Summer Program and it was a successful start. He thanked everyone for pulling in the same direction to make it a success, it was a total team effort. Mr. Francia gave a Capital Project update. They are prioritizing items and will meet again in August.

VISITORS – Bridget Snow

AU SABLE VALLEY TEACHERS' ASSOCIATION REPORT – There was no report from the AVTA.

EXECUTIVE SESSION – On motion by Jason Fuller, seconded by Amanda Whisher and carried unanimously, the Board convened into Executive Session at 6:22 p.m. for the purpose of discussing current litigation and negotiated agreements.

REGULAR SESSION – President Stanley called the meeting back to order at 6:47 p.m.

MINUTES – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Minutes of the Regular Board of Education Meeting held on June 14, 2023, as presented.

APPLICATIONS FOR NON-TEACHING EMPLOYMENT – Chandler Perry, Lydia Ducharme

TREASURER'S REPORT – On motion by Mark Allen, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Treasurer's Report for the month of May 2023, as presented.

EXTRA-CURRICULAR TREASURER'S REPORT – On motion by Jenna Beauregard, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Extra-Curricular Treasurer's report for the period ending May 31, 2023, as presented.

SPECIAL EDUCATION RECOMMENDATIONS – On motion by Aubrey Bresett, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, to accept the Subcommittee on Special Education recommendations dated May 10, 2023 through June 20, 2023, and the Committee on Preschool Special Education recommendations dated June 21, 2023, as presented.

PARTICIPATION AGREEMENT WITH ST. LAWRENCE-LEWIS BOCES – On motion by Mark Allen, seconded by Amanda Whisher and carried unanimously, the follow resolution was adopted:

RESOLVED, that the Au Sable Valley Central School District Board of Education agrees to participate in the St. Lawrence/Lewis BOCES Cooperative Purchasing Programs in accordance with the guidelines set forth in the “Cooperative Purchasing Agreement” for the 2023-2024 school year.

SCHOOL LUNCH PRICES FOR 2023-2024 – On motion by Jenna Beauregard, seconded by Scott Bombard and carried unanimously, the following resolution was adopted:

RESOLVED, that school lunch prices for 2023-2024 are as follows:

ELEMENTARY: Breakfast - \$2.10 (Doubles - \$1.00), Lunch - \$2.85 (Doubles - \$2.00), Veggies - \$1.50, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Adult Breakfast - \$3.50, Adult Lunch - \$5.75.

MIDDLE SCHOOL-HIGH SCHOOL: Breakfast - \$2.10 (Doubles - \$1.00), Lunch - \$3.10 (Doubles - \$2.00), Veggies - \$1.50, Salads - \$4.00, White Milk - \$.75, Chocolate Milk - \$.75, Ice Cream - \$1.00, Adult Breakfast - \$3.50, Adult Lunch - \$5.75.

E. M. COOPER MEMORIAL PUBLIC LIBRARY CONTRACT – On motion by Mark Allen, seconded by Aubrey Bresett and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the contract for Library Services between the AVCSD and the Board of Trustees of the E. M. Cooper Memorial Public Library for the 2023-2024 school year and authorize the Superintendent to sign the contract.

SENIOR CITIZEN CLUB MILEAGE – On motion by Aubrey Bresett, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, that the combined mileage for Au Sable Forks and Keeseville Senior Citizen groups will be 2300 miles for the 2023-2024 school year.

APPROVE CONTRACTS FOR SERVICES FOR PRESCHOOL STUDENTS – On motion by Jenna Beauregard, seconded by Amanda Whisher and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the Contract for Services with North Country Kids, Adirondack Helping Hands, and Mountain Lake Services for Special Education Programs, as funded through Part 611 and 619 of Special Education Regulations, and to authorize the Superintendent to execute the contracts.

APPROVE RE-ADOPTION OF ALL BOARD OF EDUCATION POLICIES AND CODE OF ETHICS – On motion by Scott Bombard, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to re-adopt any and all Board of Education Policies, Code of Ethics and all State and Federal Laws required of schools for the 2023-2024 school year.

APPROVE RATE AGREEMENT – On motion by Aubrey Bresett, seconded by Jason Fuller and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Michael Francia, Superintendent, to execute a rate agreement with Harris Beach PLLC, effective July 1, 2023.

APPROVE RATE AGREEMENT – On motion by Jenna Beauregard, seconded by Amanda Whisher and carried unanimously, the following resolution was adopted:

RESOLVED, to authorize Michael Francia, Superintendent, to execute a rate agreement with Honeywell Law Firm PLLC, effective July 1, 2023.

APPROVE CONTINUATION OF AGREEMENT BETWEEN THE AU SABLE VALLEY CENTRAL SCHOOL DISTRICT AND THE UNIVERSITY OF VERMONT HEALTH NETWORK ELIZABETHTOWN COMMUNITY HOSPITAL – On motion by Aubrey Bresett, seconded by Mark Allen and carried unanimously, the following resolution was approved:

RESOLVED, to approve Agreement between the Au Sable Valley Central School District and the University of Vermont Health Network Elizabethtown Community Hospital for Substitute Nurse Coverage, as needed.

APPROVE ATHLETIC MERGER AGREEMENTS FOR THE 2023-2024 SCHOOL YEAR On Motion by Jason Fuller, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve the following Athletic Merger Agreements for the 2023-2024 school year, as presented:

1. Boys & Girls Lacrosse (Varsity) – AVCS with PHS
2. Gymnastics (Modified & Varsity) - AVCS with Peru
3. Boys Swimming (Modified & Varsity) –
Chazy, Keene, & Beekmantown with AVCS
4. Baseball (Modified, JV, & Varsity) - Seton with AVCS
5. Boys & Girls Cross County (Modified & Varsity) -
Adirondack Christian School with AVCS
6. Boys & Girls Soccer (Modified, JV, & Varsity) -
Adirondack Christian School with AVCS
7. Football (Modified, JV, & Varsity) -
Keene & Willsboro with AVCS

APPROVE ADULT EDUCATION CO-SER 103 & ACCIDENT PREVENTION/PRE-LICENSING CO-SER 401 – On motion by Mark Allen, seconded by Jason Fuller and carried unanimously, the following resolution was approved:

RESOLVED, to approve CO-SER 103 Services Adult Education Sponsorship Agreement and CO-SER 401 Accident Prevention/Pre-Licensing Agreement for the 2023-2024 school year, as presented.

APPROVE CLOSING INACTIVE EXTRA-CURRICULAR ACTIVITY ACCOUNT – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the following resolution was approved:

RESOLVED, to close the Class of 2023 Extra-Curricular Activity Account, which has a balance of \$6,792.21, less any outstanding bills, and transfer that balance to the Class of 2024 Extra-Curricular Activity Account.

PERSONNEL – President Stanley asked if there were any items in the Personnel Section that Board members wished to be considered separately.

On motion by Jason Fuller, seconded by Jenna Beauregard and carried unanimously, the following resolution was adopted:

RESOLVED, to approve a consent agenda for all items in the Personnel Section.

PERSONNEL (CON'T)**APPROVE 2023-2024 NON-INSTRUCTIONAL SUBSTITUTE SALARIES**

RESOLVED, to establish the 2023-2024 non-instructional substitute rates at the Step 1 hourly rate for the appropriate classification per the Agreement by and between the Au Sable Valley Central School District and CSEA, and be it

FURTHER RESOLVED, that the substitute rate of pay for retired AVCS/CSEA will be at the Step rate as of the date of their retirement.

APPROVE 2023-2024 INSTRUCTIONAL SUBSTITUTE SALARIES

RESOLVED, that the substitute pay for instructional positions shall be \$102.00 per day for the first thirty (30) days worked and \$112.00 per day thereafter. Any AVTA personnel substituting during their open sets will receive \$45.00 per hour (\$30.00 per set). Per the resolution effective, September 1, 2013, the \$102.00 and \$112.00 rates will also apply to teaching assistant substitutes. Per the resolution, effective October 20, 2023, certified teaching substitutes will be paid \$120 per day and retired teacher substitutes will be paid \$150 per day.

APPROVE APPOINTMENT OF CHIEF INFORMATION OFFICER (CIO)

RESOLVED, to appoint Theodore Sill as the Au Sable Valley Central School District Chief Information Officer (CIO), with regards to requirements under Data Warehousing, NERIC Services and Testing requirements.

APPROVE SUPERINTENDENT'S REIMBURSEMENT OF UNUSED VACATION DAYS

Resolved, that the Superintendent, Michael Francia, has pursuant to paragraph 8(b)(1)(a) of his contract, requested that he be paid for five (5) unused vacation days (out of 20 days), accrued during the 2022-2023 school year at 1/240 per day, and the request is hereby approved, and a check for the five (5) days, less applicable withholding shall be issued to the Superintendent by the Payroll Clerk.

APPROVE ADMINISTRATIVE SUBSTITUTE RATE OF PAY

RESOLVED, that the rate of pay for certified Administrative Substitutes, not included in the SAANYS Agreement will be \$50.00 per day, in addition to their regular daily rate.

APPROVE RATE OF SALARY FOR SECURITY GUARDS AND EVENT PERSONNEL

RESOLVED, to establish the rate of pay for Security Guards at \$21.00 per hour, and rate of pay for Event Personnel at \$17.50 per hour for the 2023-2024 school year.

APPROVE APPOINTMENT OF CERTIFIED POOL OPERATOR

RESOLVED, to approve the appointment of Ronald Depo, as the Certified Pool Operator for the 2023-2024 school year at a stipend of \$1,400.

PERSONNEL (CON'T)

APPROVE ESTABLISHING THE RATE OF COMPENSATION

RESOLVED, to establish the Rate of Compensation for the following positions:

1. Lifeguards – \$15.00 per hour
2. Senior Lifeguards - \$16.00 per hour
3. Basketball Scoreboard/Clock - \$16.00 per hour
4. Basketball Shot Clock – \$15.00 per hour
5. Football Scoreboard/Clock/Down & Distance - \$21.00 per hour
6. Soccer Scoreboard/Clock - \$16.00 per hour
7. Volleyball Scoreboard/Clock - \$16.00 per hour
8. Volleyball Official Book - \$21.00 per hour
9. Water Safety Instructor - \$21.00 per hour

APPROVE HOURLY RATE FOR PART-TIME SCHOOL BUSINESS EXECUTIVE

RESOLVED, to approve the hourly rate for Scott Brow, Part-Time School Business Executive at \$68.00 per hour, effective July 1, 2023.

APPROVE APPOINTMENT OF ELEMENTARY TEACHER

RESOLVED, to grant a probationary appointment to Rocio Gomez, in the tenure area of Early Childhood Education (Birth - Grade 2), effective September 5, 2023; the probationary period to end September 4, 2027. Ms. Gomez has initial certification in Early Childhood Education (Birth - Grade 2) Salary to be Step H1 (\$50,347) of the 2018-2023 salary schedule. Ms. Gomez has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF FOOD SERVICE WORKER

RESOLVED, to accept the letter of resignation from Dana Kane as Food Service Worker (6 hrs/day) effective June 30, 2023, per her letter dated June 12, 2023.

APPROVE APPOINTMENT OF SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Nicole Coonrod, in the tenure area of Students with Disabilities (Grades Pre K-12), effective September 5, 2023; the probationary period to end September 4, 2027. Ms. Coonrod has pending initial certification in Students with Disabilities (Grades Pre K-12). Salary to be Step M6 (\$57,827) of the 2018-2023 salary schedule. Ms. Coonrod has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF SPECIAL EDUCATION TEACHER

RESOLVED, to grant a probationary appointment to Kimber Thomas, in the tenure area of Students with Disabilities (Grades 1-6), effective September 5, 2023; the probationary period to end September 4, 2027. Ms. Thomas has pending initial certification in Students with Disabilities (Grades 1-6). Salary to be Step H3 (\$51,844) of the 2018-2023 salary schedule. Ms. Thomas has fingerprint clearance from OSPRA.

PERSONNEL (CON'T)**APPROVE APPOINTMENT OF ELEMENTARY TEACHER**

RESOLVED to grant a probationary appointment to Meghan Germain, in the tenure area of Childhood Education (Grades 1-6), effective September 5, 2023; the probationary period to end September 4, 2027. Ms. Germain has initial certification in Childhood Education (Grades 1-6). Salary to be Step I3 (\$52,687) of the 2018-2023 salary schedule. Ms. Germain has fingerprint clearance from OSPRA.

APPROVE APPOINTMENT OF ELEMENTARY TEACHER

RESOLVED, to grant a probationary appointment to Katie Wright, in the area of Childhood Education (Grades 1-6), effective September 5, 2023; the probationary tenure period to begin in December 2023 and will end December 2027. Ms. Wright will have pending initial certification in Childhood Education (Grades 1-6) in December 2023. Salary to be Step F1 (\$48,713) of the 2018-2023 salary schedule. Ms. Wright has fingerprint clearance from OSPRA.

APPROVE RESIGNATION OF COACH

RESOLVED, to accept a letter of resignation from the following coach for the 2023-2024 school year:

- a. Ian Ater - Volunteer Assistant Modified Girls Soccer

APPROVE APPOINTMENT OF COACH

RESOLVED, to appoint the following coach for the 2023-2024 school year who has fingerprint clearance from OSPRA:

- a. Ian Ater – Girls Modified Soccer.

APPROVE APPOINTMENT OF FITNESS CENTER SUPERVISOR

RESOLVED, to appoint the following person as Fitness Center Supervisor for the remainder of the 2022-2023 school year including the Summer of 2023 and the 2023-2024 school year who have fingerprint clearance from OSPRA at the rate of \$25 hourly to be paid through the 21st Century Grant:

- (1) Andy Johnson

APPROVE APPOINTMENT OF SCHOOL VIOLENCE PREVENTION LEADERSHIP TEAM

RESOLVED, to appoint the following Administrator as the 2023-2024 through 2025-2026 SVP Leadership Team at an annual stipend of \$2,000 (contingent upon continued active full time employment at AVCS): Michael Francia. The stipend will be paid from grant funding and will be paid on a bi-weekly basis with regular payroll.

PERSONNEL (CON'T)

APPROVE AMENDMENT TO THE SUPERINTENDENT CONTRACT

RESOLVED, to amend the 2022-2023 contract of Michael Francia to change the health insurance buyout payment to be 20% of the premium cost of a family plan.

FURHTER RESOLVED, to accept the revised 2023-2024 contract to include the updated health insurance buyout amount of 20% of the premium cost of a family plan changes for Michael Franica, effective July 1, 2023.

APPROVE SETTLEMENT AGREEMENT

RESOLVED, that the Board of Education of Au Sable Valley Central School District accept the terms and conditions of a negotiated Settlement Agreement with a certain employee of the District on the recommendation of the Superintendent and School District Attorney; authorize the Superintendent to execute such Agreement and take all actions necessary on behalf of the District in effectuating the terms of the Agreement.

OTHER BUSINESS - None

VISITORS – None

ADJOURNED – On motion by Aubrey Bresett, seconded by Jenna Beauregard and carried unanimously, the Board adjourned at 7:03 p.m.

Respectfully submitted,

Tammy Sheffer, District Clerk
Board of Education